Stock Code: 2908



Test Rite International Co., Ltd.

2017 Annual Report

Notice to readers

This English version annual report is a summary translation of the Chinese version and is not an official document of the shareholders' meeting. If there is any discrepancy between the English version and Chinese version, the Chinese version shall prevail.

Taiwan Stock Exchange Market Observation Post System:

http://mops.twse.com.tw/

Test Rite's Annual Report is available at

http://www.testitegroup.com

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Corporate Website

http://www.testritegroup.com

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I. Letter to Shareholders

Dear shareholders,

Test-Rite Group's revenue in 2017 increased by 4.3% YoY to NT\$36.96 billion, while consolidated net income attributable to the company's shareholders increased by 21.7% to NT\$823 million, and basic EPS rose by 21.1% to NT\$1.61.

Our consolidated trading revenue was NT\$16.49 billion in 2017, marking an annual increase of 25.8%. Shipments to Walmart, the world's largest retailer by revenue, increased by 4.5% as we continued to hold the leading position as a "Tools Category Manager." Similarly, our strategic alliance with Hillman, the renowned U.S. hardware importer, performed well with shipments increasing significantly during the year. Our agency business also delivered a strong performance, with shipments up by 11% to NT\$12 billion. On the whole, total shipments reached an historic high of NT\$28.16 billion in 2017, representing an annual increase of 19.4%. Over the years, we have committed to offering best-in-class value-added products and services to our clients and key partners. Looking ahead, we remain focused on nurturing these strategic relationships as we develop new product categories, refine product value propositions, and strengthen our product expertise to drive further growth.

Our consolidated retail business in Taiwan reported revenue of NT\$16.74 billion in 2017, which was 4.8% lower than in the previous year, and net income after tax of NT\$523 million. Conditions for the housing-related segment of the retail market remain challenging. According to Taiwan's Department of Statistics, total sales in two housing-related industries, namely Housing Products and Accessories and Construction Materials, fell by 4.1% and 4.6%, respectively, in 2017. Despite these headwinds, we remained steadfast in elevating our customers' experience through effective marketing and high-quality services as a way to fortify their loyalty. Our efforts were acknowledged in Vision Magazine's "2017 Service Company Survey," where TLW and HOLA were awarded the first and second prizes in the housing industry category. Notably, sales of our private label products continued to post strong growth in 2017, with margins rate rose by 0.4% compared to 2016, and accounting for 13.5% and 33.0%, respectively, of TLW and HOLA's total sales (sales increased by 0.5% and 18.1%, respectively, compared to the previous year).

In addition to the progress made in our established retail channels in Taiwan, we have also deployed our resources to take advantage of new opportunities. In our brand agency business, sales picked up by 28.1% YoY in 2017. At the same time, overall sales from our e-commerce channels increased meaningfully by 59.2%, accounting for 4.7% of TLW and HOLA's total sales (sales from our stand-alone official website registered growth of 106.2%). In December 2017, we launched the new TR Plus website, which combined TLW and HOLA's online assets while also improving the overall user experience in browsing, buying and interactivity. Our aim is to establish a one-of-a-kind one-stop online platform in Taiwan for all things related to the home. Complementing the convenience of online access is an expanded offering of 'hardline' and 'softline' products and services, such as partial renovations and house-cleaning services. We expect e-commerce to play a key role in driving the growth of our retail business and to offer increasingly more value-added services to fulfil evolving customer demands. Our TLW Home Improvement Service Unit, which provides renovations and home maintenance services, launched a website at the end of 2017 in conjunction with ITRI (Industrial Technology Research Institute) specifically for elderly customers. This single portal, the first of its kind in Taiwan, enables customers to conveniently book appointments, obtain evaluations and quotations, and make payments for integrated services such as cleaning and maintenance.

Our HOLA China business reported revenue of NT\$2.7 billion in 2017, which was a decline of 24.4% YoY. We continued with implementing our strategy of eliminating poorly performing stores and improving profitability and efficiency. With the closure of 7 stores in 2017, losses after tax narrowed to NT\$279

million, which was 21% lower than in the previous year. Major changes in the retail market are underway in China. Online companies have extended their businesses offline. Mainstream retail has now embraced the concept of "New Retail" as they operate without boundaries for an improved customer experience. Much has been invested in providing new experiential forms of product engagement and improving customer service. We aim to stay competitive in the China market by working with local strategic partners and leveraging our expertise in procurement, operating retail channels and stores, and offering customers distinctive experiences with our brand. All said, we expect to further narrow the losses and move closer to breakeven going forward.

As of the end of 2017, Test-Rite Group operated 27 TLW (DIY) stores, 25 HOLA stores in Taiwan, 2 Crate & Barrel stores, and 26 HOLA stores in China.

Below, we present our consolidated and stand-alone operating results for 2017, along with strategic highlights for 2018. We also share our thoughts regarding the external competition, regulations and global macroeconomic environment.

1. Operating result for 2017

(1) Consolidated Results:

(NT\$ million)	2017	2016	YoY Change	YoY Change (%)
Net sales	36,963	35,443	1,520	4.3%
COGS	26,180	24,184	1,996	8.3%
Gross profit	10,783	11,259	(476)	(4.2%)
Operating expense	9,822	10,434	(612)	(5.9%)
Operating profit	961	825	136	16.5%
Non-operating profit/(loss)	150	67	83	123.9%
Net profit before tax	1,111	892	219	24.6%
Net profit after tax	826	676	150	22.2%
Recurring net profit attributable to TRIC	823	676	147	21.7%

(2) Stand-alone Results:

(NT\$ million)	2017	2016	YoY Change	YoY Change (%)
Net sales	15,687	11,998	3,689	30.7%
COGS	12,743	9,394	3,349	35.7%
Gross profit	2,944	2,604	340	13.1%
Operating expense	2,473	2,379	94	4.0%
Operating profit	471	225	246	109.3%
Non-operating profit/(loss)	377	496	(119)	(24%)
Net profit before tax	848	721	127	17.6%
Total net profit	823	676	147	21.7%

(3) Consolidated Balance Sheet and Profitability:

ı	tem/Year	2017	2016	YoY Change (%)
	Total liabilities/total	66.46%	69.50%	(4.4%)
Balance sheet	assets			
	Current ratio	115.84%	117.15%	(1.1%)
	ROE	10.98%	9.11%	20.6%
Profitability	Net margin	2.23%	1.91%	17.0%
	EPS	1.61	1.33	21.1%

2. 2018 Business Plan and Future Strategic Developments

- (1) Business plan and managerial principle:
 - A. Retail Business
 - Taiwan: No new TLW or HOLA stores will be opened in 2018. Our focus is improving customer interactions and broadening the successful implementation of an enhanced customer experience pioneered at our TLW Shilin store to our other stores.
 - China: We will continue to restructure and reorganize bad-performing stores while improving operational efficiency and profitability at all stores.
 - The launch of our TR Plus website at the end of 2017 will play a pivotal part in our Taiwan online business in 2018. In China, we will ramp up our e-commence product offerings.
 - Through the integration of our POS systems, we plan to move a step closer to fully eliminating the boundary between online and offline commerce in terms of products, payments, memberships and marketing.
 - We will maintain the growth momentum of our TLW Home Improvement Service Unit in providing value-added services to our customers and to enhance cooperation with construction projects.
 - A fundamental part of our brand agency's value proposition is to further raise and foster customer awareness and perceptions of our portfolio of existing brands.
 - Strengthen the sales of TLW and HOLA private label products to improve margins.

B. Trading Business:

- Reinforce our existing relationships with major clients such as Walmart, Hillman and Costco, among others, to increase shipment volumes.
- Develop existing and new categories of products, including those that incorporate artificial intelligence and automation capabilities, and strengthen our product expertise and differentiation.
- Broaden and deepen our strategic cooperation with suppliers to strengthen our supply chain
- Enlarge the scope of our global sourcing capabilities.

(2) Future Strategic Developments:

A. Retail business:

- Increase sales of private label products to improve profitability.
- Enrich our customers' online and offline shopping experience, and integrate online and offline resources.

B. Trading business:

- Product development, procurement, and supply-chain management to offer best-in-class value-added products and services to our clients.
- Build on our initiatives in transforming to a product development company.
- Maintain both principal and agency trading relationships with customers and aggressively pursue potential business opportunities.

 The business consolidation of trading and retail, and identify growth opportunities for the group.

3. Potential Influences from External Competition, Regulations and the Macroeconomic Environment

According to the Taiwan government's latest release, real GDP growth is projected at 2.4% for 2018, somewhat lower than the preliminary estimate of 2.9% for 2017. The 2018 forecast sees the domestic economy continuing to grow steadily, with improvements in the labor market as well as a higher minimum wage and remuneration for public sector workers. Although consumer spending will be supported if employers raise compensation levels, structural issues among the population, such as a low birth rate and an aging demographic in addition to a lackluster housing market, will provide offsets to that growth. We see this trend reflected in the data: while total houses transferred increased by 8.4% year on year to 266K in 2017, demand mostly came from self-occupation rather than arbitrage. At the same time, there were no significant price changes. Against this backdrop, as mentioned above, sales trends in housing-related industries are also weak, which suggests an overall soft housing market.

Despite a mixed outlook for the economy, our retail business continues to focus on the things we have influence over, such as private label products, product uniqueness, and delivering an excellent customer experience. In this respect, we look to leverage our leading position in the Taiwan DIY market to further advance our competitive edge. One area where we are laying the groundwork for future growth is the evolution of our e-commerce capabilities into the so-called "New Retail." The launch of our TR Plus website in December 2017 forms a key part of the integration of our online, offline and logistics assets. We aim to consolidate our resources and focus on providing a unified online-offline shopping experience that includes offering more product lines and to apply big data analysis in managing the expansion of our e-commerce business.

As for the global environment, consumption trends are encouraging in many respects. Official statistics indicate that growth in the world economy and trade will go hand in hand with increasing consumer appetite for new-technology applications, such as high-performance computing, automotive electronics, Internet of Things products, and artificial intelligence. According to the Taiwan government's forecasts, exports are expected to grow by 4.5% in 2018 while imports should rise by close on 7.0% due to higher raw material prices as well as increasing demand. In terms of the outlook for the U.S., our main trading market, economic and labor conditions seem constructive. Corporate investment, jobs and wages have been bolstered by the benefits of the Tax Cut and Jobs Act of 2017. Meanwhile, economic growth in the Eurozone remains steady with a positive labor market environment along with robust consumer confidence and retail spending. Cultivated over 40 years, the foundation of our global trading business is in good shape and we will continue to nurture our relationships with key global partners, including many of the world's leading retailers in the U.S. and Europe. We are committed to further developing our value-added services, including our agency business, to provide a one-stop trading solution with best-in-class quality and quotations in order to advance our goal of becoming the most outstanding trading company for home-related durable products based in Asia.

Significant transformations in China's consumer market present opportunities that we are positioning to take advantage of. The authorities are promoting its Internet Plus strategy, which includes the application of big data analysis, cloud computation and artificial intelligence, and forms a key part of the country's growth plans. GDP growth of 6.9% in 2017 was above the official target. Prospects for the New Economy certainly remain encouraging, not least by the fact that China has one of the world's leading mobile payments infrastructure, which lowers transaction costs substantially and improves efficiency. It's no surprise then that online sales growth (32% in 2017 vs. 26% in 2016) is outpacing overall retail sales. Other complementary industries, such as robotics, are also helping to streamline the logistics infrastructure to fuel expansion of the retail market. Technology growth has had its own headwinds, however, as

witnessed by increased pressure for environmental protection, the elimination of excess productive capacity, tighter financial supervision, and the reigning in of the real estate market. Our retail business in China has been reorganized to improve profitability. We are hard at work in establishing our place in the expansive China retail market by focusing on the home segment and providing comprehensive housing and decorative products to satisfy customer demand for improving their living environments.

Chairman Judy Lee

II. Company Profile

2.1 Date of Incorporation: August 10th, 1978

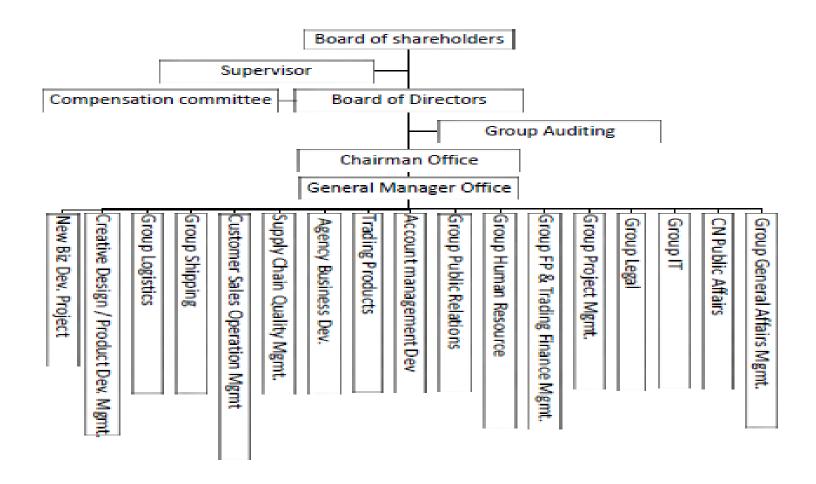
2.2 Company History

Year	Milestones
1978-91	Establishment and Growth
1988-90	"Best Supplier Award from Wal-Mart"
1993	Test Rite IPO (2908TT) –Taiwan Stock Exchange
1996-98	Launch of Retail Business B&Q TLW Taiwan 50-50 JV with Kingfisher HOLA –"House of Living Art"
2000	Packing facilities established in Shanghai and Shenzhen
2001	Named "The Best 200 Small Companies" by Forbes
2004	Retail: Inception of HOLA China
2006	HOLA (2921TT) IPO –Taiwan OTC Exchange Acquisition of Tong-Lung Metal (OTC listed 8705 TT)
2007	Nei-Hu HQ Building Sale-and-Leaseback Purchase of Kingfisher's 50% joint venture stake of TLW Taiwan (US\$100mn)
2009	4-in-1 Merger of Taiwan Retail channels: TLW (DIY), HOLA, Freer, and HOLA Casa.
2010	Accelerate pace of store openings of HOLA China Canceled 14.8mn treasury shares
2011	Décor House grand opening in September. Received Best Supplier Award from Wal-Mart. Received Best Cooperation Partner Award from Michaels.
2012	Sold TLM to Stanley Black & Decker(Proceed of NT\$2.3bn). Merged outstanding shares of TR USA (US\$13.8mn). Opened of discount household channel TAYOHYA in Taiwan.
2013	Acquired International Art, a trading company with specialization in Seasonal, House ware, Garden tools, and stationary. Received 2013 Outstanding Services Award from Michaels.
2014	Established warehousing and distribution center in the Shanghai Free-Trade Zone.
2015	Completed M&A transaction for shares in German trading subsidiary. Introduced the first Crate & Barrel store in Taiwan.
2016	TLW new concept store in XiTun Taichun and Test Rite International makes strategic alliance with the Hillman Group.
2017	The TR Plus website was launched for the integration of online and offline selling channels.

III. Corporate Governance Report

3.1 Organization

3.1.1 Organization Chart



3.1.2Major Corporate Functions

Department	Functions
Chairman's Office	Foster smooth operation of the Group and strengthen business management mechanisms, to assist the Chairperson in day-to-day administration of the Company, to arrange business schedules, and to carry out designated projects
General Manager's Office	Responsible for evaluation/formulation of business strategies and other related matters of the company.
Group Audit	Responsible for internal audit functions; ensure the established internal control system is effectively carried out and implemented by the Company and its subsidiaries.
Group General Administration Department	Group general administration and management, capital equipment, and building general management.
China Public Affairs Department	China-related general affairs and external relations management.
Group Information Systems Management	Implementation and planning of computer hardware equipment and software planning, program design, and implementation for internal corporate applications for the Group.
Group Legal	Management of corporate counsel, litigation; reviewing of contracts, trademark patents, legal affairs, and regulatory compliance.
Group Project Management Office	Strategy and project management, process management, and optimization of operations.
Group Financial & Planning Management	Corporate governance implementation, investor relationship management, bank relationship management, fund allocation management, group insurance and risk management, shareholder services management, implementation of corporate governance, accounting management, P&L analysis, Group budgeting and investment planning.
Group Human Resource Management	Planning and integration of Human resource planning and integration, employee benefits planning and implementation, industrial relations coordination, and staff education, training, and development.
Group Plubic Relationship	Group public relations maintain media exposure and brand image management.
Trading and Sales Department	Planning, development, design, sourcing, sales promotion, and providing clients with information. Client relations management and customer services for products, such as hand tools, home hardware, family suppliers and electronics, seasonal merchandise, stationery, gifts, interior furniture, and IT products.
Trading Brand Development Project	Trading Group product brand management and expansion.
Trading Agency Development	Agency business promotion; provision of information and services for customers.
Account Management Customer Sales Operation Management	Supporting product client related business. Supporting trading products.
Group Shipping	Support Sales team for the shipping business and customs
Division	clearance related operations.
Group Logistics	Support for logistics management and other related operations of business units.
Group Creative Design & Product Development	Provide research and development designs, artwork, and marketing strategies for new products
Group New Business Development Project	Business related projects of innovative products developed.

3.2 Directors, Supervisors and Management Team

3.2.1 Directors and Supervisors

As of April 2	21, 2018
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As of April 21, 2018										21, 2018									
Title	Nationality	Name	Gender	Date Elected	Term - Years	Date First Elected	Shareholding Elected	-	Curre Shareho		Spouse & N Sharehold		Sharehold Nomin Arrange	nee	Experience (Education)	Executives, Directors or Supervisors wh spouses or within two degrees of kins			
						2.0000	Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation
Chairman	Republic of China	Ms. Judy Lee	Female	2015.06.15	3	1983.07.04	36,050,614	7.07	25,711,294	5.04	38,995,550	7.65	0	0.00	President of Test Rite Int'l Co., Ltd.; Director of Test Rite Retail Co. Ltd.; Director of Tong Long Metal Industry Co., Ltd.; Department of Bank and Insurance/ Tamkang University	Note 1	Director Director	Tony Ho Robin Ho	Family Family
Director	Republic of China	Mr. Tony Ho	Male	2015.06.15	3	1983.07.04	42,682,905	8.37	38,995,550	7.65	25,711,294	5.04	0	0.00	Ltd.; National Taiwan University &Fudan University/EMBA Clesses	Note 2	Director Director	Judy Lee Robin Ho	Family Family
Director	Republic of China	Ms. Robin Ho	Female	2015.06.15	3	2010.06.15	761,431	0.15	1,949,579	0.38	316,000	0.06	0	0.00	COO of Test Rite Int'l Co., Ltd.; Department of Business/ Management University of Southern California; MBA of Fujen Catholic University Graduate Institute of Management	Note 3	Director Director	Tony Ho Judy Lee	Family Family
Director	Republic of China	Property Int'l Co., Ltd. Representative: Ms. Ai Chen Lee	Female	2015.06.15	3	2006.06.09	588,000 1,030,880	0.12 0.20	656,083 495,583	0.13 0.10	0	0.00	0	0.00	Director of ShiFu Industry Co., Ltd.; Director of Tong Long Metal Industry Co., Ltd.; Kuang Lung Vocational High School	Note 4	-	-	-
Director	Republic of China	Property Int'l Co., Ltd. Representative: Mr. Wen-Tzong Chen	Male	2015.06.15	3	2012.06.18	588,000 0	0.12 0.00	656,083 0	0.13 0.00	0	0.00	0	0.00		Independent director of Grand Pacific Petrochemical Corporation; Advancetek Enterprise Co., Ltd. independent director	-	-	-
Independe nt Director		Mr. Hung-Hsun Ting	Male	2015.06.15	3	2015.06.15	0	0.00	0	0.00	0	0.00	0	0.00	Partner of Baker Tilly Clock & Co; Director of Pacific Securities; Director of Pacific SOGO Department Stores Co., Ltd; Supervisor of Tien Liang Biotech Co., Ltd; Supervisor of Emerging Display Technologies Corp.; The Department of Accounting, Chinese Culture University	Note 5	-	-	-

Title	Nationality	Name	Gender	Date Elected	Term - Years	Date First Elected	Shareholding Elected	- 1	Curre Shareho	II.	Spouse & M Sharehold		Sharehold Nomir Arrange	nee	Experience (Education)	Other Position	Executives, Directors or Supervisors who are spouses or within two degrees of kinship		
					rears	Elected	Shares	%	Shares	%	Shares	%	Shares	%			Title	Name	Relation
Independe nt Director	Republic of China	Mr. Ting-Yang Liu	Male	2015.06.15	3	2015.06.15	0	0.00	0	0.00	0	0.00	0	0.00%	Principal of Taipei University of Maritime Technolog; Dean of Graduate Institute of Human Resource and Knowledge Management at National Kaohsiung Normal University; Dean of Student Affairs of I-Shou University, Researcher of Centre for Human Resource Development and Management Studies at Peking University; Independent director of HER CHEE Industrial Co.,Ltd.; Independent director of Tekom Technologies, Inc; School of Government, Peking University, Juris Doctor; Alliant International Universit, Doctor of Education	Note 6	-	-	-
Supervisor	Republic of China	Mr. Chung Hsing Huang	Male	2015.06.15	3	2009.06.16	0	0.00	0	0.00	0	0.00	0	0.00	Supervisor of Delta Electronic Inc.; Independent Director of Share Hope Medicine Inc.; Doctor of University of Texas at Austin	Note 7	-	-	-
Supervisor	Republic of China	Tsai-Chi Co., Ltd. Representative: Mr. Hsueh Hsing Liao	Male	2015.06.15	3	2003.06.20	31,362,873 0	6.15 0.00	32,327,389 0	6.34 0.00	0	0	0	0	Director of Zhao Ming law firm; Director of Mu-Kuang Education Foundation; Director of Young-Sun Culture & Education Foundation; Director of Chew Zai Xing Foundation; Consultant of Yilan County Government.; Managing Supervisor of Taipei Bar Association; Director of Taiwan Bar Association; Department of Law/National Taiwan University	Note 8	-	-	-

Note:

- Director of Test Rite Retail Co., Ltd. Director of Test-Rite Home Service Co., Ld. Director of Hola Homefurnishings Co., Ltd. Director of Testrite Brand Agency Co., Ltd. Director of Test Rite C&B Co., Ltd. Director of Chung Cin Enterprise Co., Ltd. Director of Lih Teh International Co., Ltd. Director of Lih Chiou Co., Ltd. Director of Fusion International Distribution Inc. Director of B&S Link Co., Ltd. Chairman of Home Tech Co., Ltd. Chairman of International Art Co., Ltd. Chairman of Test Rite Business Development Corporation (China) Co., Ltd. Chairman of B&S Link (Shanghai) Co., Ltd. Chairman of HoLA Shanghai) Co., Ltd. Chairman of HoLA Shanghai Retailing Co., Ltd. Chairman of HoLA Beijing Retailing Co., Ltd. Chairman of HoLA Shanghai Retailing
- Chairman of Test Rite Retail Co., Ltd. \ Chairman of Test Rite Retail Co., Ltd. \ Chairman of Test Rite C&B Co., Ltd. \ Chairman of Test Rite C&B Co., Ltd. \ Chairman of Test Rite C&B Co., Ltd. \ Chairman of Chung Cin Enterprise Co., Ltd. \ Chairman of Lih Chiou Co., Ltd. \ Chairman of Test Rite Retail Co., Ltd. \ Chairman of Test Rite Int'l (Canada) Ltd. \ Director of Te
- 3. Director of Test Rite Retail Co., Ltd. \ Director of Test-Rite Home Service Co., Ltd. \ Director of B&S Link Co., Ltd. \ Director of Home Intelligence Co., Ltd. \ Director of Test Cin M&E Engineering Co., Ltd. \ Director of Test Rite Business Development Corporation (China) Co., Ltd. \ Director of Test Rite Retail Co., Ltd. \ Director of Test Rite Business Development Corporation (China) Co., Ltd. \ Director of Test Rite Business Development Corporation (China) Co., Ltd. \ Director of Test Rite Business Development Corporation (China) Co., Ltd. \ Director of Test Rite Business Development Corporation (China) Co., Ltd. \ Director of HoLA Shanghai Retail & Trading Co., Ltd. \ Director of HoLA Shanghai Retailing Co., Ltd. \ Director of HoLA Shanghai Retailing Co., Ltd. \ Director of HoLA Shanghai Retailing Co., Ltd. \ Director of Test Rite (China) Investment Co., Ltd. \ Director of Shanghai B&S Link Logistics Management Ltd. \ Director of Pro-Quality Service Limited Corporation \ Director of Test Rite Int'l (Australia) Pty. \ Director of Test-Rite Development GmbH \ Director of Test-Rite International (U.S.)Co., Ltd.
- 4. Chairman of UpMaster Investment Co., Ltd. Chairman of Li-Hsiung Co., Ltd. Chairman of Property International Company Limited Company Limite
- 5. Chairman and member of Test-Rite Remuneration Committee \ Independent director, Chairman and member of Audit Committee of Cyber JAN Technology, Inc. and Remuneration Committee \ Independent director, Chairman and member of of ICARES Medicus, Inc. and Remuneration Committee.
- 6. Member of Test-Rite Remuneration Committee \ Professor of Graduate Institute of Human Resource and Knowledge Management at National Kaohsiung Normal University \ Visiting professor of School of Business at Macau University of Science and Technology \ Director of Li-Chih Valuable Svhool \ Advisors of Taipei City Government \ Member of Level Biotechnology Inc Committee.
- 7. Director of Delta Electronics Inc. . Associate Professor of National Taiwan University College of Managemen
- 8. Director of Zhao Ming law firm Director of Mu-Kuang Education Foundation Director of Youngsun Culture & Education Foundation Director of Chew Zai Xing Foundation Consultant of County Yilan GovernmentIndependent director

Major shareholders of the institutional shareholders

As of April 21, 2018

Name of institutional shareholders	Major shareholders of the institutional shareholders
Property International Company Limited	Ms. Lee, Ai-Chen 100%
Tsai-Chi Co., Ltd.	Quality Master Co., Ltd. 100%

Major shareholders of the major shareholders that are juridical persons

As of April 21, 2018

Name of juridical persons	Major shareholders of the juridical persons
Quality Master Co., Ltd.	Judy Lee 76.84%、 Robin Ho 8.6%、 Joyce Ho 8.6%、 Kelly Ho 5.96%

Professional qualifications and independence analysis of directors and supervisors

As of April 21, 2018

	T										AS	01 /	Apri	121, 2018
		Following Profession												is Z
	Requirements	, Together with at L	east Five Years		Inde	epei	nde	nce	Cri	teri	a(N	ote)	um Cor
		Work Experience				ı		ı	ı		1			Number of Other Public Companies in Which the Individua is Concurrently Serving as an Independent Director
		A Judge, Public	Have Work											of rre
	_	Prosecutor,	Experience in											ntly Oth
	in a Department		the Areas of											ner / Se
	of Commerce,	Certified Public	Commerce, Law,											Pu erv:
	Law, Finance,	Accountant, or	Finance, or											blic
Criteria	Accounting, or	Other	Accounting, or											as
Criteria	Other Academic		Otherwise											om] an
	Department	Technical	Necessary for											par Ind
	Related to the	Specialist Who	the Business of	1	2	3	4	5	6	7	8	9	10	nies epo
Name \		has Passed a	the Company	-	_	,	4	,	U	l ′	0		10	enc
	· '	National												W} den
	in a Public or	Examination and												nich t D
	Private Junior	been Awarded a												n th irea
	0 '	Certificate in a												le li ctoi
	or University	Profession												ndi
		Necessary for the												vid
		Business of the												ual
		Company												
Ms. Judy Lee			✓							✓		✓	✓	0
Mr. Tony Ho			✓					✓		✓		✓	✓	0
Ms. Robin Ho			✓							✓		✓	✓	0
Mr. Hung-Hsun Ting		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	3
Mr. Ting-Yang Liu	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0
Property Int'l Co.,														
Ltd. Representative:			√			✓	√			✓	√	√		0
Ms. Ai Chen Lee														
Property Int'l Co.,	./	√	√	✓	✓	√	✓	✓						2
Ltd. Representative:	Y	'		'	'	•	~	•	•	'	~	'		2
Mr. Wen-Tzong Chen											_			
Mr. Chung Hsing Huang	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	1
Tsai-Chi Co., Ltd.														
Representative :Mr.		✓	√	✓	✓	√	✓	✓	✓		✓	✓		1
Hsueh Hsing Liao														-
Tisden Tising Eldo	1	L	l .							l	l			

Note: Please tick the corresponding boxes if directors or supervisors have been any of the following during the two years prior to being elected or during the term of office.

- 1. Not an employee of the Company or any of its affiliates.
- 2. Not a director or supervisor of the Company or any of its affiliates. The same does not apply, however, in cases where the person is an independent director of the Company, its parent company, or any subsidiary in which the Company holds, directly or indirectly, more than 50% of the voting shares.
- 3. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of outstanding shares of the Company or ranking in the top 10 in holdings.
- 4. Not a spouse, relative within the second degree of kinship, or lineal relative within the fifth degree of kinship, of any of the persons in the preceding three subparagraphs.
- 5. Not a director, supervisor, or employee of a corporate shareholder that directly holds 5% or more of the total number of outstanding shares of the Company or that holds shares ranking in the top five in holdings.
- 6. Not a director, supervisor, officer, or shareholder holding 5% or more of the share, of a specified company or institution that has a financial or business relationship with the Company.
- 7. Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting services or consultation to the Company or to any affiliate of the Company, or a spouse thereof.
- 8. Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company.
- 9. Not been a person of any conditions defined in Article 30 of the Company Law.
- 10. Not a governmental, juridical person or its representative as defined in Article 27 of the Company Law.

3.2.2 Management Team

As of April 21, 2018

Title	ality	Name	Gender	Date	Shareho	olding	Spouse & Sharehol		Sharehol by Nomi Arrangen	nee	Experience (Education)	Othe r	Managers who are Two Degre		or Within
	Vationality			Effective	Shares	%	Shares	%	Shares	%		Posit ion	Title	Name	Relatio n
Strategy and new bsuiness development CEO	Republic of China	Tony Ho	Male	1975.09.01	38,995,550	7.65%	25,711,294	5.04%	0	0.00%	Presidendof Test Rite Int'l Co., Ltd; National Taiwan University &Fudan University/EMBA Clesses;	Note 1	Corporate governance and risk control CEO Chief Operating Officer (COO) Vice President	Judy Lee Robin Ho Kelly	Spouse Family Family
Corporate governance and risk control CEO	Republic of China	Judy Lee	Female	1975.09.01	25,711,294	5.04%	38,995,550	7.65%	0	0.00%	President of Test Rite Int'I Co., Ltd.; Department of Bank and Insurance/ Tamkang University	Note 2	Strategy and new bsuiness development CEO Chief Operating Officer (COO) Vice President	Ho Tony Ho Robin Ho Kelly	Spouse Family Family
President	Republic of China	Sophia Tong	Female	2009.3.23	1,637,909	0.32%	0	0.00%	0	0.00%	GM of IBM Taiwan; Department of Foreign Languages/National Taiwan University	Note 3	-	-	-
Chief Operating Officer (COO)	Republic of China	Robin Ho	Female	2009.5.1	1,949,579	0.38%	316,000	0.06%	0	0.00%	VP of Test Rite Int'l Co., Ltd.; MBA, Fujen Catholic University	Note 4	Strategy and new bsuiness development CEO Corporate governance and ri control CEO Vice President	Tony Ho Judy Lee Kelly Ho	Family Family
Business Development General Manager t	Republic of China	Shelley Chen	Female	2007.5.1	681	0.00%	0	0.00%	0	0.00%	AVP of Test Rite Int'l Co., Ltd.; Department of International Trade/ Ming Chuan College	-	-	-	-
Business Development General Manager	Republic of China	Eirc Lin	Male	2018.3.1	0	0.00%	0	0.00%	0	0.00%	SAP SE Chief Executive Officer Chung Yuan Christian University physics				
Vice President	Republic of China	John Peng	Male	1998.9.1	320,223	0.06%	382,000	0.07%	0	0.00%	Product Manager of Test Rite Int'l Co., Ltd.; Yangmei Senior high school	Note 5	-	-	-
Vice President	Republic of China	Gillian Joe	Female	2008.7.21	10,307	0.00%	0	0.00%	0	0.00%	Managing consultant of IBM Taiwan; University of Central Okalahoma	-	-	-	-

Title	ality	Name	Gender	Date	Shareho	olding	Spouse & Sharehol		Sharehol by Nomi Arrangen	nee	Experience (Education)	Othe r	Managers who ar	re Spouses (ees of Kinsh	
	Nationality			Effective	Shares	%	Shares	%	Shares	%	, , , , , , , , , ,	Posit ion	Title	Name	Relatio n
Vice President	Republic of China	Lawrence Wu	Male	2007.3.1	77,668	0.02%	0	0.00%	0	0.00%	AVP of B&Q International Co., Ltd.; Keelung Maritime Vocational High School	Note 6	-	-	-
Vice President	Republic of China	Bob Yueh	Male	2009.3.1	13,454	0.00%	0	0.00%	0	0.00%	AVP of Test Rite Int'l Co., Ltd.; Department of Industrial Engineering/ Feng Chia University	-	-	-	-
Vice President	Republic of China	Edward Kao	Male	2009.3.1	414,405	0.08%	0	0.00%	0	0.00%	AVP of Test Rite Int'l Co., Ltd.; MBA, New Jersey Institute of Technology	-	-	-	-
Vice President	Republic of China	Paul Wang	Male	2009.3.1	148,102	0.03%	0	0.00%	0	0.00%	AVP of Test Rite Int'l Co., Ltd.; Yudah Commercial High School	Note 7	-	-	-
Vice President	Republic of China	Tracy Tsai	Female	2009.3.1	10,232	0.00%	0	0.00%	0	0.00%	AVP of Test Rite Int'l Co., Ltd.; Department of International Trade/ Chinese Culture University	-	-	-	-
Vice President	Republic of China	CC Fan	Male	2010.6.10	0	0.00%	0	0.00%	0	0.00%	Principal Consultant Of IBM Taiwan; MS, The University of North Alabama	-	-	-	-
Vice President	Republic of China	Maggy Chen	Female	2011.12.5	354,512	0.07%	147	0.00%	0	0.00%	General manager of Freer Inc., Department of Business Management, Soochow University	-	-	-	-
Vice President	Republic of China	Linda Lin	Female	2003.1.1	0	0.00%	0	0.00%	0	0.00%	AVP of Test Rite Int'l Co., Ltd.; Department of Accounting Statistics/ Ming Chuan College	Note 8	-	-	-
Vice President	Republic of China	Ted Ho	Male	2014.7.4	0	0.00%	0	0.00%	0	0.00%	Assistant Vice Presidentof Global Information Technology Services Division, IBM Taiwan; Senior Vice President of Test-Rite Home Service Co., Ltd.; Computer science department /Chung Yuan Christian University				
Vice President	Republic of China	Lancy Wu	Female	2007.5.1	11,184	0.00%	0	0.00%	0	0.00%	AVP of Test Rite Int'l Co., Ltd.; Master of Department of Business Administration, National Taipei University	-	-	-	-
Vice President	Republic of China	Monica Chen	Female	2009.6.15	130,408	0.03%	0	0.00%	0	0.00%	AVP of Test Rite Int'l Co., Ltd.; Department of Accounting Statistics/Shih Chien College	-	-	-	-

Title	ality	Name	Gender	Date	Shareho	olding	Spouse & Sharehol		Sharehol by Nomi Arrangen	nee	Experience (Education)	Othe r	Managers who ar Two Degre		
	Nationality			Effective	Shares	%	Shares	%	Shares	%	, , , , , , , , , , , , , , , , , , ,	Posit ion	Title	Name	Relatio n
Vice President	Republic of China	Charlene Ka	Female	2016.8.1	5,000	0.00%	0	0.00%	0	0.00%	Director of Media Tek Inc. San Jose State University/Instructional Technology a master	-	-	-	-
Vice President	Republic of China	Jennie Hsu	Female	2016.02.04	10,000	0.00%	0	0.00%	0	0.00%	Executive Vice President of PinJang Enterprise Ltd.; Shilin High School of Commerce	-	-	-	-
Vice President	Republic of China	Eddie Wei	Male	2013.2.18	0	0.00%	0	0.00%	0	0.00%	Creative Design Director of Wisefame International Ltd.; Design Director of GoerTek Inc.; Master, Department of Industrial Design/ Shih Chien University	-	-	-	-
Vice President	Republic of China	Kelly Ho	Female	2017.9.11	1,210,120	0.24%	212,000	0.04%	0	0.00%	Test Rite Int'l Co., Ltd.; Massachusetts Institute of Technology business studies.	Note 9	Strategy and new bsuiness development CEOCorporate governance and ri control CEOChief Operating Officer (COO)	Tony Ho Judy Lee Robin Ho	Family Family Family
Vice President	Republic of China	Lori Huang	Female	2018.3.19	0	0.00%	0	0.00%	0	0.00%	Taiwan Mobile Co., Ltd., Vice Director National Sun Yat-sen University Depatment of Information Mangement	-	-	-	-
Assistant Vice President	Republic of China	Alex Yu	Male	2005.2.1	88,551	0.02%	0	0.00%	0	0.00%	Manager of SAMPO Co., Ltd.; Department of Mechanical Engineering/ Chung Yuan Christian University	-	-	-	-
Assistant Vice President	Republic of China	Austin Lin	Male	2011.8.11	0	0.00%	0	0.00%	0	0.00%	FUJITSU TAIWAN Ltd./Senior manager; Department of Computer Science and Information Engineering, Chung Hua University	-	-	-	-
Assistant Vice President	Republic of China	Johnson Lee	Male	2011.12.6	81,766	0.02%	0	0.00%	0	0.00%	AVP B&S Link Co., Ltd.; Department of Electronic Engineering / Technology and Science Institute of Northern Taiwan	-	-	-	-
Assistant Vice President	Republic of China	Hamphrey Wang	Male	2012.7.2	0	0.00%	0	0.00%	0	0.00%	AVP of B&Q International Co., Ltd.; Department of History/ National Taiwan University	-	-	-	-

Title	nality	Name	Gender	Date Effective	Shareho	olding	Spouse & Sharehol		Sharehol by Nomi Arrangen	nee	Experience (Education)	Othe r Posit	Managers who a Two Degr	re Spouses ees of Kinsh	
	Nationality			Епесиче	Shares	%	Shares	%	Shares	%		ion	Title	Name	Relatio n
Assistant Vice President	Republic of China	Jenny Chen	Female	2014.8.19	0	0.00%	0	0.00%	0	0.00%	Senior Manager of Test Rite Int'l Co., Ltd.; Department of Business Management/ Ming Chuan University	-	-	-	-
Assistant Vice President	Republic of China	Celine Hsien	Female	2015.3.1	0	0.00%	0	0.00%	0	0.00%	Sales Manager of International AIM; Senior Manager of Test Rite Int'I Co., Ltd.; Department of Business Management/ National Central University	-	-	-	-
Assistant Vice President	Republic of China	Ya-Pei.Kang	Female	2015.07.06	0	0.00%	0	0.00%	0	0.00%	Manager of MediaTek Inc.; Master of Industrial and Labor Relations, Cornell University	-	-	-	-
Assistant Vice President	Republic of China	Bruce Shen	Male	2016.02.23	0	0.00%	0	0.00%	0	0.00%	AVP of Test Rite Int'l Co., Ltd.; Department of Mass Communication, Tamkang University	-	-	-	-
Assistant Vice President	Republic of China	Eric.Chang	Male	2016.7.1	0	0.00%	0	0.00%	0	0.00%	AVP of Test Rite Int'l Co., Ltd.; Tunghai University MBA	Note 10	-	-	-
Assistant Vice President	Republic of China	Antyia.Tsai	Female	2017.2.3	917	0.00%	0	0.00%	0	0.00%	MultiStar Industry co., Industry co., Ltd. Private Chinese Culture University/department of chinese language and literature	-	-	-	-
Assistant Vice President	Republic of China	Jamie.Kuo	Female	2017.4.1	45,570	0.01%	0	0.00%	0	0.00%	Hwa Fong Rubber Ind. Co., Ltd.; Tamkang University/ department of economics	-	-	-	-
Assistant Vice President	Republic of China	Harrison Yang	Male	2017.6.1	649	0.00%	0	0.00%	0	0.00%	Sinyi Realty Inc. Ming Chi University of Technology/Industrial Engineering and Management	-	-	-	-

Note:

- 1. Chairman of Test Rite Retail Co., Ltd. \ Director of Test-Rite Home Service Co., Ltd. \ Chairman of Hola Homefurnishings Co., Ltd. \ Chairman of Testrite Brand Agency Co., Ltd. \ Chairman of Test Rite C&B Co., Ltd. \ Chairman of Chung Cin Enterprise Co., Ltd. \ Chairman of Lih Teh International Co., Ltd. \ Chairman of Lih Chiou Co., Ltd. \ Chairman of Fusion International Distribution Inc. \ Chairman of B&S Link Co., Ltd. \ Director of Test Rite Int'l (U.S.) Co., Ltd. \ Director of Test Rite Int'l (U.S.) Co., Ltd. \ Director of Test Rite Products Corp. \ Director of Homezone International Corporation \ Director of Test Rite Int'l (Canada) Ltd. \ Director of Test Rite Int'l (Australia) Pty. \ Director of Test Rite Products (Hong Kong) Ltd. \ Director of Test Rite Viet Nam Co., Ltd. \ Director of Test Rite Retailing Limited \ Director of Perfect Group International Limited \ Director of Test Rite South American Co., Ltd. \ Director of Test Rite Retailing Co., Ltd. \ Director of Test Rite International Investment Co., Ltd. \ Director of Test-Rite Development GmbH \ Director of Test-Rite International (Germany) GmbH \ Director of Test-Rite Germany Import GmbH
- 2. Director of Test Rite Retail Co., Ltd. \ Director of Test-Rite Home Service Co., Ld. \ Director of Hola Homefurnishings Co., Ltd. \ Director of Testrite Brand Agency Co., Ltd. \ Director of Test Rite C&B Co., Ltd. \ Director of Chung Cin Enterprise Co., Ltd. \ Director of Lih Teh International Co., Ltd. \ Director of Lih Chiou Co., Ltd. \ Director of Fusion International Distribution Inc. \ Director of B&S Link Co., Ltd. \ Director of Chairman of Home Tech Co., Ltd. \ Chairman of International Art Co., Ltd. \ Chairman of Test Rite Business Development Corporation(China) Co., Ltd. \ Chairman of B&S Link (Shanghai) Co., Ltd. \ Chairman of HoLA Shanghai Retail & Trading Co., Ltd. \ Chairman of HoLA Beijing Retail & Trading Co., Ltd. \ Chairman of HoLA Beijing Retail & Trading Co., Ltd. \ Chairman of HoLA Shanghai Retailing Co., Ltd. \
- 3.Director and GM of Test Rite Retail Co., Ltd. > Director of Test-Rite Home Service Co., Ltd. > Director of International Art Co., Ltd. > Director of Home Tech Co., Ltd. > Director of Test-Rite (UK) Ltd.
- 4. Director of Test Rite Retail Co., Ltd. `Director of Test-Rite Home Service Co., Ltd. `Director of B&S Link Co., Ltd. `Director of Home Tech Co., Ltd. `Director of International Art Co., Ltd. `Director of Chung Cin Enterprise Co., Ltd. `Director of Test Cin M&E Engineering Co., Ltd. `Director of Test Rite Business Development Corporation (China) Co., Ltd. `Director of B&S Link (Shanghai) Co., Ltd. `Director of HOLA Shanghai Retail & Trading Co., Ltd. `Director of HOLA Shanghai Living Art Retailing Co., Ltd. `Director of Light Up Shanghai Retailing Co., Ltd. `Director of HOLA Shanghai Retailing Co., Ltd. `Director of Hola Shanghai Retailing Co., Ltd. `Director of Shanghai B&S Link Logistics Management Ltd. `Director of Pro-Quality Service Limited Corporation `Director of Test Rite Int'l (Australia) Pty. `Director of Test-Rite Germany Import GmbH `Director of Test-Rite International (U.S.)Co., Ltd.
- 5.Supervisor of Test Rite Business Development Corporation (China) Co., Ltd. `Supervisor of B&S Link (Shanghai) Co., Ltd. `Supervisor of Test Rite (China) Investment Co., Ltd. `Supervisor of HOLA Shanghai Retail & Trading Co., Ltd. `Supervisor of HOLA BEIJING RETAIL & TRADING Co., Ltd. `Supervisor of HOLA Shanghai Living Art Retailing Co., Ltd. `Supervisor of Light Up Shanghai Retailing Co., Ltd. `Supervisor of HOLA SHANGHAI RETAIL & TRADING Ltd. `Supervisor of Shanghai B&S Link Logistics Management Ltd. `Supervisor of Pro-Quality Service Limited Corporation GM of Energy Retailing Co., Ltd.
- 6.Director of Test Rite South America Co., Ltd.
- 7. Supervisor of Test Rite South America Co., Ltd.
- 8.Supervisor of Test Rite Retail Co., Ltd. `Supervisor of Test-Rite Home Service Co., Ltd. `Supervisor of Hola Homefurnishings Co., Ltd. `Supervisor of Testrite Brand Agency Co., Ltd. `Supervisor of Test Rite C&B Co., Ltd. `Supervisor of Chung Cin Enterprise Co., Ltd. `Supervisor of B&S Link Co., Ltd. `Supervisor of Home Tech Co., Ltd. `Supervisor of Lih Teh International Co., Ltd., `Supervisor of Lih Chiou Co., Ltd. `Supervisor of International Art Co., Ltd. `Supervisor of Lih Chiou Co., Ltd. `Superv
- 9.Diector of Test Rite Retail Co., Ltd. ` Director of Hola Homefurnishings Co., Ltd. ` Director of Testrite Brand Agency Co., Ltd. ` Director of Test Rite C&B Co., Ltd. ` Director of Lih Chiou Co., Ltd. ` Director of Hola Homefurnishings Co., Ltd. ` Director of Hola Shanghai Retail & Trading Co., Ltd. ` Director of Hola Beijing Retail & Trading Co., Ltd. ` Director of Hola Shanghai Living Art Retailing Co., Ltd. ` Director of Light Up Shanghai Retailing Co., Ltd. ` Director of Hola Hangzhou Retailing Co., Ltd. ` Director of Hola Shanghai Retail & Trading Ltd. ` Director of Energy Retailing Co., Ltd. ` Director of Test Rite (China) Investment Co., Ltd. ` Director of Shanghai B&S Link Logistics Management Ltd. ` Director of Pro-Quality Service Limited Corporation.

 10.Supervisor of Test Rite Retail Co., Ltd. ` Supervisor of Lih Chiou Co., Ltd. ` Su

3.3 Remuneration of Directors, Supervisors, President, and Vice Presidents

3.3.1 Remuneration of Directors

As of Dec. 31, 2017: Unit: NT\$ thousands

																		/	AS OT DE	ec. 31, 20	17 · Unit: N	T\$ thousands
				•	Remui	neration		•		Ratio	of total	Rel	evant rem	uneratio	n received employee		tors who	are also	0	Ratio	of total	S .
		Base Comp (A			rance Pay (B)	supe	ctors and ervisors' nerations(C)		wances (D)	remun (A+B+C+	eration D) to net ne(%)	Salary, E ar Allowa	nd		ance Pay (F)		oyee con	npensati	on (G)	comp (A+B+C	ensation +D+E+F+G) income(%)	Compensation paid to directors from an invested company other than the company's subsidiary
Title	Name	pany	All Jated	pany	All Jated es	ıpany	All dated es	pany	All Jated	ıpany	All Jated es	ıpany	All Jated	pany	All Jated es	T com	he	From Conso d en	olidate	ıpany	All dated es	isation pa invested c e compan
		The company	From All Consolidated	The company	From All Consolidated entities	The company	From All Consolidated entities	The company	From All Consolidated	The company	From All Consolidated entities	The company	From All Consolidated	The company	From All Consolidated entities	Cash	Stock	Cash	Stock	The company	From All Consolidated entities	Comper from an than th
Chairman	Ms. Judy Lee																					
Director	Mr. Tony Ho																					
Director	Ms. Robin Ho																					
Independent Director	Mr. Hung-Hsun Ting	4,000	4,000	0	0	,625	9,625	264	312	%69"	1.69%	666,	36,217	0	0	621	0	654	0	.33%	6.42%	0
Independent Director	Mr. Ting-Yang Liu	4,	4,			6	6	2	C C	1.(1.(12,	36			9		2,		33.	9.	
Director	Property Int'l Co. Ltd. Representative: Ms. Ai Chen Lee																					
Director	Property Int'l Co. Ltd. Representative: Mr. Wen-Tzong, Chen																					

Note: The Company's contribution to employee's pension account, not actual amount paid.

		Name o	f Directors	
Bracket	Total of ((A+B+C+D)	Total of (A+B+0	C+D+E+F+G)
	The company	From All Consolidated Entities	The company	From All Consolidated Entities
Under NT\$ 2,000,000	Mr. Hung-HsunTing Nr. Ting- Yang Liu Property Int'l Co., Ltd. Representative Ms. Ai-Chen Lee Property Int'l Co., Ltd. Representative Mr. Wen- Tzong Chen	Mr. Hung-Hsun Ting Nr. Ting- Yang Liu Property Int'l Co., Ltd. Representative: Ms. Ai-Chen Lee Property Int'l Co., Ltd. Representative: Mr. Wen-Tzong Chen	Mr. Hung-HsunTing \ Mr. Ting-Yang Liu \ Property Int'l Co., Ltd. Representative : Ms. Ai-Chen Lee \ Property Int'l Co., Ltd. Pepresentative : Mr. Wen-Tzong Chen	Mr. Hung-Hsun Ting \ Mr. Ting- Yang Liu \ Property Int'l Co., Ltd. Representative : Ms. Ai- Chen Lee \ Property Int'l Co., Ltd. Representative : Mr. Wen- Tzong Chen
NT\$2,000,000 ~ NT\$5,000,000	Mr. Tony Ho、Ms. Judy Lee、 Ms. Robin Ho	Mr. Tony Ho、Ms. Judy Lee、Ms. Robin Ho	-	-
NT\$5,000,000 ~ NT\$10,000,000	-	-	Mr. Tony Ho、Ms. Robin Ho、Ms. Judy Lee	-
NT\$10,000,000 ~ NT\$15,000,000	-	-		Ms. Judy Lee、Ms. Robin Ho
NT\$15,000,000 ~ NT\$30,000,000	-	-	-	Mr. Tony Ho
NT\$30,000,000 ~ NT\$50,000,000	-	-	-	-
NT\$50,000,000 ~ NT\$100,000,000	-	-	-	-
Over NT\$100,000,000	-	-	-	-
Total	7	7	7	7

3.3.2 Remuneration of Supervisors

As of Dec. 31, 2017; Unit: NT\$ thousands

				Ren	nuneration			Ratio	of total ion (A+B+C) to	Compensation paid to
		Base Com	ase Compensation(A) Reward (B) Allowances(C)		wances(C)	net in	come (%)	supervisors from an		
Title	Name	The company	From All Consolidate d entities	The company	From All Consolidated entities	The company	From All Consolidated entities	The company	From All Consolidated entities	invested company other than the company's subsidiary
Supervisor	Tsai-Chi Co., Ltd. Representative: Mr. Hsueh Hsing Liao	0	0	2,873	2,873	90	210	0.36%	0.37%	0
Supervisor	Mr. Chung Hsing Huang									

	Name (of Supervisors
Bracket	Tota	I of (A+B+C)
	The company	From All Consolidated entities
Under NT\$ 2,000,000	Tsai-Chi Co., Ltd. Representative: Mr. Hsueh Hsing Liao \ Mr. Chung Hsing Huang	Tsai-Chi Co., Ltd. Representative: Mr. Hsueh Hsing Liao \ Mr. Chung Hsing Huang
NT\$2,000,000 ~ NT\$5,000,000	-	
NT\$5,000,000 ~ NT\$10,000,000	-	-
NT\$10,000,000 ~ NT\$15,000,000	-	-
NT\$15,000,000 ~ NT\$30,000,000	-	-
NT\$30,000,000 ~ NT\$50,000,000	-	-
NT\$50,000,000 ~ NT\$100,000,000	-	-
Over NT\$100,000,000	-	-
Total	2	2

3.3.3 Compensation of President and Vice Presidents

	Name	Sala	ry(A)	Severand	ce Pay (B)		d Allowances C)	Empl	oyee comp	oensation ([D)	Ratio compe (A+B+C+	of total ensation -D) to net ne (%)	Unit: NT\$ thousands Compensation paid to the president and vice president from
Title	Name	npany	From All Consolidated entities	npany	From All Consolidated entities	npany	From All Consolidated entities	The cor	npany	From Consolidate		The company	From All Consolidated entities	an invested company other than the company's
		The company	From Consoli enti	The company	From Consoli enti	The company	From Consoli enti	Cash	Stock	Cash	Stock	The cor	From Consoli enti	subsidiary
CEO of strategy & new business development	Tony Ho													
CEO of Corporate Governance and risk management	Judy Lee													
President	Sophia Tong													
Vice President	John Peng													
Vice President	Hannis Chang													
Vice President	Lawrence Wu													
Vice President	Jane Peng													
Vice President	Gillian Joe													
Vice President	Bob Yueh		~											
Vice President	Tracy Tsai	98	82	82	82	67	67	0		\mathfrak{C}		9	Ω.	
Vice President	Edward Kao	86,198	109,482	19,982	19,982	13,867	13,867	4,690	0	6,723	0	15.16	18.23	0
Vice President	Paul Wang	98	0.	19	19	13	13	4,		6,		16	18	
Vice President	Robin Ho													
Vice President	CC Fan													
Vice President	Maggy Chen													
Vice President	Linda Lin													
Vice President	Shelly Chen													
Vice President	Ted Ho	-												
Vice President Vice President	Lancy Wu Monica Chen	-												
Vice President Vice President	Charlene Kao													
Vice President Vice President	Jennie.Hsu*	1												
Vice President Vice President	Kelly Ho*													
Vice President Vice President	Hannis Chang**													
		-												
Vice President Vice President	Jack Ueng** Alfred Chang**	-												

^{*} VP Jennie Hsu preferment in Jul 2017; VP Kelly Ho joined in September 2017.

^{**} VP Hannis Chang resigned in Feb 2017; VP Jack Ueng resigned in April 2017; VP Alfred Chang resigned in May 2017.

Note: The Company's contribution to employee's pension account, not actual amount paid.

	Name of President	and Vice President
Bracket	The company	Companies in the consolidated financial statements
Under NT\$ 2,000,000	Kelly Ho 、 Jennie Hsu 、 HsHannis Chang 、 Jack Ueng 、 Alfred Chang	Kelly Ho 、Jennie Hsu 、HsHannis Chang 、Jack Ueng 、Alfred Chang
NT\$2,000,000 ~ NT\$5,000,000	Monica Chen、Lancy Wu、Shelly Chen、Linda Lin、Maggy Chen、CC Fan、Robin Ho、Paul Wang、Edward Kao、Tracy Tsai、Bob Yueh、Gillian Joe、Lawrence Wu、John Peng、Ted Ho、Tony Ho	M Monica Chen、Lancy Wu、Shelly Chen、Linda Lin、Maggy Chen、CC Fan、Paul Wang、Edward Kao、Tracy Tsai、Bob Yueh、Gillian Joe、Lawrence Wu、John Peng、Ted Ho
NT\$5,000,000 ~ NT\$10,000,000	Judy Lee、Charlene.Kao、Jane Peng	Robin Ho、Charlene.Kao、Jane Peng
NT\$10,000,000 ~ NT\$15,000,000		Judy Lee
NT\$15,000,000 ~ NT\$30,000,000	Sophia Tong	Tony Ho 、Sophia Tong
NT\$30,000,000 ~ NT\$50,000,000	-	-
NT\$50,000,000 ~ NT\$100,000,000	-	-
Over NT\$100,000,000	-	-
Total	25	25

3.3.4 Employee bonuses of Managers

As of Dec. 31, 2017; Unit: NT\$ thousands

			 		As of Dec. 31, 2017; U	
1			Employee Bonus	Employee Bonus		Ratio of Total
	Title	Name	- in Stock	- in Cash	Total	Amount to Net
			(Fair Market Value)			Income (%)
	CEO of strategy & new	Tony Ho	0	5,447,358	5,447,358	0.66%
	business development	TOTILY TIO				
	CEO of Corporate					
	Governance and risk	Judy Lee				
	management					
	President	Sophia Tong				
	Vice President	John Peng				
	Vice President	Lawrence Wu				
	Vice President	Jane Peng				
	Vice President	Gillian Joe				
	Vice President	Bob Yueh				
	Vice President	Tracy Tsai				
	Vice President	Edward Kao				
1	Vice President	Paul.Wang]			
	Vice President	Robin Ho				
	Vice President	CC Fan				
	Vice President	Maggy Chen	-			
	Vice President	Linda Lin	-			
	Vice President	Shelly Chen	-			
ers	Vice President	Ted Ho	-			
Lic	Vice President	Lancy Wu	-			
Q	Vice President	Monica Chen	-			
\ Ve	Vice President	Charlene.Kao	-			
Executive Officers	Vice President	Jennie.Hsu	-			
ec	Vice President	Kelly Ho*				
Ĕ	Vice President	Hannis Chang**	-			
	Vice President	Jack Ueng**	1			
	Vice President	Alfred Chang**	1			
	Assistant Vice President	Alex Yu	-			
	Assistant Vice President	Austin Lin	1			
	Assistant Vice President	Johnson Lee	-			
	Assistant Vice President	Hamphrey Wang	-			
	Assistant Vice President	Tracy Leu	1			
	Assistant Vice President	Dick Ko	-			
	Assistant Vice President	Eddie Wei	-			
1	Assistant Vice President	Jenny Chen	1			
	Assistant Vice President	Celine Hsien	-			
1	Assistant Vice President	Ya-Pei Kang	-			
1	Assistant Vice President	Bruce Shen	-			
1			-			
1	Assistant Vice President	Eric Chang	-			
	Assistant Vice Presiden	Antyia Tsai*	-			
	Assistant Vice Presiden	JingJing Kuo*	-			
1	Assistant Vice Presiden	Jim.Huang*				
	Assistant Vice Presiden	Harrison Yang*				

^{*} VP Kelly Ho joined in September 2017; AVP Antyia Tsai joined in February 2017; AVP JingJing Kuo joined in April 2017; AVP Jim Huang joined in May 2017 & service transfer in December 2017; AVP Harrison Yang joined in June 2017.

^{**} VP Hannis Chang resigned in February 2017;** VP Jack Ueng resigned in April 2017; VP Alfred Chang resigned in May 2017.

5 Comparison f Remuneration for Directors, Supervisors, Presidents and Vice Presidents in the Most Recent Two Fiscal Years and Remuneration Policy for Directors, Supervisors, Presidents and Vice Presidents

1. The ratio of total remuneration paid by the company and by all companies included in the consolidated financial statements for the most recent two fiscal years to directors, supervisors, presidents and vice presidents of the Company, to the net income.

1 / 1	• • • • • • • • • • • • • • • • • • •	1 //				
	Ratio of total remuneration paid to directors, supervisors, presidents and					
Year	vice presidents to net income (%)-Companies in the consolidated financial					
Title	statements					
	2016	2017				
Directors	7.67%	6.42%				
Supervisors	0.69%	0.37%				
Presidents and Vice Presidents	21.91%	18.23				

2. Guiding principles for compensation to directors and management executives:

The remuneration of directors and supervisors of the Company and the Group under consolidated financial statements includes transportation expenses, earning distribution for the remuneration of directors and supervisors and remuneration to concurrent employees. Transportation expenses are determined based on industry standards, and are paid based on the attendances of directors and supervisors. With respect to the remuneration of directors and supervisors of the Company and the Group under consolidated financial statements, transportation expenses are determined based on industry standards, and are paid according to the attendance status of the directors and supervisors in the board meetings. Earnings distributed to the directors and supervisors are determined based on the provisions of the Articles of Incorporation of the Company and of the Group under consolidated financial statements. The proposals for the distribution of earnings are drafted by the Board of Directors and approved at the board of directors. As for the remuneration to individual directors and supervisors, the shareholders' meeting will firstly approve the total remuneration amount. The Remuneration Committee of the Company will then review the individual remuneration based on the relevant company policies. The involvement and contribution to company's operation. The proposed remuneration will be submitted to the Board of Directors for approval before making the payment. The remuneration to the managerial staff (i.e. the president and the vice president, etc.) includes salary, cash awards and employee bonuses, etc. The Human Resources Department is responsible for establishing and adjusting the remuneration standards based on the internal compensation policies and performance management guidelines, while also considering the external benchmarks, industrial standards and remuneration standards in companies in similar fields. The proposed remuneration for managerial staff shall be reviewed by the Remuneration Committee of the Company and further submitted to the Board of Directors for approval before making the payment.

3.4 Implementation of Corporate Governance

3.4.1 Board of Directors

A total of 8 meetings of the board of directors were held in the previous period (Year 2017). Director and supervisor attendance was as follows:

Title	Name	Attendance in Person(B)	By Proxy	Attendance rate (%) 【B/A】	Remarks
Chairman	Ms. Judy Lee	7	1	88%	
Director	Mr. Tony Ho	1	7	13%	
Director	Ms. Robin Ho	5	3	63%	
Independent Director	Mr. Hung-Hsun Ting	7	1	88%	
Independent Director	Mr. Ting-Yang Liu	8	0	100%	
Director	Property International Company Limited Representative: Ms. Ai Chen Lee	8	0	100%	
Director	Property International Company Limited Representative: Mr. Wen-Tzong Chen	8	0	100%	

Other notable items:

- 1.If the operation of the board of directors is one of the following circumstances, the dates of meetings, sessions, contents of motions, all independents' opinion and the Company's response to independent directors' opinion should be specified.
 - (1) If there are the circumstances referred to in Article 14-3 of Securities:

	-	-	
Directors'	the details of meeting agenda and its	Article 14-3	Objected to by
meetings	following process	of Securities	Independent
			Directors or
			subject to
			qualified
			opinion
2017.01.23	Passed the motion for company managers' performance-based bonus allocation for 2016. Passed to supplement to partial management procedure of "Internal Control System" and "Details on Implementation of Internal Audit" Company's "Internal Control System" and "Details on Implementation of Internal Audit". Passed the Company monetary loans to subsidiaries.	V	None
2017.03.24	approved cash capital increase by issuance of public placement of common stock.	V	None
2017.06.29	Passed the remuneration of the Remuneration Committee of the Company. Passed the motion for allocation of remuneration for the Company's directors and supervisors for 2016. To remove managers' non-competition clause.	V	None
2017.11.9	Passed the motion for managers' profit sharing of employee's benefits for 2016, and year-end bonus allocation for 2017.	V	None

- (2)Except before the opening of the matter, resolutions of the directors' meetings objected to by Independent Directors or subject to qualified opinion and recorded or declared in writing, the dates of meetings: None
- 2.If there is Directors' avoidance of motions in conflict of interest, the Directors' names, contents of motions, auses for avoidance and voting should be specified: of As described in the table below.

Name of director	Content of proposal	Reason for abstention from voting participation	The result for each motion
Ms. Judy Lee MS. Robin Ho	Motion for the distribution of performance-based bonuses	Chairwoman Judy Lee and Director Robin Ho exercised	Director Tony Ho abstained by proxy;
	to the Company's individual managers for 2016.	measures to avoid a conflict of interest, as they also serve as managers.	remaining directors in attendance passed the motion without objection.
Ms. Judy Lee MS. Robin Ho	To remove managers' non- competition clause.	Remove Chairwoman Judy Lee and Director Robin Ho exercised measures to avoid a conflict of interest, as they also serve as other company directors.	Director Tony Ho abstained by proxy; remaining directors in attendance passed the motion without objection.
Mr. Hung-Hsun Ting Mr. Ting-Yang Liu	Remuneration of remuneration of the Company	Independent Director Hung- Hsun Ting and Ting-Yang Liu to avoid a conflict of interest, Remuneration of remuneration of the Company	All other directors in attendance passed the motion without objection.
All directors	Motion for the distribution of compensation to the Company's supervisors for 2016.	Assessment of supervisory compensation for each of the directors, with each director having separately undertaken measures to avoid conflicts of interest	Director Tony Ho abstained by proxy; remaining directors in attendance passed the motion without objection.
Ms. Judy Lee MS. Robin Ho	To remove managers' non-competition clause.	Remove Chairwoman Judy Lee and Director Robin Ho exercised measures to avoid a conflict of interest, as they also serve as other company directors.	Director Tony Ho abstained by proxy; remaining directors in attendance passed the motion without objection.
Ms. Judy Lee Ms. Robin Ho	Motion for the Company's 2016 managerial profitsharing for employees and 2017 year-end bonus allocation.	Chairwoman Judy Lee and Director Robin Ho exercised measures and President to avoid a conflict of interest, as they also serve as managers.	Director Tony Ho abstained by proxy; remaining directors in attendance passed the motion without objection.

3. Measures taken to strengthen the functionality of the Board:

- (1) The Company announces on the Market Observation Post System (MOPS) the attendance records of the monthly board meetings, as well as any significant information resolved in the board meetings.
- (2) The company carried out a project manager in charge of arrangements for reporting to the Board of Directors on the status of implementation of development strategies for Test Rite Group.
- (3) Meetings among the independent directors, internal auditors and the independent auditors :
 - a. The regular meeting between the independent directors, the internal auditors and the independent auditors is on Mar 08, 2017, The communication of the draft of Independent Auditors' Report of 2016 Financial Statements.
 - b.The internal audit reports are sent to our Independent Directors and Supervisors every month by Internal Audit Officer. After the ficsal year ended, he/she reports group annually internal audit results to our Independent Directors and Supervisors.

(4)To effectively increase its information transparency and fulfill its corporate governance obligations, the Company has sufficiently disclosed various business and financial information on its annual report, company website and the MOPS, and hold analyst meeting aperiodically. To enhance the function of the Board of Directors, the Company also encourages the directors and supervisors to participate in various corporate governance courses arranged by the Company each year, and offers private lessons at ome

3.4.2 Attendance of Supervisors for Board Meetings

A total of thirteen meetings of the board of directors were held in the previous period. Supervisor attendance was as follows:

Title	Name	Attendance in Person(B)	Attendance rate (%)	Remarks
Supervisor	Mr. Chung-Hsing Huang	7	88%	
Supervisor	Tsai-Chi Co., Ltd.			
	Representative:	8	100%	
	Mr. Hsueh Hsing Liao			

Other notable items:

- 1. Composition and responsibilities of supervisors:
 - (1) Communications between supervisors and the Company's employees and shareholders: All supervisors participate in the annual shareholders' meeting; they also have effective communication with the Chief Financial Officer and Chief Accounting Officer.
 - (2) Communications between supervisors and the Company's Chief Internal Auditor and CPA
 - A. Communications with Chief Internal Auditor: In addition to providing regular reports to the Board of Directors on the findings and areas of improvement determined via internal audits, the head of Internal Audit also submits monthly audit operations plans and reports to supervisors.
 - B. Communications with the CPA: Supervisors communicate and confirm the review of business reports, earning distribution statements, and the results of annual audit reports with accountants; clear and effective communication is maintained.
 - C. The regular meeting among the independent directors, the internal auditors and the independent a uditors is on March 08, 2017.the communication of the draft of Independent Auditors' Report of 2016 Financial Statements.
- 2. If a supervisor expresses an opinion during a meeting of the Board of Directors, the dates of meetings, sessions, contents of motions, resolutions of the directors' meetings and the Company's response to supervisor's opinion should be specified: None.

3.4.3 Corporate Governance Execution Status and Deviations from "Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies"

Item		Implementation Status			
		No	Explanatory memorandum	Governance Best- Practice Principles for TWSE/GTSM Listed Companies" and reasons	
1. Has the Company implemented a Corporate Governance Code of Practice?	✓		The Company's has implemented a Corporate Governance Code of Practice. The Code of Practice is disclosed on the Company's official website and MOPS.	Compliance	
 2. Shareholding Structure & Shareholders' Rights (1) What are the Company's methods of handling shareholder suggestions or complaints? (2) Does the Company possess a list of major shareholders and a ist of their ultimate owners? (3) What are the risk management mechanisms and "firewall" between the Company and its affiliates? (4) Has the company established internal regulations to ban its personnel from selling and buying securities with information undisclosed to the market? 	√		 The Company has a spokesperson and deputy spokesperson, and has set up a mailbox dedicated to investors to handle investor-related issues. The Company has a dedicated team responsible for carrying out shareholder-related services, and has appointed a shareholder services agent from a securities firm to assist with matters related to shareholder services. The Company also has access to the list of major shareholders and ultimate controllers of major shareholders. The Company has established and implemented the following internal control guidelines: Subsidiary Supervision Guidelines, Internal Control System for the Supervision of Subsidiaries and Auditing for the Supervision of Subsidiaries. The Company has established its "Procedures for Handling Material Inside Information" to address related norm, and all personnel of the Company have signed an internal personnel statement, stating that they will never engage in any illegal insider-trading activities, and that they will take sole responsibility for all related laws and regulations. 	Compliance	
 3.Composition and Responsibilities of the Board of Directors Has the board of directors established and implemented diversification measures in its member setup? In addition to setting up a remuneration committee and audit committee in accordance with the law, has the Company voluntarily established any other functional committee? Has the Company established a performance rating method for its Board of Directors, and conducted performance ratings accordingly on an annual basis? Does the Company evaluate its CPAs' independence on a regular basis? 	√		 (1) According to Chapter three- Structure of Board of Directors, in our Code of Governance, and Article 2-1 in our Rules for Election of Directors, the nominated and selected candidates shall equip the neccesary abilities, that includes his/her knowledge, skill and literacy, the diversity of directors shall be considered, and all above shall be applied. The diversity and its application shall be disclosed in Company's website. Corporate government related functions are conduct by the Company's Board of Directors and Remuneration Committee. (2) Our Performance Evaluation Procedures of Board of Directors had been approved in Directors' meeting at Demcember 9, 2017. The execution unit is Financial Department. Board of Directors shall complete the internal assessment after the end of every year, and report its result by the Directos' meeting in first quarter next year. 	Compliance	

ltem		Implementation Status			
		No	Explanatory memorandum	"Corporate Governance Best- Practice Principles for TWSE/GTSM Listed Companies" and reasons	
			There ar five dimentions to evaluate Board of Directors' performace, and six dimentions to evaluate Direcor's member performance. There are four grades of the result, Great, Good, Meet the Standard, and To be Improved. (3) It is planning a method to assess the performance of its Board of Directors, expected to be completed in 2017. (4) The board of directors, following the statement of independence issued by the certified public accountants, hereby states that the accountants and auditors have complied with the applicable independence requirement to be unbiased, impartial and independent. Furthermore, the certified public accountants hired under the internal self assessment practice are not directors/supervisors or shareholders of the company, and have not received salaries from the company. Renewal of the contract with certified public accountants will not be discussed unless certain criteria, such as not being a stakeholder of the company and not having served as a certified public accountant of the company for seven consecutive years, are met.		
4.Does the Company established a full- (or part-) time corporate governance unit or personnel to be in charge of corporate governance affairs (including but not limited to furnish information required for business execution by directors, handle matters relating to board meetings and shareholders' meetings according to laws, handle corporate registration and amendment registration, produce (or record) minutes of board meetings?	√		corporate governance • The jobs includes providing all necessary data for Directors and Supervisors to exercise their duty, handling matters for for Board of Directos and shareholders' meeting, preparing meeting agenda, managing company registration issues, etc.	Compliance	
5.Company whether versus established and Stakeholder (Including but not limited to shareholder & employees & cliemt & suppliers) effective communication channels and public relations departments with stakeholders ,responded the important issues of Corporate social responsibility?	√		shareholder services and public relations departments, as well as a mailbox dedicated to investors, the purpose of which is to establish an effective channel of communications with its stakeholders.	Compliance	
6.Has the Company assigned a professional stock transfer agent to handle affairs related to the shareholders' meetings?	√		Financial Holdings to handle tasks related to shareholders' meetings.	Compliance	
7.Information Disclosure	✓		(1) Based on the Company principles of integrity and good faith, we take proper care of all employees and abide by the Labor Standards Act	Compliance	

			Implementation Status	Deviations from "Corporate
ltem		No	Explanatory memorandum	Governance Best- Practice Principles for TWSE/GTSM Listed Companies" and reasons
 (1) Has the Company established a corporate website to disclose information regarding the company's financials, business and corporate governance status? (2) What are the other information disclosure channels (e.g., maintaining an English-language website, appointing responsible personnel to handle information collection and disclosure, appointing spokespersons, and webcasting investors' conference) that the Company has devised? 			promulgated by the government to protect the legitimate rights and interests of our employees, which are carried out in accordance with the Company's internal regulations and management guidelines. The Company's official website (www.testritegroup.com) has been established in order to disclose relevant information about the Company. Investors may also consult the official Market Observation Post System (MOPS) for relevant information at http://mops.twse.com.tw. (2) In addition to a corporate website written in Chinese, the Company has also established an English version of the website; the Company has also disclosed information on the MOPS website in accordance with regulatory requirements, appointed a spokesperson, and completed various reporting requirements. Excerpts of briefings of institutional investor conferences can be found at our corporate website.	
8.Other important information to facilitate better understanding of the company's corporate governance practices (e.g., employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, directors' and supervisors' training records, the implementation of risk management policies and risk evaluation measures, the implementation of customer relations policies, and insurance purchased for directors and supervisors):	*		 (1) Employee rights: Based on the Company's principles of integrity and good faith, the Company takes proper care of employees and abides by the Labor Standards Act promulgated by the government to protect the legitimate rights and interests of employees, and to provide equal employment opportunities. Our Employee Welfare Committee has implemented an employee pension system that offers employee group insurance, and organizes various training courses for employees, etc. (2) Employee wellness: The Employee Welfare Committee is established in accordance with the law and organizes various recreational activities, medical checkups, employee travel, and employee shopping days from time to time. The Committee also provides subsidies to social clubs organized by employees. In addition, the Company has made available a large number of parking spaces reserved for employees in order to resolve parking issues. With respect to emergency assistance, in addition to providing employees with protection through group insurance, in the event of major emergencies, the Company also dedicates personnel to take the initiative to call for voluntary contributions from employees to render assistance to fellow staff. (3) Investor relations: The Company discloses relevant information in accordance with the law and has appointed a dedicated investor 	Compliance

		Deviations from "Corporate		
Item	Yes	No	Explanatory memorandum	Governance Best- Practice Principles for TWSE/GTSM Listed Companies" and reasons
			relations officer who is responsible for managing investor relations and associated activities, in order to protect the interests of investors and stakeholders and to fulfill our corporate responsibility to shareholders. (4) Supplier relations and rights of stakeholders: The Company's business philosophy lies in achieving mutual success with our suppliers. We have always maintained a positive and healthy relationship with each supplier, and all requests made to vendors and stakeholders have been reasonable. We always offer communication opportunities and respect the legitimate rights and interests of all parties involved. (5) Directors and supervisors of the Company have continuously attended courses related to Corporate Governance. 1.Independent Director Hung-HsunTing attended the "2017 Conference of Inside Transactions and Corpoorate Social Responsibility" course hosted by the Securities and Futures Institute for three hours on April 7, 2017. 2.Independent Director Hung-HsunTing attended the "The legal liabilities and case study of the behavior of company's operating power competition " course hosted by the Accounting Research and Development Foundation, R.O.C. for three hours on June 12, 2017. 3.Independent Director Ting-Yang Liu attended the "MMA from the view of Directos and Supervisors" course hosted by the Taiwan Corporate Governance Association for three hours on June 29, 2017. 4. Supervisor Chung-Hsing Huang attended the "Directors' and Supervisors' liabilities for the financial statements fraud" " the practice of audit committee" "the practice of compensation committee" " course hosted by the Taiwan Corporate Governance Association for three hours on September 27, 2017. 5. Chairwoman Judy Lee, Director Tony Ho, Director Robin Ho, Director Hung-Hsun Ting, , Independent Director Ting-Yang Liu and Supervisor Hsueh-Hsing Liao attended the "the regulations and practice of audit committee" "course hosted by the Taiwan Corporate Governance Association for three hours on September 25, 2017. 6. Chairwo	

			Implementation Status	Deviations from "Corporate
Item	Yes	No	Explanatory memorandum	Governance Best- Practice Principles for TWSE/GTSM Listed Companies" and reasons
			information security governance " course hosted by the Taiwan Corporate Governance Association for three hours on December 01, 2017. (6) Implementation of risk management policies and risk measurement standards: The Company's internal control, risk management system, and essential management regulations and guidelines are subject to approval by the Board of Directors. For the status of implementation of other relevant risk management policies and risk measurement standards, please refer to the "Risk Management" section of this Annual Report. (7) Customer policy implementation: The Company adheres to the provisions of the contracts that we enter into with customers, and is committed to protecting consumer rights and to providing good service quality. (8) Insurance coverage purchased by the Company on liability of directors and supervisors: The Company has purchased liability insurance coverage for directors and supervisors and complete the Directors' Liabilities Insurance report by the Board of Directors' meeting at December 9th, 2017.	
the Board Meeting, Corporate Social Responsibility Best Pract 16, 2016. report periodically to Board of Directors for the corporate social responsibility(CSR) program, The meeting and the independent auditors was held for and disclosedure of regarding its corporate governance status and started to make Procedures of Board of Directors had been approved in Directors	% in 2016 Corporate cice Principle execution of the coordinate confusion websites annour tors' mee	and 20 Manage iples, and ion and communi- cosite on neement eting at E	ncluded in the assessment by the company did not need to fill)	Compliance

3.4.4 Composition, Responsibilities and Operations of Remuneration Committee:

1. Information on the Company's Remuneration Committee members is detailed below:

		Meet One of the Following Professional Qualification Requirements, Together with at Least Five Years Work Experience						Independence Criteria(Note)						
Title	\Criteria \\ \Name	An Instructor or Higher Position in a Department of Commerce, Law, Finance, Accounting, or Other Academic Department Related to the Business Needs of the Company in a Public or Private Junior College, College or University	A Judge, Public Prosecutor, Attorney, Certified Public Accountant, or Other Professional or Technical Specialist Who has Passed a National Examination and been Awarded a Certificate in a Profession Necessary for the Business of the Company	Have Work Experience in the Areas of Commerce, Law, Finance, or Accounting, or Otherwise Necessary for the Business of the Company	1	2	3	4	5	6	7	8	Number of Other Public Companies in Which the Individual is Concurrently Serving as an remuneration committee member	Remark
	Mr. Ting Hung-Hsun		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	3	-
Indepen dent director	Mr. Liu Ting Yang	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	0	-
Other	Mr. Huang, Kuo-Shih	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0	-

Note: Please tick the corresponding boxes if remuneration committee members have been any of the following during the two years prior to being elected or during the term of office.

- 1. Not an employee of the company or any of its affiliates;
- 2. Not a director or supervisor of the company or any of its affiliates. The same does not apply, however, in cases where the person is an independent director of the company, its parent company, or any subsidiary in which the company holds, directly or indirectly, more than 50 percent of the voting shares;
- 3. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of one percent or more of the total number of issued shares of the company or ranks as one of its top ten shareholders;
- 4. Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the above persons in the preceding three subparagraphs;
- 5. Not a director, supervisor, or employee of a corporate/institutional shareholder that directly holds five percent or more of the total number of issued shares of the company or ranks as one of its top five shareholders;
- 6. Not a director, supervisor, officer, or shareholder holding five percent or more of the shares of a specified company or institution that has a financial or business relationship with the company;
- Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides commercial, legal, financial, accounting services or consultation to the company or to any affiliate of the company, or a spouse thereof;
- 8. Not been a person of any conditions defined in Article 30 of the Company Law.

2. Operations of Remuneration Committee:

- (1) The Company's remuneration committee includes 3 members.
- (2) The Remuneration Committee members' respective tenures are from June 26, 2015 to June 14, 2018. The Remuneration Committee convened four regular meetings in the previous period. The Committee members' attendance status is as follows:

Title	Name	Attendance in Person(B)	By Proxy	Attendance rate (%) 【B/A】	Remark
Chairman	Mr. Hung-Hsun Ting	4	0	100%	
Member	Mr. Ting Yang Liu	4	0	100%	
Member	Mr. Kuo-Shih Huang	4	0	100%	

Other notable items:

- 1.If the directors' meetings objected to or modified the proposal of remuneration committee: None.
- 2.If the remuneration committee member objected to or subject to qualified opinion and recorded or declared in writing: None.

3.4.5 Corporate Social Responsibility Fulfillment:

		Deviations from "Social Responsibility		
Item	Yes	No	Explanatory memorandum	Best-Practice Principles for TWSE/GTSM Listed Companies" and reasons
 Implementing corporate governance practices Has the Company established corporate social responsibility policies or systems to review the effectiveness of the implementation? Does the Company schedule routine educational training for corporate social responsibility? Has the Company designated a dedicated (or participating) unit to promote corporate social responsibility? What is the current status of the Company's practice of organizing regular training sessions and awareness programs on business ethics for directors, supervisors, and employees, and on establishing a clear and effective incentive and disciplinary system by integrating the results of the business ethics training with employee performance appraisal? 	~		(1)~(3)Please refer to pages 7~8of the Company's CSR Report; (4) Please refer to pages 104~106 of the Company's CSR Report	Our guidelines are consistent with those specified in Social Responsibility Best-Practice Principles for TWSE/GTSM Listed Companies.
 2. Developing a sustainable environment (1) Is the Company committed to improving the efficiency of the utilization of various resources and to the use of renewable materials that pose lower impacts on the environment? (2) Has the Company established and implemented an appropriate environment management system in accordance with the nature and characteristics of the industry to which it belongs? (3) What is the level of the Company's awareness of the effects of climate change on its business activities, and has it developed corporate strategies aimed at the reduction of carbon and greenhouse gas emissions? 	√		(1) Please refer to pages 73~75 of the Company's CSR Report; (2) Please refer to pages 42~43 \ 49~51 of the Company's CSR Report; (3) Please refer to pages 76~86 of the Company's CSR Report.	Our guidelines are consistent with those specified in Social Responsibility Best-Practice Principles for TWSE/GTSM Listed Companies.

			Implementation Status	Deviations from "Social Responsibility
Item	Yes	No	Explanatory memorandum	Best-Practice Principles for TWSE/GTSM Listed Companies" and reasons
 3. Promoting social welfare (1) Does the Company observe the relevant labor laws and internationally-recognized labor right principles, aiming to protect the lawful rights and interests of its employees, and to ensure a non-discriminating employment policy? To this means, has the Company established adequate management methodologies, procedures, and monitoring mechanisms? (2) Has the Company set up employee grievance mechanisms and channels, and handled these grievances in an appropriate manner? (3) Does the Company practice in providing employees with a safe and healthy working environment, and in implementing training focused on safety and health for employees on a regular basis? (4) Has the Company also implemented a periodic employee communication mechanism, and in the event of any operational change that may impact employees, are employees are reasonably notified and advised of these changes? (5) Has the Company established an effective career development plan for its employees? (6) Has the Company set up appropriate consumer protection policy and complaint-filing procedures for its operations in R&D, procurement, production, operation and processing divisions? (7) Does the Company comply with related laws, regulations, and international standards for the marketing and labels on its products and services? (8) Prior to signing contracts with suppliers, has the Company assessed whether these suppliers hold any past record of posing significant impacts on the environment and society? 	~		(1) Please refer to pages 49~52 of the Company's CSR Report; (2) Please refer to pages 100 of the Company's CSR Report; (3) Please refer to pages 107~108 of the Company's CSR Report; (4) Please refer to pages 100~101 of the Company's CSR Report; (5) Please refer to pages 96~99 of the Company's CSR Report; (6) Please refer to pages 62~66 of the Company's CSR Report; (7) Please refer to pages32 \(\text{ 46~48 of the Company's CSR Report;} \) (8) \(\text{ (9)Please refer to pages 49~58 of the Company's CSR Report.} \)	Our guidelines are consistent with those specified in Social Responsibility Best-Practice Principles for TWSE/GTSM Listed Companies.

Item			Deviations from "Social Responsibility	
		No	Explanatory memorandum	Best-Practice Principles for TWSE/GTSM Listed Companies" and reasons
(9) Does the company's contract with its primary supplier contain any immediate termination or cancellation clauses for when the supplier violates its corporate social responsibility policy, and poses a significant impact on the environment and society?				
4. Enhancing information disclosure The manner in which the company discloses information related to corporate social responsibility that concerns relevance and reliability. Has the Company compiled a Corporate Social Responsibility Report and disclosing its work towards the promotion of corporate social responsibility?	✓		Please refer to pages 3 and 13 of the Company's CSR Report.	The Company has not yet drafted the Corporate Social Responsibility Report, but will do so depending on practical needs in the future.

- 5. If the Company has established its own corporate social responsibility codes of conduct based on "Corporate social responsibility codes of practice of listed companies," describe its operations and discrepancies with the standards:
- The Board of Directors of the Company has adopted the Code of Practice on Corporate Social Responsibility for Compliance on 16 December 2016 and has followed this Code to facilitate the operation.
- 6. Other important information that may help to clarify the status of the Company's corporate social responsibility (such as the systems and measures adopted by the Company's on environmental protection, community involvement, contributions to the society, social services, social welfare, consumer rights and human rights as well as security and health, together with the results of these activities):
 - (1) Environmental protection: Please refer to pages 71~86 of the Company's CSR Report.
 - (2) Community involvement, social contributions, social services, social welfare, human rights, security, health and other social responsibility activities: Please refer to pages 111~-115 of the Company's CSR Report.
- 7. Provide description for any of the Company's products or corporate social responsibility reports that have received certifications from relevant accreditation bodies:
 - (1)Company products: The company requires important category of products (including non-private brand) to be 100% passed by third party notarized inspection, then to be able on shelf. Please refer to the corporate social responsibility report on page 42~43.
 - (2) Corporate social responsibility reports: Please refer to pages 3 of the Company's CSR Report.

3.4.6 Corporate implementation and adoption of measures concerning business integrity: The Company has established a code for business integrity and honesty, and promotes this policy from time to time in order to prevent staff negligence, which could cause them to mistakenly go against company regulations and affect the Company's goodwill and face the personal risk of criminal charges.

Item			Implementation Status	Non- implementation
Tem .	Yes	No	Explanatory memorandum	and Its Reason(s)
 Establishment of Corporate Conduct and Ethics Policy and Implementation Measures (1) Are the Company's guidelines on corporate conduct and ethics provided in its internal policies and disclosed publicly? Have the Board of Directors and the management team sufficiently demonstrated their commitments to implement these policies? (2) Has the Company established relevant policies for preventing any unethical conduct? Are the implementations of the relevant procedures, guidelines, and training mechanism provided in the policies? (3) Has the Company established appropriate measures in the relevant policies for preventing bribery and illegal political contribution for higher levels of potential unethical conduct? 	✓		 (1) The Company has Business Integrity Policy, and human resources unit is responsible for the implementation. The unit regularly reports on the implementations to the Board. Our corporate culture is based on the integrity of business management. The Company has included in its internal rules a set of Employee Integrity Policy and the "Group Guidelines Governing Employee Award and Disciplinary Actions". The Company has also explicitly expressed its business principles of integrity and abides by the law in all commercial agreements entered into with the customers and suppliers. (2) The HR department of the Company requests all employees to sign an "Integrity Declaration and Undertaking" on a regular basis and announces related laws and compliance from time to time. (3) The Company prohibits the use and acceptance of bribery, illegal campaign contributions, improper charity donations, the offering or accepting of unreasonable gifts, hospitality, or any other improper benefits. Violators are punished pursuant to regulations. The Company has invested in crime insurance. Any violator of the Business Integrity Policy (or relevant regulations) will be severely disciplined, including immediate dismissal and termination of business relationship. 	consistent

 Corporate Conduct and Ethics Compliance Practice (1) Has the Company implemented measures to prevent doing business with those who hold unethical records, and also included business conduct and ethics-related clauses in its business contracts? (2) Has the the Company set up a dedicated unit in charge of promotion and execution of the company's corporate conduct and ethics, and is the Board of Directors supervisory to the execution and compliance of the policies? (3) Has the Company established policies to prevent conflict of interest and provided appropriate channels for communication and complaint? (4) Has the Company established effective accounting and internal control systems for the implementation of policies, and have the Company's internal auditors audited such execution and compliance? (5) Does the Company host routine internal and external training geared towards business integrity practices? 	✓	 (1) The Company has incorporated the relevant provisions on the integrity of behavior into all commercial agreements. (2) The Company shall establish its "Code of Ethics for Business Management" within this year and shall assign a full-time business unit to take charge of its implementations and to report the actual status to the Board of Directors from time to time. (3) From time to time, the Company communicates with its employees on the integrity of business operations and reminds them to observe the principles of honesty and to abide by the law. The Company also provides an email address and telephone number Department for reporting violations. (4) The Board has approved of the "Code of Ethics for Business Management" on November 11, 2013. This will go into the annual internal audit plan of the next year after it has been approved by the Board of Directors. (5) The Company hosts sessions geared toward business integrity practices annually and publicity with staff signature. As for external training, the Company promotes its integrity practices concept to suppliers during the annual supplier meetings, and also delivers these messages to suppliers from time to time. 	consistent
 3. Has the Company established channels for reporting any ethical irregularities and set up appropriate punitive measures for violations of the policies? (1) Has the Company set in place specific reporting and rewarding systems, as well as constructed a pipeline to facilitate in reporting, and assigned appropriate specialist staff for handle the personnel being reported on? (2) Has the Company set up standard operating procedures and related confidentiality system for handling and investigating reports that have been received? (3) Has the Company taken measures to ensure that whistleblowers are not subjected to inappropriate treatment from the reporting actions? 	✓	 (1) Integrity is a part of the Company's corporate culture. According to the "Group Guidelines Governing Employee Award and Disciplinary Actions", employees who have violated the Company's integrity principles shall be dismissed. (2) Violations may be reported through the designated email address or telephone number provided by the Human Resources Department. Where necessary, employees are welcome to contact HR directly. (3) The Company shall facilitate a Group Reporting Mechanism this year, thereby activating the Group's reporting and investigation procedures. 	consistent

4. Information Disclosure Has the Company disclosed information regarding its corporate social responsibility, which pertains to the Company's relevance and reliability, on its corporate website and the MOPS?	v	its corporate values of integrity, accountability, modesty, customer-driven and high performance on our company website.	consistent			
5. If the company has established corporate governance policies based on TSE Corporate Conduct and Ethics Best Practice Principles, please describe any						

- 5. If the company has established corporate governance policies based on TSE Corporate Conduct and Ethics Best Practice Principles, please describe any discrepancies between the policies and their implementation. : None.
- 6. Other important information to facilitate better understanding of the company's corporate conduct and ethics compliance practices (e.g., promoting and demonstrating the company's commitment to keeping in line with ethical standards, providing training to its business partners, and reviewing the company's corporate conduct and ethics policy).
 - The Board has approved the Corporate Governance guidelines and Regulations on November 11, 2013, and Updated on December 16, 2016 and approved the execution guidance of Ethical Management and Guidelines, and announced this information website.
 - The HR department of the Company requests all employees to sign an "Integrity Declaration and Undertaking" on a regular basis. The purpose is to communicate with the employees the importance of personal integrity and work-related honesty, as well as the obligations they should fulfill. We have been, from time to time, communicating with our suppliers our corporate values of integrity, accountability, modesty, customer-driven and high performance. We have also incorporated the relevant provisions on the integrity of behavior into our commercial agreements.

3.4.7 If the company has set a corporate governance policy and other related regulations, give methods of inquiry for disclosure of this information. The Company has established procedures to process significant internal significant information and business integrity practices policy. This information is disclosed on the Company's internal data management system as well as on its official website (http://www.testritegroup.com). Special explanations dedicated to integrity practices can be found in the Conflict of Interest section, in which the Company's vision and management for integrity practices are expressed. Additionally, the Company also offers related corporate governance legal information for new directors, supervisors, and managers either when they are first recruited or from time to time.

3.4.8 Other Important Information Regarding Corporate Governance:

1. Managers' training records:

Position	Name	Date of Study	Hosting Institution	Name of Course/Program	Hours of Study
President	Sophia Tong	2017/12/1	Taiwan Corporate Governance Association	Trands and challenges of information security governance	3.0
V:		2017/9/25	Taiwan Corporate Governance Association	the regulations and practice of audit committee	3.0
Vice President	Robin Ho	2017/12/1	Taiwan Corporate Governance Association	Trands and challenges of information security governance	3.0
77.		2017/9/25	Taiwan Corporate Governance Association	the regulations and practice of audit committee	3.0
Vice President	Linda Lin	2017/12/1	Taiwan Corporate Governance Association	Trands and challenges of information security governance	3.0
		2017/1/19	Taiwan Institute of Internal Auditors	TO review the parent-subsidiary business structure and its assignment of Directors' and Supervisors' responsibility	3.0
		2017/2/10.17	National Chengchi University	The study of legal compliance practice	14.0
Auditing Supervisor	Lancy Wu	2017/8/25	Chengchi University	Things should be known by internal auditors toward "Anti-Money Laundering and Countering the Financing of Terrorism" regulations and policy, and actions should be taken by companies	6.0
		2017/9/25	Taiwan Corporate Governance Association	the regulations and practice of audit committee	3.0
	2017/10/25 Taiwan Corporate Governance Association		Taiwan Corporate Governance Association	The 13th Corporates' Governance International Summit Forum	6.0
		2017/12/1	Taiwan Corporate Governance Association	the regulations and practice of audit committee	3.0
Assistant Vice President	Austin Lin	2017/12/1	Taiwan Corporate Governance Association	the regulations and practice of audit committee	3.0

2.Employees' certification related to financial transparency:

Name	Certification
Lancy Wu	Qualified Internal Auditor (QIA) · Certified Internal Auditor (CIA) · Internal Control of Corporation Test of Securities and Futures Institute
Lynn Lee	Qualified Internal Auditor (QIA) \ Certified Internal Auditor (CIA) \ Certification in Risk Management Assurance (CRMA) \ Internal Control of Corporation Test of Securities and Futures Institute
Weilin Chen	Internal Control of Corporation Test of Securities and Futures Institute
Johnny Huang	Internal Control of Corporation Test of Securities and Futures Institute \ Internal Bank Controls the Basic Test for Compliance Certification
Vivian Ko	Internal Control of Corporation Test of Securities and Futures Institute
Marilyn Ho	Internal Control of Corporation Test of Securities and Futures Institute
Claire Lin	Qualified Internal Auditor (QIA) \ Internal Control of Corporation Test of Securities and Futures Institute \ Proficiency Test for Financial Planning Personnel \ The Securities Specialist \ For taking Investment Trust and Consulting Regulations(including Professional Ethics Rules) \ \ \ \ Proficiency Test for Trust Operations Personnel
Eric Tsai	Internal Control of Corporation Test of Securities and Futures Institute
Doris Yang	Qualified Internal Auditor (QIA) · Certified Internal Auditor (CIA)
Amy Chen	Internal Control of Corporation Test of Securities and Futures Institute
Tiffany Chang	Internal Control of Corporation Test of Securities and Futures Institute
Raise Yen	Shares Officer Test of Securities and Futures Institute \ Internal Control of Corporation Test of Securities and Futures Institute
Judy Chen	American accountant

3.4.9 Internal Control System:

Test Rite International Co., Ltd. Statement of Declaration on Internal Control System

Date: March 26, 2018

Based on the findings of a self-assessment, the Company states the following with regard to its internal control system during the year 2017:

- 1. The Company's Board of Directors and Management are responsible for establishing, implementing, and maintaining an adequate internal control system. Our internal control is a process designed to provide reasonable assurance over the effectiveness and efficiency of our operations (including profitability, performance, and safeguarding of assets), reliability, timeliness, transparency of our reporting, and compliance with applicable rulings, laws and regulations.
 - An internal control system has inherent limitations. No matter how perfectly designed, an effective internal control system can provide only reasonable assurance of accomplishing its stated objectives. Moreover, the effectiveness of an internal control system may be subject to changes due to extenuating circumstances beyond our control. Nevertheless, our internal control system contains self-monitoring mechanisms, and the Company takes immediate remedial actions in response to any identified deficiencies.
- 2. The Company evaluates the design and operating effectiveness of its internal control system based on the criteria provided in the Regulations Governing the Establishment of Internal Control Systems by Public Companies (herein below, the "Regulations"). The criteria adopted by the Regulations identify five key components of managerial internal control: (1) control environment, (2) risk assessment, (3) control activities, (4) information and communication, and (5) monitoring activities.
- 3. The Company has evaluated the design and operating effectiveness of its internal control system according to the aforesaid Regulations.
- 4. Based on the findings of such evaluation, the Company believes that, on December 31, 2017, it has maintained, in all material respects, an effective internal control system (that includes the supervision and management of our subsidiaries), to provide reasonable assurance over our operational effectiveness and efficiency, reliability, timeliness, transparency of reporting, and compliance with applicable rulings, laws and regulations.
- 5. This Statement will be an integral part of the Company's Annual Report for the year 2015 and Prospectus, and will be made public. Any falsehood, concealment, or other illegality in the content made public will entail legal liability under Articles 20, 32, 171, and 174 of the Securities and Exchange Law.
- 6. This Statement has been passed by the Board of Directors in their meeting held on March 26, 2018, with none of the 7 attending directors expressing dissenting opinions, and the remainder all affirming the content of this Statement.

Test Rite International Co., Ltd.

Chairman: Judy Lee

President: Sophia Tong

3.4.10 As of the most recent year and date of printing of the annual report and its internal personnel shall be punished, punished the company in violation of the internal control system of regulation set its internal staff, mainly the lack of improvement in the situation: None.

3.4.11 Major Resolutions of Shareholders' Meeting and Board Meetings

For the most recent year and up to the date of the printing of the Annual Report, the important resolutions of the Shareholders' Meeting and the Board of Directors, and their execution are as follows:

- Important resolutions of the Shareholders' Meeting and their execution:
 The 2017 Stockholder's General Meeting for Test Rite Corporation was held on June 15, 2017 at the
 - Meeting Room, sixth floor, No. 23, Sec. 3, Hsinhu Rd., Neihu District, Taipei City. The matters passed by the shareholders in attendance and their execution are as follows:
 - (1) Acknowledged the sales report and financial reports and consolidated financial statements of the 2016 fiscal year. Execution Cum consolidated financial statements:
 - •Execution:resolved pass, consolidated financial statements have been published in the Market Observation Post System and the company's website.
 - (2) Acknowledged the motion for earnings distribution for the 2016 fiscal year.
 - Execution: resolved to pass, the Board of Directors have approved the convening cash dividend on June 29 2017. The ex-dividend date is July 23 2017 and the payment date is August 04 2017 .The total amount was as NT \$ 525,184,185.
 - (3)Passed cash distributed from capital surplus.
 - •Execution: resolved to pass, the Board of Directors have approved the convening cash dividend on June 29 2017. The ex-dividend date is July 23 2017 and the payment date is August 04 2017 .The total amount was as NT \$ 25,494,378.
 - (4) The amendments to the internal rules of the company are as follows:
 - A. Amendment to Procedures for Lending Funds to Others.
 - B. Amendment to Procedures for Acquisition and Disposal of Assets.

 Execution: resolved to pass, amendments the Articles has been published on the Company's website
 - (5) Passed the motion to issue common stock to raise cash capital using the book building method.
 - •Execution: resolved to pass, the Company has revoked the case on March 26, 2018 due to the consideration of the market conditions and the overall planning and fund-raising of the company.
- 2. Important resolutions of the Board of Directors:

The Company has held 8 Board of Director Meetings, from June 29, 2017 to May 11, 2018. Abstracts of important resolutions are as follows:

Date of the						
Board of	Abstract of Immortant Deschitions					
Directors	Abstract of Important Resolutions					
Meeting						
	Passed the motions relating to the Company's profit-sharing, and cash dividend distribution and capital surplus for 2016.					
luna 20, 2017	Passed the remuneration of the Remuneration Committee of the Company.					
June 29, 2017	Passed the motion for allocation of remuneration for the Company's directors and supervisors					
	for 2016.					
	Passed the remove managers' non-competition clause.					
Aug 10, 2017	Reported on Test Rite Co, Ltd's consolidated financial results for Q2 2017.					
Aug 10, 2017	Reported on Test Rite Co, Ltd's audit business report for Q2 2017.					
	Reported on Test Rite Co, Ltd's consolidated financial results for Q3 2017.					
	Reported on Test Rite Co, Ltd's audit business report for Q3 2017.					
Nov. 9, 2017	Reported on the supervisory implement of the Company's ethical corporate management					
	policies and prevention programs.					
	The Company has purchased liability insurance coverage for directors and supervisors.					

	The report of Company's corporate social responsibilities plan and exucutio.
	Passed the motion for managers' profit sharing of employee's benefits for 2016, and year-end
	bonus allocation for 2017.
	To approve the formulation of Performance Evaluation Procedures of the Board of Directors.
	To approve the amendments of Rules for Directors.
	Passed the motion for the Company's operational plan and budget for 2018.
	Passed the motion to implement the Company's internal audit plan for 2018.
Dec. 15, 2017	Passed the motion to amend the Company's "Internal Control System" and "Details on
Dec. 13, 2017	Implementation of Internal Audit".
	To approve the signning of leasing contract for building in Neihu .
	Passed the motion to assess the independence of the Company's CPA.
	Passed the motion for company managers' performance-based bonus allocation for 2017.
	To approve the indirect investments to Tes Rrite (China) Trading Limitied through our subsidiary,
Feb. 5, 2018	Test Rite Trading Co., Ltd.
	Passed the motion Amendment of Rules for Election of Directors and Supervisors.
	Amendment of Articles of Incorporation.
	Passed the motion for allocation of compensation for the Company's directors and supervisors,
	and for the Company's employee bonus2017.
	Reported on Test Rite Co, Ltd's Operational Highlights and consolidated financial results for
	2017.
	Passed the motion for profit-sharing for 2017.
	Passed the motion for the statement of the Company's internal control system for 2017.
	Passed the motion for amendment of Procedures for Endorsement and Guarantee.
	Passed the motion for amendment to Procedures for Lending Funds to Others.
Mar. 26, 2018	Passed the motion for amendment of Procedures for Engaging in Derivatives Trading.
Iviai. 20, 2016	Passed the motion for amendment to Procedures for Acquisition and Disposal of Assets.
	Passed the motion for change of it as Rules for Election of Directors.
	Passed the plan to revoke the previous motion passed at the Stockholder's General Meeting of
	issuing common stock to raise capital through the book building method.
	Passed the motion to issue common stock to raise capital through the book building method.
	Passed the motion to call for the Company's Stockholder's General Meeting for 2018.
	To approve the re-election of all directors in shareholders' meeting this year.
	Removal of new directors' and their representatives' non-compete restrictions.
	To agree the nominated cadidate of Directors (including Independent Directors).
	Reported on Test Rite Co, Ltd's audit business report for Q1 2018.
Apr. 26, 2018	To approve the candidate examination of directors and independent directors in 2018
Αρι. 20, 2016	shareholders' meeting.
	To approve the removal of new directors' and its representatives' non-competition limitation.
	Reported on Test Rite Co, Ltd's consolidated financial results for Q1 2018.
May.11.2018	To aprrovoe the making of "Ruls f Audit Committee the regulations of the organization making"
	To approve the amendments of "Rules for Managing Official Seals"

3.4.12 Major Issues of Record or Written Statements Made by Any Director or Supervisor Dissenting to Important Resolutions Passed by the Board of Directors: None

3.4.13 Resignation or Dismissal of Personnel Involved in Preparation of Financial Reports: None

3.5 Information of Accountant's Fees

Auditors	Name	Period	Remark	
Deloitte & Touche	HONG, KUO-TYAN, WU, KER-CHANG	2017/1/1-2017/12/31	None	

Range	Item	Audited fee	Non-audited fee Other	Total
1	Less than 2,000,000	0	835	835
2	2,000,000~4,000,000	3,500	0	3,500
3	4,000,000~6,000,000	0	0	0
4	6,000,000~8,000,000	0	0	0
5	8,000,000~10,000,00	0	0	0
6	More than 10,000,000	0	0	0

Auditors Name		A 111 1		No	on-audited fee	2			
	e Audited fee	System Design	Business registratio n	Human Resources	Other	Subtotal	Period	Remark	
Deloitte & Touche	HONG, KUO- TYAN, WU, KER- CHANG	3,500	0	30	0	805	835	2017	Annual Meeting of Shareholders- 50; Public fee -705; The business tax straight line deducts the law-50.

3.6 Changes in Shareholding of Directors, Supervisors, Managers and Major Shareholders:

(Unit: Share)

		20	17	As of Ap	ril 30, 2018
Title	Name	Holding Increase (Decrease)	Pledged Holding Increase (Decrease)	Holding Increase (Decrease)	Pledged Holding Increase (Decrease)
Chairwoman	Judy Lee	0	0	0	0
Director	Tony Ho	0	0	0	0
Director	Robin Ho	0	0	0	0
Director	Property Co., Ltd.	50,0000	0	0	0
Independent Director	Hung-Hsun Ting	0	0	0	0
Independent Director	Ting-Yang Liu	0	0	0	0
Supervisor	Tsai-Chi Co., Ltd.	0	0	0	0
President	Sophia Tong	0	0	0	0
Chief Operating Officer (COO)	Robin Ho	0	0	0	0

		20)17	As of Ap	ril 30, 2018
Title	Name	Holding Increase (Decrease)	Pledged Holding Increase (Decrease)	Holding Increase (Decrease)	Pledged Holding Increase (Decrease)
Business Development General Manager t	Shelly Chen	0	0	0	0
Business Development General Manager t	Eric Lin*	NA	NA	0	0
VP	John Peng	0	0	0	0
VP	Gillian Joe	0	0	0	0
VP	Lawrence Wu	0	0	0	0
VP	Bob Yueh	0	0	0	0
VP	Edward Kao	(10,000)	0	0	0
VP	Paul Wang	0	0	0	0
VP	Tracy Tsai	(127,000)	0	0	0
VP	CC Fan	(3,000)	0	0	0
VP	Maggy Chen	0	0	0	0
VP	Linda Lin	0	0	0	0
VP	Ted Ho	0	0	0	0
VP	Lancy Wu	0	0	0	0
VP	Monica Chen	0	0	0	0
VP	Charlene.Kao	(5,000)	0	0	0
VP	Jenny Chen	0	0	0	0
VP	Eddie Wei	0	0	0	0
VP	Kelly Ho*	0	0	0	0
VP	Lori Huang*	NA	NA	0	0
AVP	Alex Yu	0	0	0	0
AVP	Austin Lin	0	0	0	0
AVP	Johnson Lee	0	0	0	0
AVP	Hamphrey Wang	0	0	0	0
AVP	Jenny Chen	(512)	0	0	0
AVP	Celine Hsien	0	0	0	0
AVP	Ya-Pei	0	0	0	0
AVP	Bruce Shen	0	0	0	0
AVP	Eric.Chang	0	0	0	0
AVP	Antyia.Tsai	0	0	0	0
AVP	Jamie.Kuo	0	0	0	0
AVP	Harrison Yang*	0	0	0	0

^{*}VP Kelly Ho joined in September 2017; *VP Eric Lin joined in March 2018; ; *VP Lori Huang joined in March 2018;

Shares Trading with Related Parties: None **Shares Pledge with Related Parties**: None

^{*} AVP Harrison Yang joined in June 2017;

3.7 Information Disclosing the Relationship between any of the Company's Top Ten Shareholders

Date: April 21, 2018

	ı		T		1		,	Date: April	21, 2010
Name	Shareholding		Spouse &	Spouse & Minor		olding ninee ement	any of the	ship between Company's areholders	Remarks
	Shares	%	Shares	%	Shares	%	Name	Relation	
Tsai Ye Enterprise Company Limited Representative: Ms. Lee, Ai-Chen	50,500,635	9.90	0	0	0	0	Judy Lee	Relationship	-
Up Master Investment Co., Ltd. Representative: Ms. Lee, Ai-Chen	49,785,000	9.76	0	0	0	0	Judy Lee	Relationship	-
Tsai Wang Enterprise Company Limited Representative: Ms. Lee, Ai-Chen	47,000,000	9.22	0	0	0	0	Judy Lee Quality Master Co., Ltd.	Relationship	-
QualityMaster Co., Ltd. Representative: Tony Ho	41,123,774	8.07	0	0	0	0	Judy Lee Tony Ho Tsai-Chi Co., Ltd. Li Hsiung Co., Ltd. Tsai Wang Enterprise Company Limited	Relationship	
Tony Ho	38,995,550	7.65	25,711,294	5.04	0	0	Judy Lee	Spouse	
Tsai-Chi Co., Ltd. Representative: Ms. Lee, Li-Heng	32,327,389	6.34	0	0	0	0	Judy Lee Quality Master Co., Ltd.	Relationship	-
Li Hsiung Co., Ltd. Representative: Ms. Lee, Ai-Chen	31,523,263	6.18	0	0	0	0	Judy Lee Quality Master Co., Ltd.	Relationship	-
Judy Lee	25,711,294	5.04	38,995,550	7.65	0	0	Tony Ho	Spouse	-
P&F Brother IND., Corp. Representative: Chang Qiu Dun	24,544,000	4.81	0	0	0	0	-	-	-
Fubon Life Assurance Co.,Ltd. Representative: Richard M. Tsai	18,130,037	3.56	0	0	0	0	-	-	-

3.8 Long-term Investment Ownership

Date: December 31, 2017; Unit: Share: %

			Date. D	ecember 31	, 2017 , UIIIL · 3	ilaic · /o
Long-term Investment	Ownership by	Test Rite		Direct/Indirect Ownership by Directors and Management		ership
	Shares	%	Shares	%	Shares	%
Test-Rite Retail Co., Ltd.	24,999,999	25.00%	75,000,001	75.00%	100,000,000	100.00%
Test-Rite Home Service Co., Ltd.	0	0.00%	8,600,000	100.00%	8,600,000	100.00%
Hola Home furnishings Co., Ltd.	0	0.00	60,000	100.00%	60,000	100.00%
Testrite Brand Agency Co., Ltd.	0	0.00	43,022,600	100.00%	43,022,600	100.00%
Test Rite C&B Co., Ltd.	0	0.00	33,000,000	100.00%	33,000,000	100.00%
Chung Cin Enterprise Co., Ltd.	43,350,000	95.60%	0	0.00%	43,350,000	95.60%
Tony Construction Co., Ltd.	0	0.00%	23,000,000	95.60%	23,000,000	95.60%
Test Cin M&E Engineering Co., Ltd.	0	0.00%	8,000,000	95.60%	8,000,000	95.60%
Chung Cin Interior Design Construction Co., Ltd.	0	0.00%	1,200,000	95.60%	1,200,000	95.60%
VIET HAN CO., LTD.	0	0.00%	0	95.60%	0	95.60%
Lih Teh International Co., Ltd.	5,000,000	100.00%	0	0.00%	5,000,000	100.00%
Lih Chiou Co., Ltd.	388,414,000	100.00%	0	0.00%	388,414,000	100.00%
Fusion International Distribution, Inc.	999,838	100.00%	0	0.00%	999,838	100.00%
International Art Enterprise Co., Ltd.	1,000,000	100.00%	0	0.00%	1,000,000	100.00%
B&S Link Co., Ltd., Ltd.	2,300,000	100.00%	0	0.00%	2,300,000	100.00%
Home Intelligence Co., Ltd.	0	0.00%	1,500,000	100.00%	1,500,000	100.00%
Test-Rite Pte Ltd.	2,100,000	100.00%	0	0.00%	2,100,000	100.00%
Test-Rite Viet Nam Co., Ltd.	950,000	95.00%	50,000	5.00%	1,000,000	100.00%
Test-Rite Products (Hong Kong) Limited.	9,999	99.999%	1	0.001%	10,000	100.00%
Test-Rite International (U.S.)Co., Ltd.	4,835.1	91.44%	452.9	8.56%	5,288	100.00%
Test-Rite Int'l (Canada) Ltd.	100	100.00%	0	0.00%	100	100.00%
TEST-RitE Int'l (Australia) Pty Limited.	3,550,000	100.00%	0	0.00%	3,550,000	100.00%
TEST-RITE (UK) LTD.	775,930	100.00%	0	0.00%	775,930	100.00%
Test-Rite Development GmbH	9,670,000	100.00%	0	0.00%	9,670,000	100.00%
Test-Rite Star Co., Ltd.	1,089,000	100.00%	0	0.00%	1,089,000	100.00%
Test-Rite International Investment Co., Ltd.	500,000	100.00%	0	0.00%	500,000	100.00%
Test-Rite Retailing Co., Ltd.	108,831,000	100.00%	0	0.00%	108,831,000	100.00%
Test-Rite Trading Co., Ltd.	55,668,806	100.00%	0	0.00%	55,668,806	100.00%
Fortune Miles Trading Inc.	30,000	100.00%	0	0.00%	30,000	100.00%
Upmaster International Co., Ltd.	6,400,000	100.00%	0	0.00%	6,400,000	100.00%
-						

IV. Capital Overview

4.1 Capital and Shares

4.1.1 Source of Capital

A. Issued Shares

		Authorized	d Capital	Paid-in (Capital		Remark	
Month / Year	Par Value (NTD)	Shares	Amount (NTD)	Shares	Amount (NTD)	Sources of Capital	Capital Increased by Assets Other than Cash	Other
1978.07	10	200,000	2,000,000	200,000	2,000,000	Initial issue NT\$2,000,000	-	-
1981.12	10	700,000	7,000,000	700,000	7,000,000	Capital injection NT\$5,000,000	-	-
1983.09	10	1,700,000	17,000,000	1,700,000	17,000,000	Capital injection NT\$5,800,000 Capitalization of earnings NT\$4,200,000	-	-
1984.12	10	4,700,000	47,000,000	4,700,000	47,000,000	Capital injection NT\$25,000,000 Capitalization of earnings NT\$5,000,000	-	-
1987.10	10	8,000,000	80,000,000	8,000,000		Capital injection NT\$9,400,000 Capitalization of earnings NT\$23,600,000	-	-
1988.11	10	19,000,000	190,000,000	19,000,000	190,000,000	Capital injection 78,000,000 Capitalization of earnings NT\$32,000,000	-	-
1990.12	10	36,100,000	361,000,000	36,100,000	361,000,000	Capital surplus NT\$171,000,000	-	-
1991.07	10	45,125,000	451,250,000	45,125,000	451,250,000	Capital surplus NT\$90,250,000	-	-
1992.07	10	56,406,250	564,062,500	56,406,250	564,062,500	Capitalization of earnings NT\$67,687,500 Capital surplus NT\$45,125,000	-	-

1993.08	10	100,000,000	1,000,000,000	71,018,816	710,188,160	Capitalization of earnings NT\$28,203,120 Capital surplus NT\$112,812,500 Employee bonuses NT\$5,110,040	-	-
1994.08	10	150,000,000	1,500,000,000	116,137,660	1.161.376.600	Capitalization of earnings NT\$139,999,948 Employee bonuses NT\$11,376,652 Capital surplus NT\$10,000,000 Capital injection 289,811,840	-	-
1995.07	10	150,000,000	1,500,000,000	129,400,000		Capital surplus NT\$116,137,660 Employee bonuses NT\$16,485,740	-	-
1996.09	10	150,000,000	1,500,000,000	136,400,000	1,364,000,000	Capital surplus NT\$64,700,000 Employee bonuses NT\$5,300,000	-	-
1997.08	10	183,680,000	1,836,800,000	150,920,000	1 509 700 100	Capitalization of earnings NT\$13,640,000 Employee bonuses NT\$8,800,000 Capital surplus NT\$122,760,000	-	No: (86) 111752
1998.07	10	230,000,000	2,300,000,000	167,600,000	1,676,000,000	Capitalization of earnings NT\$15,092,000 Employee bonuses NT\$15,880,000 Capital surplus NT\$135,828,000	-	No: (087) 087118452
1999.07	10	250,000,000	2,500,000,000	200,000,000	2,000,000,000	Capitalization of earnings NT\$301,680,000 Employee bonuses NT\$22,320,000	-	No: (088) 088126231
2000.10	10	370,000,000	3,700,000,000	233,500,000	/ 445 0000 000	Capitalization of earnings NT\$300,000,000 Employee bonuses NT\$35,000,000	-	No: (089) 135122
2001.03	10	370,000,000	3,700,000,000	239,890,794	2,398,907,940	CB conversion: NT\$63,907,940	-	No: (90) 09001094870

2001.09	10	470,000,000	4,700,000,000	283,792,955	2,837,932,670	Capitalization of earnings NT\$280,029,350 Employee bonuses NT\$34,000,000 CB conversion: NT\$124,995,380	1	No: (90) 09001369620
2001.11	10	470,000,000	4,700,000,000	287,242,245	2,872,422,450	CB conversion: NT\$34,489,780	-	No: (90) 09001414970
2002.01	10	470,000,000	4,700,000,000	287,970,127	2,879,701,270	CB conversion: NT\$7,278,820	-	No: 09101028620
2002.03	10	470,000,000	4,700,000,000	292,106,179	2,921,061,790	CB conversion: NT\$41,360,520	-	No: 09101091570
2002.05	10	470,000,000	4,700,000,000	292,126,587	2,921,265,870	CB conversion: NT\$204,080	-	No: 09101138780
2002.08	10	550,000,000	5,500,000,000	344,989,749	3,449,897,490	CB conversion: NT\$200,142,040 Capitalization of earnings NT\$285,593,580 Employee bonuses NT\$42,896,000	,	No: 09101339470
2002.10	10	550,000,000	5,500,000,000	347,892,171	3,478,921,710	CB conversion: NT\$29,024,220	-	No: 09101433810
2003.01	10	550,000,000	5,500,000,000	347,940,951	3,479,409,510	CB conversion: NT\$ 487,800	-	No: 09201019620
2004.10	10	550,000,000	5,500,000,000	370,738,598	3,707,385,980	Capitalization of earnings NT\$173,970,470 Employee bonuses NT\$54,006,000	-	No: 09201288970
2004.04	10	550,000,000	5,500,000,000	387,516,315	3,875,163,150	CB conversion: 167,777,170	-	No: 09301077730
2004.10	10	550,000,000	5,500,000,000	392,676,369	3,926,763,690	CB conversion: NT\$ 1,041,610 Employee bonuses NT\$50,558,930	-	No: 09301187640
2005.01	10	550,000,000	5,500,000,000	397,311,347	3,973,113,470	CB conversion: NT\$ 46,349,780	-	No: 09401009700
2005.05	10	550,000,000	5,500,000,000	397,946,375	3,979,463,750	CB conversion: NT\$6,350,280	-	No: 09401087750
2005.09	10	550,000,000	5,500,000,000	411,269,302	4,112,693,020	Capitalization of earnings NT\$73,589,270 Employee bonuses NT\$59,640,000	-	No: 09401189620
2005.10	10	550,000,000	5,500,000,000	413,743,746	4,137,437,460	CB conversion:NT\$24,744,440	-	No: 09401212030
2005.12	10	550,000,000	5,500,000,000	416,717,612	4,167,176,120	CB conversion:NT\$29,738,660	-	No: 09401246200

2006.08	10	660,000,000	6,600,000,000	441,307,884		CB conversion:NT\$173,910 Capitalization of earnings NT\$193,358,810 Employee bonuses NT\$52,370,000	-	No: 09501194080
2006.11	10	660,000,000	6,600,000,000	448,792,415	4,487,924,150	CB conversion: NT\$ 74,845,310	-	No: 09501265640
2007.03	10	660,000,000	6,600,000,000	448,864,578	4,488,645,780	CB conversion: NT\$ 721,630	-	No: 09601053530
2007.09	10	660,000,000	6,600,000,000	448,916,123	4,489,161,230	CB conversion: NT\$ 515,450	-	No: 09601233820
2007.12	10	660,000,000	6,600,000,000	465,243,433	4,652,434,330	CB conversion:NT\$47,865,120 Capitalization of earnings NT\$84,857,980 Employee bonuses NT\$30,550,000	-	No: 09601312360
2008.09	10	660,000,000	6,600,000,000	473,666,067	4,736,660,670	Capitalization of earnings NT\$42,696,340 Employee bonuses NT\$41,530,000	-	No: 09701225500
2009.09	10	660,000,000	6,600,000,000	481,222,872	4,812,228,720	Capitalization of earnings NT\$63,957,910 Employee bonuses NT\$11,610,140	-	No: 09801200020
2009.10	10	660,000,000	6,600,000,000	531,222,872	5,312,228,720	Capital injection NT\$500,000,000	-	No: 09801236000
2010.09	10	660,000,000	6,600,000,000	516,422,872	5,164,228,720	Cancellation of Treasury Stock NT\$148,000,000	-	No: 09901205520
2011.11	10	660,000,000	6,600,000,000	507,422,872	5,074,228,720	Cancellation of Treasury Stock NT\$90,000,000	-	No: 10001272200
2012.08	10	660,000,000	6,600,000,000	521,955,558	5,219,555,580	Capitalization of earnings NT\$145,326,860	-	No: 10101179940
2014.10	10	660,000,000	6,600,000,000	513,955,558	5,139,555,580	Cancellation of Treasury Stock NT\$80,000,000	-	No: 10301223850
2015.08	10	660,000,000	6,600,000,000	509,887,558	5,098,875,580	Cancellation of Treasury Stock NT\$40,680,000	-	No: 10401175160

As of 4/21/2018

Chara Tuna		Authorize	ed Capital		Domonico
Share Type	Issued Shares	Treasury Stock Un-issued Shares		Total Shares	Remarks
Common Stock	509,887,558	0	150,112,442	660,000,000	-

4.1.2 Status of Shareholders

As of 4/21/2018

	70 01 4/21/20							
Item	Government Agencies	Financial Institutions	Other Juridical Person	Domestic Natural Persons	Foreign Institutions & Natural Persons	Total		
Number of Shareholders	2	9	40	17,500	122	17,673		
Shareholding (shares)	228,016	25,139,282	279,442,289	146,497,772	58,580,199	509,887,558		
Percentage %	0.04	4.93	54.80	28.73	11.50	100		

4.1.3 Shareholding Distribution Status

1. Common Shares (The par value for each share is NT\$10)

As of 4/21/2018

				713 01 4/21/2010
Class of Shareholding (Unit: Share)		Number of Shareholders	Shareholding (Shares)	Percentage %
1 -	999	9,988	1,948,513	0.38
1000 -	5000	5,300	11,044,516	2.17
5001 -	10000	1,092	7,363,843	1.44
10001 -	15000	463	5,406,572	1.06
15001 -	20000	154	2,704,955	0.53
20001 -	30000	227	5,344,635	1.05
30001 -	40000	94	3,158,088	0.62
40001 -	50000	70	3,148,901	0.62
50001 -	100000	117	8,316,146	1.63
100001 -	200000	71	9,866,613	1.94
200001 -	400000	40	10,993,842	2.16
400001 -	600000	15	7,059,674	1.38
600001 -	800000	4	2,645,963	0.52
800001 -	1000000	4	3,498,482	0.69
1000001 or over		34	427,386,815	83.81
_	Total:	19,673	509,887,558	100

2. Preferred Shares: None.

4.1.4 List of Major Shareholders

As of 4/21/2018

Shareholder's Name	Shareholding			
Shareholder's Name	Shares	Percentage %		
Tsai Ye Enterprise Company Limited	50,500,635	9.90%		
Up Master Investment Co., Ltd.	49,785,000	9.76%		
Tsai Wang Enterprise Company Limited	47,000,000	9.22%		
Quality Master Co., Ltd.	41,123,774	8.07%		
Tony Ho	38,995,550	7.65%		
Tsai-Chi Co., Ltd.	32,327,389	6.34%		
Li Hsiung Co., Ltd.	31,523,263	6.18%		
Judy Lee	25,711,294	5.04%		
P&F Brother IND., Corp.	24,544,000	4.81%		
Fubon Life Assurance Co.,Ltd.	18,130,037	3.56%		

4.1.5 Market Price, Net Worth, Earnings, and Dividends per Share

Unit: NT\$

	Item	2016	2017 (Note1	2018/1/1-2018/3/31 (Note3)
Market Price	Highest Market Price	20.85	23.85	23.50
per Share	Lowest Market Price	18.90	19.50	21.65
	Average Market Price	19.76	21.43	22.83
Net Worth per	Before Distribution	14.54	14.96	15.56
Share	After Distribution	13.46	13.76	14.36
Earnings per	Weighted Average Shares	509,887,558	509,887,558	509,887,558
Share	Diluted Earnings Per Share	1.33	1.61	0.61
	Cash Dividends	1.03	1.20	-
Dividends per	Stock Dividends	-	-	
Share	Capital reserve	-	-	
Silaie	Accumulated Undistributed Dividends	-	-	-
Return on	Price / Earnings Ratio (Note2)	14.78	13.31	-
Investment	Price / Dividend Ratio (Note2)	19.09	17.86	-
	Cash Dividend Yield Rate (Note2)	5.24%	5.60%	-

Note:

- 1. The earnings allocation plan is up for voting at the shareholders 'meeting.
- 2. Price / Earnings Ratio = Average Market Price / Earnings per Share; Price / Dividend Ratio = Average Market Price / Cash Dividends per Share; Cash Dividend Yield Rate = Cash Dividends per Share / Average Market Price
- 3. 2018 financial data have been duly reviewed by independent auditors.

4.1.6 Divid end Policy and Implementation Status

1. Dividend Policy

The landscape of the industry in which the Company engages business in contains various risks and uncertainties. As the life cycle of the Company's development enters the stable and mature phase and taking into account the Company's diversification, future operating plans, capital requirements and long-term financial planning, as well as considering shareholders' interests, our dividend policy shall be formulated in accordance with the provisions of the Company Act and other relevant regulatory requirements to ensure the soundness and balance of dividend distribution, the surplus available for distribution of the total dividends. Cash dividends may not be less than 10% of the total dividends However, in the event that the cash dividend is less than NT\$0.1 per share, no cash dividends will be distributed. Instead the dividends will be distributed via stock dividends.

2. Proposed Distribution of Dividend

The Company's audited 2017 financial statements indicate that the net profit totaled to NT\$823,012,382 Adjust the adjusted investment retained earnings based on equity method of NT\$(30,904,121) and the remeasurements of beneficial plan is recognized in retained earnings of NT\$(9,862,598), adding the undistributed retain of NT\$5,051,645, 10% for Legal reservation of NT\$(78,729,731), the surplus available for distribution was NT\$694,509,982.

The Company intends to allocate shareholder's dividends in the amount of NT\$611,865,070 in accordance with the provisions of the Articles of Incorporation (with priority given to the allocation of earnings of the current year). With the total number of shares issued as of April 21, 2018 (ex-dividend date) being 509,887,558 shares, and consequently the cash dividend per share is NT\$1.20.

4.1.7 The impact of the company's operating performance and earnings per share on stock dividends proposed in the shareholders' meeting

It's not applicable because the company does not disclose the financial prediction.

4.1.8 Employee, Director, and Supervisors' Remuneration

- As pursuant of the Company Act and Article of Incorporation, no less than 1% of any profit
 made by the company in a year shall be allocated to employee remuneration, and the board
 of directors shall decide to distribute the remuneration as shares or cash, which can also be
 distributed to employees of affiliated companies that meet certain criteria. The chairman
 shall be authorized to establish the criteria.
 - The company may, with a resolution of the board of directors, allocate no more than 2% of the aforesaid profit to remuneration of directors and supervisors. Remuneration of employees and of directors and supervisors shall be presented to the shareholders meeting. A sum shall be set aside in advance to pay down any outstanding cumulative losses before remuneration of employees and of directors and supervisors can be allocated according to the above percentage.
- 2. After the end of the fiscal year, should the Board of Directors resolve that the amount of monies to be distributed is to be changed significantly, the original provision of annual expenditure shall be adjusted, no less than 1%, and no more than 2% of the annual profit (i.e. the earnings before tax of the current year less the profit allocated to remuneration of employees and of directors and supervisors) shall be allocated to remuneration of employees and of directors and supervisors, respectively. If there is further adjustment of the aforesaid monies up to the date of the Board's meeting, then the Board of Directors shall resolve that annual adjustment entries be recorded in accordance with accounting estimates thereof.

- 3. The Board of Directors approved remuneration information:
- (1). The company's Remuneration of employees and of directors distribution in 2017, in accordance with the provisions of the Articles of Association of the Company, was approved by the Board of Directors on March 26 2018 This entailed remuneration of NT\$12,498,353 for directors and supervisors and NT\$8,332,235 . the above amount does not differ from the amount recognized in 2017 years.
- (2). The ratio of the proposed allotment of employee stock bonus amount and account for the ratio of current net income and employee remuneration: Not applicable.
- 4. The actual allocation of employee dividends and remuneration to directors and supervisors in the previous year compared with the distribution plan originally approved by the Board: The company 's Remuneration of employees and of directors distribution in 2016, The Company's was approved by the Board of Directors on March 24 2017 This entailed remuneration of NT\$10, 063, 472 for directors and supervisors and NT\$6, 708, 982 for employee bonuses in accordance with the provisions of the Articles of Association. The amount above is identical with that in 2016.

4.1.9 Buyback of Treasury Stock

As of 4/30/2018

Treasury stocks in Batches	11th Batch	12th Batch	13th Batch	
Purpose of Buy-back	Transfer to employees	Transfer to employees	Transfer to employees	
Timeframe of Buy-back	2011/8/12~2011/10/7	2011/12/2~2012/1/18	2012/5/31~2012/7/30	
Price range	NTD 22~28	NTD 20~28	NTD 19.0~28.0	
Class, quantity of shares bought back	20,000,000	3,000,000	11,868,000	
Value in KNT\$ of bought-back shares 442,500,680		62,811,352	243,342,848	
Shares sold/transferred	12,000,000	3,000,000	11,868,000	
Accumulated number of company shares held	0	0	0	
Percentage of total company shares held (%)	0	0	0	

4.2 Issuance of Corporate Bonds: None.

4.3 Preferred Shares: None.

4.4 Issuance of Global Deposit Receipts: None.

4.5 Employee Stock Options and restrictions on employees' rights of new shares: None.

4.6 Status of New Shares Issuance in Connection with Mergers and Acquisitions: None.

4.7 Financing Plans and Implementation: None.

V. Operational Highlights

5.1 Business Activities

5.1.1 Business Scope

- The main content of the company's current business operations
- (1) E605010 Computing Equipments Installation Construction
- (2) E801010 Building Maintenance and Upholstery
- (3) F101081 Wholesale of Seedling
- (4) F101100 Wholesale of Flowers
- (5) F101120 Wholesale of Aquarium Fishes
- (6) F101130 Wholesale of Vegetable and Fruits
- (7) F102020 Wholesale of Edible Oil
- (8) F102030 Wholesale of Tobacco Products and Alcoholic Beverages
- (9) F102040 Wholesale of Nonalcoholic Beverages
- (10) F102170 Wholesale of Food and Grocery
- (11) F103010 Wholesale of Animal Feeds
- (12) F104110 Wholesale of Cloths, Clothes, Shoes, Hat, Umbrella and Apparel, Clothing Accessories and Other Textile Products
- (13) F105050 Wholesale of Furniture, Bedclothes Kitchen Equipment and Fixtures
- (14) F106010 Wholesale of Ironware
- (15) F106020 Wholesale of Articles for Daily Use
- (16) F106030 Wholesale of Die
- (17) F106040 Wholesale of Water Containers
- (18) F106050 Wholesale of Pottery, Porcelain and Glassware
- (19) F107030 Wholesale of Cleaning Preparations
- (20) F107050 Wholesale of Manure
- (21) F108040 Wholesale of Cosmetics
- (22) F109070 Wholesale of Stationery Articles, Musical Instruments and Educational Entertainment Articles
- (23) F110010 Wholesale of Clocks and Watches
- (24) F110020 Wholesale of Spectacles
- (25) F111090 Wholesale of Building Materials
- (26) F113010 Wholesale of Machinery
- (27) F113020 Wholesale of Household Appliance
- (28) F113030 Wholesale of Precision Instruments
- (29) F113050 Wholesale of Computing and Business Machinery Equipment
- (30) F113060 Wholesale of Metrological Instruments
- (31) F113070 Wholesale of Telecom Instruments
- (32) F113090 Wholesale of Traffic Signal Equipments and Materials
- (33) F114010 Wholesale of Automobiles
- (34) F114020 Wholesale of Motorcycles
- (35) F114030 Wholesale of Motor Vehicle Parts and Supplies
- (36) F114040 Wholesale of Bicycle Parts and Supplies
- (37) F115010 Wholesale of Jewelry and Precious Metals
- (38) F116010 Wholesale of Photographic Equipment
- (39) F118010 Wholesale of Computer Software
- (40) F119010 Wholesale of Electronic Materials
- (41) F199990 Other Wholesale Trade
- (42) F201010 Retail sale of Agricultural Products
- (43) F201020 Retail sale of Husbandry Products
- (44) F201061 Retail sale of Seedling
- (45) F201070 Retail sale of Flowers
- (46) F201090 Retail Sale of Aquarium Fishes
- (47) F202010 Retail sale of Animal Feeds

- (48) F203020 Retail Sale of Tobacco and Alcoholic Drinks
- (49) F204110 Retail sale of Cloths, Clothes, Shoes, Hat, Umbrella and Apparel, Clothing Accessories and Other Textile Products
- (50) F205040 Retail sale of Furniture, Bedclothes, Kitchen Equipment and Fixtures
- (51) F206010 Retail Sale of Ironware
- (52) F206020 Retail Sale of Articles for Daily Use
- (53) F207030 Retail Sale of Cleaning Preparations
- (54) F207050 Retail Sale of Manure
- (55) F208040 Retail Sale of Cosmetics
- (56) F209060 Retail sale of Stationery Articles, Musical Instruments and Educational Entertainment Articles
- (57) F210010 Retail Sale of Watches and Clocks
- (58) F210020 Retail Sale of Spectacles
- (59) F211010 Retail Sale of Building Materials
- (60) F213010 Retail Sale of Household Appliance
- (61) F213030 Retail sale of Computing and Business Machinery Equipment
- (62) F213040 Retail Sale of Precision Instruments
- (63) F213050 Retail Sale of Metrological Instruments
- (64) F213080 Retail Sale of Other Machinery and Equipment
- (65) F214010 Retail Sale of Automobiles
- (66) F214030 Retail Sale of Motor Vehicle Parts and Supplies
- (67) F214040 Retail Sale of Bicycles and Parts
- (68) F215010 Retail Sale of Jewelry and Precious Spectacles Metals
- (69) F216010 Retail Sale of Photographic Equipment
- (70) F218010 Retail Sale of Computer Software
- (71) F299990 Retail Sale of Other Retail Trade Not Elsewhere Classified
- (72) F301020 Supermarkets
- (73) F399040 Retail Business Without Shop
- (74) F399010 Supermarkets
- (75) F401010 International Trade
- (76) F401071 Export and Import of Seedling
- (77) F501060 Restaurants
- (78) G801010 Warehousing and Storage
- (79) H701020 Industrial Factory Buildings Lease Construction and Development
- (80) H701010 Residence and Buildings Lease Construction and Development
- (81) H703090 Real Estate Commerce
- (82) H703100 Real Estate Rental and Leasing
- (83) I102010 Investment Consultancy
- (84) I103060 Management Consulting Services
- (85) I301010 Software Design Services
- (86) I301020 Data Processing Services
- (87) I301030 Digital Information Supply Services
- (88) I401010 General Advertising Services
- (89) I501010 Product Designing
- (90) I503010 Landscape and Interior Designing
- (91) IZ99990 Other Industry and Commerce Services Not Elsewhere Classified
- (92) J801030 Athletics and Recreational Sports Stadium
- (93) JE01010 Rental and Leasing Business
- (94) ZZ99999 Except the permitted business, the Company may engage in other businesses not prohibited or restricted by laws and regulations
- (95) A102060 Grain Commerce
- (96) F108031 Wholesale of Drugs, Medical Goods
- (97) F208031 Retail sale of Medical Equipments
- (98) C501060 Wooden Container Manufacturing

- (99) C805990 Other Plastic Products Manufacturing
- (100) C901010 Pottery and Ceramics Products Manufacturing
- (101) CA02050 Metal Valves Manufacturing
- (102) CA02060 Metal Containers Manufacturing
- (103) CB01010 Machinery and Equipment Manufacturing
- (104) CC01030 Electric Appliance and Audiovisual Electric Products Manufacturing
- (105) CN01010 Furniture and Fixtures Manufacturing
- (106) CR01010 Fuel Gas Equipments, Materials and Parts Manufacturing
- (107) D301010 Water Supply
- (108) E502010 Fuel Pipe Construction
- (109) E599010 Pipe Lines Construction
- (110) E601010 Electric Appliance Construction
- (111) E601020 Electric Appliance Installation
- (112) E603130 Gas water heater Appliance Construction
- (113) E604010 Machinery Installation Construction
- (114) E801070 Kitchen and Bath Facilities Construction
- (115) F113990 Wholesale of Other Machinery and Equipment
- (116) F206040 Retail Sale of Water Containers

2. Percentage of total revenue of each product or service

(Unit: NTD thousand)

Year	2016		2017		
Division	Amount	%	Amount	%	
Principal Trading	12,760,304	36.0%	16,144,022	43.7%	
Agency Commission	345,189	1.0%	344,019	0.9%	
Taiwan Retail	17,591,549	49.6%	16,743,693	45.3%	
China Retail	3,584,021	10.1%	2,708,323	7.3%	
Others	1,162,381	3.3%	1,023,155	2.8%	
Total	35,443,444	100.0%	36,963,212	100.0%	

3. Currently the Company's main products (services) are as follows:

The Company's trading business engages in the import and export of household products and licensing businesses, including DIY hand tools, hardware, ceiling fans, lighting fixtures and other electrical appliances, bathroom facilities, indoor/outdoor furniture, and other household items. Our retail businesses in Taiwan and China are engaged in similar products, sales and marketing of mattresses and bedding, brand licensing directly with consumers. Affiliated businesses include: the design team, which conducts product design, packaging design, and industrial design; the construction team, which conducts marketplace construction, office building construction and investment promotions, as well as logistics and warehousing services for China, Taiwan, the US, and Europe.

4. New products (services) under development:

- (1) Development of effort-saving hand tools and related products: Hand tools remain one of the major categories of products shipped by the Company and accounting for approximately 30% of the exported amount in 2017. In addition to the providing comprehensive features in professional tools, effort-saving is a major point of consideration for consumers. With the principles of structural mechanics and leverage, the design of hand tools must take into account not only the innovative appearance but also ergonomics in order to meet market demand.
- (2) Development LED energy-saving lamps and related products:

- A. The advocacy for energy conservation is no longer merely a slogan in Europe and North America. Governments have incorporated relevant measures into legislations and policies to encourage investments by private enterprises.
- B. Lamps and light fixtures are also a category of products exported by the Company. In Taiwan retail market, the Company cooperates with Japanese company, Toshiba, to develop LED ceiling lights and launch TLW private label LED light bulb.
- (3) Development of HOLA private label products:

Test Rite has already achieved good progress in several categories such as bedding, textile, dining wares, the sales from our private lable products had been more than 1/3 of total HOLA sales, by the end of 2017. We further published the mew cooking ware products like stainless, non-stick, and cast-iron series.

5.1.2 Industry Overview

1. Current status and development of the industries

The Company was founded in August 1978. During its earlier years, the Company had focused on the export of hand tools and hardware. As the Company's client base expanded, now we have more than 4,000 suppliers, and our product offerings have also increased to include from DIY hand tools and hardware to ceiling fans, light fixtures and other electrical appliances, bathroom equipment, indoor/outdoor furniture and other household items. The Company also gradually expanded operations into China, Southeast Asia (Hong Kong, Thailand and Singapore), Europe (Germany and the U.K.) and Australia by setting up subsidiaries, representative offices or branch offices. In 1989, the Company targeted Taiwan's domestic retail market and established a domestic sales/import team, targeting that customer segment who frequents major discount store customers. By leveraging the company's sourcing capabilities, the domestic sales/import team introduced 1,000+ products that were originally sourced for the export market exclusively, to the consumers in Taiwan. There are six primary categories by distinct product lines, including seasonal merchandise, outdoors, hardware and automotive, housing supplies, stationery, furniture and interior products, in addition to electronics and lighting products. Additionally, in recent years we have also gradually strengthened our licensing sales.

In 1995, Test Rite entered into a joint venture agreement with the UK-based Kingfisher Group to introduce DIY retailer B&Q to Taiwan. Subsequently, the company developed its own retail channel – HOLA – in Taiwan. In December 2004, the Company entered the China retailer market with the first HOLA China store opening in Shanghai. In 2008, we bought back 50% of the joint ownership from Kingfisher Group, and completed our four-way retail channel strategy by 2010 (Test Rite, HOLA, HOLA CASA, and FREER).

In 2013 we build up HOLA Petite, the brand derives its name from the French word 'petite', meaning 'dainty' and 'delicate'. It focuses on three lifestyle essentials: comfortable bedding, rejuvenating baths and enriching dining experiences. These are manifested in a real life interior design space, creating a sensual shopping experience. Visitors' senses of touch, sight, smell, sound and taste are enhanced, whilst being engrossed in a tasteful French home lifestyle environment. In 2015, Test-Rite became the franchisee of the reputed American home décor store, Crate&Barrel. By introducing the classic American style brand to Taiwan, Test-Rite expects to continue expanding its leading market share in home décor category.

Below we describe the industry dynamics for trading, purchasing agency and retail:

(1) Market Conditions of the trading business

From the early import-substitution policy and export expansion policy in the 1960s to the current policy of trade liberalization and internationalization, Taiwan has experienced rapid trade expansion. Over the past 20 years extending from 2007 to 2017, Taiwan's total trade volume has increased significantly (refer to table below). Meanwhile, trade with other countries has become the key driving force behind Taiwan's economic development. With China dominating as a global manufacturing center, trade with the mainland has picked up rapidly in recent years. In 2017, Taiwan's exports to China accounted for around 40% of its total exports, while corresponding imports was about 20% of total imports.

The Test Rite Group is actively expanding in China. In 2005, we set up a trading subsidiary in Shanghai to penetrate the Chinese market and solidify relations with suppliers in order to offer

products with a competitive advantage to our global retail clientele. In 2006, an office was set up in Shenzhen to explore the Chu Chiang Delta and connect with the broad supply chain network in southern China.

The Test Rite Group has three primary sales models, namely: trading, agency, and imports. Trading accounts for the majority of sales, with the bulk of the buyers located in the US and Europe. Test Rite has a strong relationship with its customer base and offers customized services. For example, we can forecast sales quantities through the analysis of historical data, or we can take charge of the product planning, décor and design during major sales seasons throughout the year. At the same time, we have in place a data platform to connect to the inventory management systems of the buyers to instantly store and access the required information. Furthermore, Test Rite can also handle after-sales services, such as returns and answering phone calls for its clients. Through providing the most value-added services, Test Rite becomes the trading partner of choice. In the agency sales model, Test Rite provides an indispensable outsourcing service. Whereas previously many large-scale clients intended to set up their own sourcing offices to source supplies in Asia, Test Rite's proven sourcing capability has won over many buyers who now simply outsource this function.

Emerging markets in Asia are growing rapidly; notably, domestic demand in China is expanding fast. While in the past Asia has been the factory producing goods sold to the US and European markets, the trend is reversing to an increasing extent. Having cultivated Western markets over the years, Test Rite is well placed to take advantage of this trend by collaborating with well-known global brands as they seek to enter and expand in Asian markets. Through the licensing of these brands, Test Rite has an additional opportunity for growth in providing consumers in Taiwan and China with the convenience and enjoyment of quality world-class products. Test Rite's licensed furniture, home décor and other lifestyle products include brands such as OXO,Joseph Joseph, Flonal,WMF, Honeywell, breo, Ecovacs, KIS, Umbra, Frette, IRIS, and WEDGWOOD, among others. Plans are underway to further enhance the lineup of licensed brands. Test Rite is committed to developing and licensing diversified products, and has opened the first Crate & Barrel home and living retail center at a shopping mall in the Xinyi District in Taipei. Holding true to our corporate vision of "All Matters at Home Matter to Test Rite for Life," we take all opportunities to expand our retail channels in order to win over even more consumer satisfaction in Taiwan and the rapidly-expanding consumer market in China.

Import/Export Amounts by Year - Taiwan

	(
Year	Total exports	Export Growth rate (%)	Total imports	Import Growth rate (%)	Total amount of trade	Total trade growth rate %
2008	258,051	3.7%	244,467	9.6%	502,518	6.5%
2009	205,663	-20.3%	177,598	-27.4%	383,260	-23.7%
2010	278,008	35.2%	256,274	44.3%	534,282	39.4%
2011	312,923	12.6%	288,062	12.4%	600,985	12.5%
2012	306,409	-2.1%	277,324	-3.7%	583,733	-2.9%
2013	311,428	1.6%	278,010	0.2%	589,438	1.0%
2014	320,092	2.8%	281,850	1.4%	601,942	2.1%
2015	285,344	-10.9%	237,219	-15.8%	522,563	-13.2%
2016	280,321	-1.8%	230,568	-2.8%	510,889	-2.2%
2017	317,249	13.2%	259,266	12.4%	576,515	12.8%

(Unit: USD million)

Source: Department of Statistics, Ministry of Finance, R.O.C.

The overall business operation of an import/export business can be more complex relative to other industries. The major factors that affect trading business include FOREX fluctuations and non-economic barriers to trade such as government policy, trade protectionism, customs, and regional alliances. The fluctuations of exchange rates can be regarded as the main factor that would affect the profitability, i.e. margins of the trading business, where as non-economic barriers can create challenging hurdles especially when expanding overseas presence in various markets.

Regional economic integration has become the mainstream of international trade and economic development at present. And with the formation of the World Trade Organization (WTO) and later the Association of Southeast Asian nations (ASEAN), when combined with the increasing frequency of cross-strait trades, the trading sector in Taiwan is now facing a new challenge. In the following we present our view of Taiwan's current trade development from the viewpoints of trade concentration, development of triangular trade, increasing scale and internationalization of customers and the trends toward multi-function trading companies. A.Decreasing international trading in Taiwan

According to statistical data of imports and exports from the Bureau of Foreign Trade, Taiwan's trade with its primary trading partners (including China, Hong Kong, ASEAN, and Japan) decreased in 2017. Data from the Ministry of Economic Affairs show that total exports to China (including Hong Kong) amounted to USD130.2 billion in 2017, a 16.0% year-on-year decrease. Total imports were USD 51.6billion (down 13.8% from a year ago). Imports from United State were decreased 10.2%, and exports decreased 5.7%, Total trading amount has not come back to the level before 2014, and Taiwan depends more on top three major import and export countries. The delay signing of the Cross-Strait Service Trade Agreement and the lack of TPP and RCEP membership will make Taiwan's international trading business more challenging in the future.

Regional trade concentration indicator

(Unit: USD100million; %)

Year	Total amount of trade	Export value	Import value	Taiwan to China export amount	China to Taiwan import amount	Taiwan - Top three countries with highest degrees of export concentration	Taiwan - Top three countries with highest degrees of import concentration
2008	502,518	258,051	244,467	100,571	32,932	66.2%	44.0%
2009	383,260	205,663	177,598	84,640	25,602	67.7%	45.9%
2010	534,282	278,008	256,274	116,220	37,822	68.4%	45.9%
2011	600,985	312,923	288,062	125,971	45,681	68.6%	43.9%
2012	583,733	306,409	277,324	121,161	44,016	69.0%	42.6%
2013	589,438	311,428	278,010	125,305	44,931	69.7%	42.1%
2014	601,942	320,092	281,850	128,534	50,989	69.9%	43.6%
2015	522,563	285,344	237,219	112,540	46,734	69.6%	48.4%
2016	510,889	280,321	230,568	112,277	45,321	70.3%	49.7%
2017	576,515	317,249	259,266	130,213	51,555	71.2%	47.7%

Source: Department of Statistics, Ministry of Finance, R.O.C.

In 2016, the top three countries/regions for Taiwan's exports are: China/Hong Kong, ASEAN countries, United States; the top three countries/regions from which Taiwan imports are: China/Hong Kong, Japan, Europe.

B. Proportion of triangular trade has increased

The Majority of Taiwanese trading companies are small to medium in size and have performed well historically, given their wealth of experience in foreign trade, knowledge and flexibility in operations, and the relative political stability of Taiwan in the past several decades relative to Southeast Asian countries and China. In recent years, labor intensive manufacturing businesses have graduated shifted their operational base out of Taiwan. Likely destinations include China and other ASEAN nations, which offer tax benefits and skilled, yet low cost labor. This has shifted the fundamentals the trading sector as companies begin to source from suppliers outside of Taiwan, resulting in the increase in triangular trade.

Moreover, distributors and retailers serving consumers in end markets have benefited from increase in scalability and internalization. As a result, the supply and demand structure of the upstream and downstream sectors of trading sector in Taiwan have shifted to accommodate the change in the competitive landscape. In fact, trading companies must rely on triangular trade to thrive and to seek cheaper resources from overseas markets in order to fill the void left by the loss of price competitiveness as manufacturing base relocate to China and ASEAN regions.

C.Impact on Taiwan's trading sector due to the growth in size of manufacturers, trading companies and retailers

Following decades of industrial development both at home and abroad, manufacturers have benefited from significant increase in production scale. Given the increase in scale, large manufacturers has benefitted from more efficient production given lower production and labor costs, while improving their relationships with key customers. Larger trading companies too are also able leverage development of global trades and benefit from scalable logistics and procurement capabilities. However, this scenario enervates the impact for small and medium trading companies, who are forced to accept lower margins with higher complexity for single orders such as smaller quantity and higher SKUs compared with more mainstream, scalable and repeatable orders.

The rapid development of sales channels has also contributed to the growth of large multinational retail chains. These large retailers have not only gained dominating pricing powers; their transnational procurement activities have also contributed to domestic traders developing multinational logistics and procurement services, thereby furthering increasing the speed of the transformation of the trading business where smaller players are gradually marginalized. D.Trading firms are equipped with multiple functions such as after-sales services, warehousing and logistics

As global retailers continue to increase in size, they are able to gain bargaining leverage on their suppliers, which include manufacturers, distributors and trading companies. Consequently, these global retailers continues to demand better pricing, the newest and exclusive designs, and other services such as financing, and logistic.

As such, role player traditional companies have evolved from companies providing simple buy and sell functions to companies with multi-national and multi-functional teams that able to provide services such as product marketing, warehouse logistics, QA/QC, and after sale customer service.

Taiwan's trade industry is expected to benefit from the signing of Economic Cooperation Framework Agreement (ECFA) with China. As economic activities increase, Taiwanese trading companies can benefit from their experience in international trade to strengthen communication between multi-national retailers (customers) and various players along the supply chain.

Trading companies are also well positioned to benefit from to develop additional brand licensing opportunities to tap the fast growing demand of Chinese consumers. For Test-Rite, we have already partnered with various global houseware/product brands for Taiwan and China markets.

(2) Principal trading

Output from traditional trading reached NTD16.1 billion in 2017, which represented growth of 26.5% over the previous year, and accounted for 57% of the consolidated output for all trade. Test Rite major products include hand tools (including hand tools and gardening tools; which account for 50% of traditional trading revenue) and household items (including sanitary equipment, automo supplies, fireplace equipment and supplies, furniture, Christmas and seasonal products, and barbecue utensils; which account for 40% of traditional trading revenue), making Test Rite the largest professional hand tools and household products trading company in Taiwan. Below we provide further analysis on the Company's key product offerings.

The regions with the highest demand for hand tools and household products are the developed countries, with North America and Europe representing nearly 70% of the export markets for hand tools. Typically, hand tools have been relatively stable and mature in terms of their types and forms, with relatively less needs for innovation. In recent years, multifunction tools have enjoyed phenomenal growth. However, in order to create market demand, the trend is for hand tools and household products to include multiple functions that is combined with unique designs and made with differentiating materials/colors/shapes. And in several instances, creative marketing campaigns are aligned/partnered with globally appealing pop culture there by create demand various products.

Apart from certain manufacturers of brand-name bathroom and sanitary equipment and automotive repair supplies, most of the manufacturers of these products remain relatively smaller in size. In fact, they do not have the scale or resources to brand their products nor do they have

the advantages of retail operators with sales channels that have access to retail customers. In terms of manufacturers of hand tools, Japanese and German companies possess dominant technologies, though Taiwan also enjoys a high degree of competitiveness at the global level. However, China, India, and countries in Southeast Asia and Eastern Europe have flourished in the hand tools industry in recent years, as they introduced low- to medium priced products.

Export value of furniture, bedding and lighting equipment has declined gradually over the years due to fierce competition in the market. However, the industry began to see demand recovery in 2010, as U.S. economy began a gradual recovery, aided by improving property market and declining unemployment rate. Separately, there has been palpable improvement in demand in Europe as well, which began to gain traction in 2H13. While products in these categories are quite mature, the size of the market remains quite substantial, and Test-Rite continue to see growth opportunities given the largest demand originates from North America, Europe and Asia, where Test-Rite retains significant market presence.

In January 2015, the Company bought back ownership of various branch offices in Germany. Sales activities in these branches include: trading, warehousing, professional delivery of barbecue grills, containers, and outdoor furniture. Looking ahead, we will integrate our resources further to achieve synergies, establish operational headquarters in Europe, and offer superior services to clients in the European region. These products are all relatively mature, and the market remains significant. Export destinations are primarily in North America, Europe, and Asia; we will continue to maintain market shares, search for more growth drivers, and leverage opportunities to expand with improving overall market conditions.

(3) Agency Business

Agency business is a commission based business model, where Test-Rite acts as sourcing agent for major retailers in the U.S. or Europe. Services provided including product sourcing, QA/QC support, and logistics/warehousing, depending on a customer's needs but Test-Rite can leverage core competencies developed through the success of its principal to principal businesses.

The Agency business is the fastest-growing areas in recent years. We expect the growing trend will continue. Therefore, the Company will continue to devote to the development of sales activity in this segment, proactively expanding the number of purchasing agency clients, and maximizing growth and profit potential. The purchasing agency produced output worth NTD12.00 billion in 2017, which was increase 11% from the same period in the previous year, and accounted for approximately 43% of the consolidated trading output. Commission income from the purchasing agency business reached NTD344 million, accounting for 2.1% of total trading revenues. Storefront Retail Merchandise-

(4) Storefront Retail Merchandise

Global retail business has greatly changed in the recent. TLW and HOLA remain its leading position in DIY and home décor industry in Taiwan. However, Test-Rite very carefully tackles the changing behavior of customers. The proposed new business model of retail aims to break the boundary between online and offline. Through the integration of POS system, customers can now easily extend the selections beyond in-store products, hence breaking the limits of displaying and inventory in physical stores. By guiding the massive offline memberships to online, we hope to fully eliminate the boundary in terms of product, payments, membership and marketing. We also reinforce experiential marketing in physical stores and create irreplaceable value of human by extending services into customers' home. As a result, the "TLW Home Improvement Service Unit" made profit for the first time in 2016 since its establishment from 2010.

Taiwan retail businesses, including TLW (DIY) and Hola Taiwan saw sales of NT\$16.7 and a net profit of NT\$523 mn in FY2017. Affected by the chill real-estate market in Taiwan, consumers' demands for replacement of household items are lowered. According to the government department of statistics, the wholesale of household items and building materials dropped at 4.13% and 4.63% YOY separately in 2016, the previous one had been declined for two consecutive years, and the later one had the largest declining rate in past ten years' statistics data.

Year	Household item sales (NTD 100 millions)	Household item growth rate (%)	Building materials sales (NTD 100 millions)	Building materials growth rate (%)
2007	2,786	4.35	444	2.87
2008	2,759	-0.98	459	3.39
2009	2,749	-0.35	451	-1.68
2010	2,920	6.21	488	8.23
2011	3,045	4.28	523	7.19
2012	3,015	-0.98	511	-2.31
2013	3,014	-0.02	523	2.32
2014	3,181	5.54	536	2.48
2015	3,170	-0.35	527	-1.66
2016	3,016	-4.85	513	-2.78
2017	2,892	-4.13	489	4.63

Test Rite was the pioneer in DIY solutions in Taiwan. Facing the new retail impacts, the new concept stores emphasize to let customers have in-store experiences before purchasing. Specialized personnel in each product section of the storefront offers professional advices for customers. As for the products themselves, Test Rite offers over 30,000 selections, allowing each customer to find all the tools and materials necessary for home fixture, decoration, and furnishing. In addition, there is a "fixture service center" in every store dedicated to providing customization requirements and to process individualized at-home renovation projects for the customer.

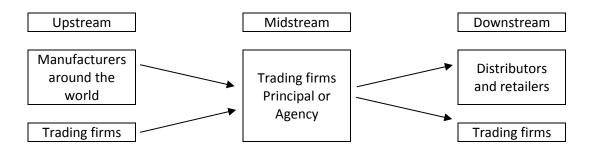
HOLA – Taiwan and China offer a wide variety of home décor which are at the forefront of living and home styles that are in sync with global trends. We offer a comprehensive lineup of household products with the most exquisite and refined living style aesthetics. These include soft and comfortable bedding, fashionable home décor fabrics, aromatic bathroom and beauty products, and polished, tasteful dining and tea utensils. Equipped with these, customers are able to fill every living space with rich and lively expressions of style, creating happy, beautiful and moving moments at home.

HOLA Taiwan and China all have in-store home décor consultants who offer free advice on space and color utilization and décor arrangements to our customers. Furthermore, depending on individual needs, customers can ask for custom-made services using our home décor fabrics (special orders for window curtains and various other home décor fabrics), and can arrange for various specialized services, such as home-visit measurements, flexible construction periods, professional workers and installations.

2. Industry's upstream, midstream, and downstream relationships

(1) Trading industry's upstream, midstream, and downstream relationships

The main function of the trading industry is to broker trades and bridge gaps between supply and demand. The upstream and downstream structures vary depending on the types of products traded, but below is an example of the structure for trading companies that sources finished goods and sells them to distributors and/or retailers:



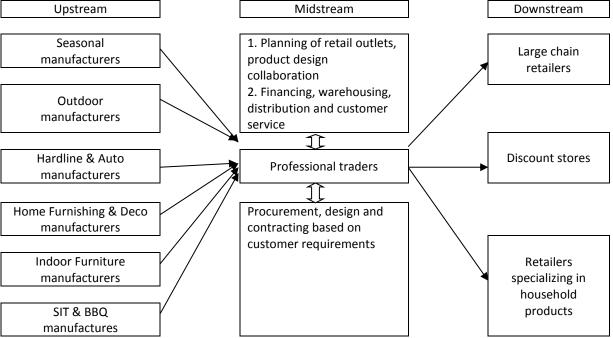
The so-called 'barriers to information access' is mainly geographic isolation and regulatory restrictions as well as the need of upstream and downstream vendors for working capital, as well advantages to either buyers or sellers as a result of product characteristics or structure of the sales channel. This situation requires trading companies to bridge the gap of potential sellers and potential buyers of products.

Upstream, i.e. manufacturers or suppliers are no longer confined to only one country or one region. As a result, sourcing products from upstream manufacturers or suppliers are increasingly complex, especially when factors such as rising labor cost in China is adding pressure to the supply chain to look for alternatives in order to diversify/or reduce reliance on manufacturers or suppliers in one country. Overall, today's trading companies play an increasingly important role in global economic activities and have deepening relationships with both upstream and downstream vendors.

(2) Upstream, midstream and downstream relationships for hand tools and household products industries

The upstream suppliers of trading companies in hand tools and household products are the manufacturers, and the corresponding downstream customers are various channel distributors and retailers. Trading companies receive purchase orders from downstream customers by through product marketing and via exhibitions. Trading companies then place orders with their upstream manufacturers and are also responsible for arranging transportation, delivery, distribution, and warehousing services.

Most often, upstream manufacturers of hand tools and household products are often smaller operations, and they aim to sell products quickly with the intermediary services provided by trading companies. As for large downstream retailers, the benefit of placing orders with trading companies with sufficient economies of scale would mean a more streamlined ordering process. Larger trading companies can provide services beyond just order fulfillment but "Total Solution Services" that include packaging, logistics, warehousing, and potentially financing services. The relationships of traders with their upstream, midstream and downstream partners are depicted in the following diagram:



In order to provide customers with comprehensive services and identify new sourcing opportunities in local markets, trading companies often open branch offices in both domestic and overseas markets. Trading companies have also provide OEM or ODM products for downstream customers and some trading companies have created or acquired own brands to add to their distribution channels along with the existing products they already source for global retail customers. In addition, trading companies can also increase their on size/scalability by acquire special niche players to bolster their our product portfolio. The most recent example for Test-Rite is the 1Q13 acquisition of International Art, a Christmas and seasonal specialist based in

Shenzhen, China. In January 2015, the Company acquired a Germany BBQ brand. We will continue to explore additional M&A opportunities going forward.

(3) Developing Trends

With global economies becoming more interdependent, combine with the rise of large scale discount chains, hypermarkets in the retail industry, the trading industry will likely face increasingly more challenging competitive landscape in the future. Only by seeking to provide more value added and efficient services, while expanding the size of its own operations and enhancing product and service offerings, can trading companies survive the challenges that lie ahead. Future trends of the trading industries include the following:

A. Specialization in Products and Customer Services

As competition becomes more intense, the role of trading companies must evolve beyond order fulfillment functions including sourcing and re-selling. Many larger trading companies already evolved to become full service suppliers by provide product consultation and after-sales service as well as logistics and distribution functions. Since these services often involve specialized products, trading companies have also become more focused in specific product categories with complete product lines in order to demonstrate their specialization and competency.

B. New markets and new competitors following accession to WTO \ the signing of ECFA and the signing of FTA between China, Japan and South Korea.

Global trade liberalization remains a key force driving the changes for the competitive landscape for trading companies. Following Taiwan's accession to WTO as a full member, once trade practices are deemed unfair or damaging to Taiwanese businesses can be resolved through the WTO. This enables all parties involved to have effective access to international trade regulations and trends in a more regulated environment thereby mitigating regulatory risk of trading and investing activities. Following the signing of Economic Cooperation Framework Agreement (ECFA), economic activities between Taiwan and mainland China have flourished and cross-strait trade and investment opportunities have become increasingly accessible. But as China, Japan and South Korea held the first round of FTA negotiation in March 2013, there will likely be negative impact on the competitiveness of Taiwanese businesses. Taiwan government will need to accelerate negotiations on economic cooperation agreements with other countries in order to mitigate this impact and further eliminations of trade barriers will likely presents trading companies with many different challenges and opportunities. These include increased pressure from overseas competitors, threats from expansion of emerging markets and more transparent information of competitors and suppliers in other markets.

C. Applications to accommodate e-Commerce

On December 23, 2017, we launched the brand new TR Plus website, which combined TLW and HOLA's online assets while also improving the overall user experience in browsing, buying, and interactivity. With the aim of establishing a one-of-a-kind one-stop online platform in Taiwan for all things related to the home, we will continue to expand our "hardline" product as well as develop "softline" offerings such as partial renovations and house-cleaning services. In addition, we will grow toward the "new retail", which means the consolidation of resources from online, offline and logistics, including the intergration of big data, physical stores and IOT.

The sales results for EC sales in the retail business in 2017 were:

- ●Test Rite http://www.i-house.com.tw/ annual sales revenue of NTD496 million, accounting for 4.9% of total revenue, and an 65.5% growing over the previous year;
- ●HOLA Taiwan http://www.hola.com.tw annual sales revenue of NTD193 million, accounting for 4.1% of total revenue, and a 45.1% growing over the previous year;
- ●HOLA China http://holahome.taiwan.tmall.com/ –annual sales revenue of RMB6.90 million, accounting for 1.15% of total revenue. Promotional activities and point collection offerings with customers via Weixin are done on a weekly basis

D. the Capabilities of Manufacturers

With the liberalization of global trade, distributors and retailers have undergone significant changes in terms of their business structures. They have evolved from traditionally small, regional based, or brick-and-mortal sales points in the past, to larger companies that have gained stable

economies of scale that enjoys significant operating leverage while becoming multi-national or global entities.

Under these market conditions, smaller manufacturers can work with larger trading companies to become a partner of trading companies' net work of suppliers. This will enable smaller manufacturers to leverage the service platform established by the trading companies and at the same time minimize the financial pressure from tougher payment terms demanded by larger, global retailers. Smaller manufacturers can also leverage trading companies' logistics capabilities and services or even act as representatives for functions such as product sales, warehousing and distribution.

(4) Competition Status

Currently there are no competitors of comparable size in Taiwan as Test-Rite is the largest trading company in Taiwan. However, there are still many small and medium trading companies in the North American and European markets (which are much smaller than the Company in terms of the size of business operations). Large trading companies such as Test Rite will be able to widen the gap versus small and medium trading firms given their relative scale, add on services such as QA/QC, logistics, and warehousing capabilities.

5.1.3 Research and Development:

This is not applicable, as the Company is engaged in the traditional trading industry and is not involved in R&D other than product design.

5.1.4 Long-term and Short-term Development

- 1. Operational Guidelines
 - (1) Steady Growth of Trading, the Company's Primary Business
- A. The Company utilizes the experience and resources accumulated over the years in services such as product design, packaging design, logistics and warehousing. Traditional trading will continue to be cultivated with important clients, such as Walmart, O'Reilly, Menards, Soriana, Adeo, Costco and Hillman to name a few, also developed new businesses services and products for multi-national retail operators with comprehensive solutions for cross-border procurement. In addition, the Company will also be actively developing brand distribution rights for the domestic and mainland Chinese markets, in order to benefit from rapidly growing consumer demand. In addition, the Company will continue to expand its partnerships in procurement agency services with existing customers. Currently we are representing Michaels, Autozone, AAFES, Arteriors, Chewy, Fred's, and HDSupply, and will continue to cultivate additional opportunities to growth our agency business.
 - B.With income levels rising steadily in China rising steadily, significant growth in consumer spending power can be expected. The Company will be actively developing product distribution rights on both sides of the Taiwan Strait and taking advantage of opportunities for high growth in the domestic consumption market. We expand our procurement team in Southeast Asia and set an office in India to todevelop new potential procurement sources and regions in order to improve our production and marketing cost efficiency. In addition, the company has set a subsidiary business to provide outside customers to use product QA/QC services. We have modularized the trading supply chain to provide customized trading services, thereby expanding the service capacity.
- (2) Maintaining Growth in the Retail Business
- A. TLW and HOLA TW urrently has no plan to open new physical store in Taiwan, but will focus on renovating existing stores to be more experiential, strengthen the insubsustition of physical stores. At the mean time we will keep emphaizing on provit label and unique products and other advantages to conceting our leading position in the market, for our retail operation in mainland China, we stores closed 7 stores in 2017, for our retail business in China, HOLA China, we continued with implementing our strategy of eliminating poorly performing stores and improving profitability and efficiency. Major changes in the retail market are underway in China. Online companies have extended their businesses offline. Mainstream retail has now embraced the concept of "New Retail" as they operate without boundaries

for an improved customer experience. Much has been invested in providing new experiential forms of product engagement and improving customer service. We aim to stay competitive in the China market by working with local strategic partners and leveraging our expertise in procurement, operating retail channels and stores, and offering customers distinctive experiences with our brand. All said, we expect to further narrow the losses and move closer to breakeven going forward. In 2017, our online sales reached RMB 6.9 million dollars. We will keep expanding e-commerce and franchising business, and expecting our short goal to breakeven.

B. Taiwan's consumer market is a relatively more mature market, but it is a market where more and more consumers are looking to make purchases to improve their standard of living. Consumption upgrades also happen in China. Chinese consumers aim for higher quality of living items as well. The long-term growing potential is considerably valuable.

(3) Group Integration

The Group continues with its integration effort. Trading business will look to become distribution agent for global brands in both Taiwan and China.

- 2. Important Marketing and Development Strategies
 - (1) Product Marketing:
 - A. Strengthen marketing and promotional capability on the trading side; continue to develop well-known customers; take advantage of the Company's existing ISO-90001 certification and specialty in hard-line trading product development and packaging; develop new customers and new markets.
 - B. Increase sales and profits by leveraging efficient cross-departmental functions to provide consistent service, on-time delivery, and high quality products; as a result, retaining customers trust as a reliable supplier. Additionally, Test-Rite can work with marketing/ promotion strategies of the customers and offer additional logistics services that is tailored to the needs of retail customers who operates in multiple consumer markets.
 - C. Enhancing our presence in Taiwan and China by establishing additional stores, we provide a tight service network aimed at domestic and overseas customers, thus enabling us to enter new markets and to collect information on market supply and demand as well as on products.
- D. On the retail side, the company focuses on experiential marketing and digital marketing.
- (2) Product Development:
- A. Continue to development of hardware, hand tools and household products, thereby reinforce the image of Test Rite as a trading company specializing in hard-line/house ware products. Product innovations to encompass new design concepts, ergonomic benefits, multifunction/specialized functional capabilities, in order to meet the fast changing consumer demands.
- B. Taking advantage of Test Rite's specialty in hard-line trading, the Company intends to explore the possibility of entering relevant product domains and expand its product lines and realize the synergies when combining new and existing products.
- C. Both TLW and HOLA are actively developing the private label products and extend the product ranges. The main product categories cover from bedding, dining wares, storage, to cook wares.

5.2 Market and Sales Overview

5.2.1 Market Analysis

1. Sales (Service) Region

(Unit: NTD thousand)

(0						
Yea	r 201	2016		2017		
Division	Amount	%	Amount	%		
Asia	29,158,412	82.27%	31,044,156	83.99%		
America	4,253,207	12.00%	4,163,617	11.26%		
Europe	2,028,938	5.72%	1,755,439	4.75%		
Australia and Others	2,887	0.01%	-	-		
Total	35,443,444	100.00%	36,963,212	100.00%		

(1) Export Markets

From 2016, U.S. economy is recovering, its unemployment rate is decreasing, and price of housing market is steadily rising. In this uprising market, our sales to American consitituted 11.26% of trading consolidated revenue. Our sales to Europe was 4.75%. Demand from Asia continues to grow because of incresing consumption,the Asian domestic consumption markets continue to grow amidst brisk economic development. Test Rite's 14 sales locations span over 11 countries globally, and distribution centers have been established in four locations, namely Taiwan, China, Germany, and the United States. Moreover, the US distribution center offers warehousing, delivery and management services for clients in the traditional trading sector. With the trading arm of Test Rite being present in every corner of the world, the Company will be able to take the initiative to provide comprehensive services to customers in the retail sector and benefit from the growing markets.

At present, hardware and tools, interior design and fixtures, and seasonal merchandise account for most of the Company's exports. The Company will actively engage in development of a more comprehensive series of products and product mix, which will enable us to compete more effectively in the markets and to spread the risk of having only a single product line.

(2) Domestic Market

As of December 2017, Test Rite and HOLA Taiwan have 27 and 25 stores, respectively. With Test Rite's strategy of operating in the "light renovation" market and cultivating market share in communities with our "Easy to Buy for Home Renovation" and small- and medium-sized DIY retail services, we now offer more comprehensive products and services for customers' home renovation and furnishing needs.

2. Market Share

- (1) Hand tools: Test Rite's subsidiary is showing steady growth in sales income, which is expected to grow in line with the expansion of the overall brand.
- (2) Home appliances: At present, no statistical data is available for this segment given the highly-varied and diverse nature of these products.

3. Future Supply and Demand and Market Growth

Housing and Auto have shown strong market demand in North America. Europe also shows steady growth, but the rest of the world is more slowly. As for the local Taiwanese market, the chill real-estate market may have impacts to the demands of household items, and influence on the sales of TLW and HOLA.

4. Competitive Niche

(1)Steady and continuing growth of the Company's primary business - Trading We continue to expand our operations with five principal strategies: new products, customer development, product design, brand licensing, and development of regional markets. With the expansion of our business scope that now includes the purchasing agency business; we increase several new agency clients in 2016.

(2)Product innovation contributing to our sales advantages and added value

Competition in the market is becoming more intense. As such, the Company increasingly attaches greater important on product design and R&D. In addition to collaborating with manufacturers to produce product packaging and exteriors that meet our customers' requirements, we have also solicited the help from a dedicated industrial design team to create unique products for the company's product portfolio. Presently, we have members, a product R&D laboratory in Shanghai, and a newly-established distribution center in the Shanghai Free-Trade Zone at Yangshan Port. In addition to providing advanced warehousing management, the center will also support sourcing services, production management, and cross-border e-commerce. We aspire to create customized logistical solutions for well-established European and American retail clients through our comprehensive supply-chain management system.

- (3)Transforming trading experience and branching out into retail outlet operations, benefiting from rising domestic demand and economic growth
- (4)The Company's trading operations provided valuable insight to how the retail industry is evolving globally. We then leveraged this experience to enter the retail business and have built a leading DIY and home furnishing retail chains in Taiwan and China. We expect to continue to further integrate our trading and retail business going forward.
- 5. Favorable and unfavorable factors for the Group's outlook and response measures. Favorable Factors:
- A. The Company has a sound financial structure, access to working capital and a comprehensive global procurement and sales network. This enables us to readily take advantage of market information and customer trends and gain access to products with a sufficient and stable supply as well as quality that is controlled under stringent conditions. We also have strong marketing and procurement teams which are essential in giving us a competitive edge in international markets and for the expansion of triangular trade.
- B. Focusing on product, our procurement network extends its reach to geographically diverse suppliers throughout the world. With a solid foundation of business operation, we are able to provide comprehensive services to our customers, which are among the world's leading retail enterprises. Our customers' growth will drive the growth of the Company.
- C. An increasing number of retailers are engaging procurement agents to conduct procurement on their behalf. The Company is also actively pursuing the expansion of our agency operations to tap into a major growth driver of revenue.
- D. D.Our DIY business is growing at a steady pace. HOLA Taiwan's private label products are gaining traction with consumers and already accounts for sales (including Hola Casa and Hola Pettite), the percentage of our private label products keeps growing steadily, average gross margin in Hola Taiwan and we envision continued growth of our private label penetration in Taiwan. Within the next three years, we anticipate to raise the proportion of the HOLA Taiwan Private Brand to 50% (30% for Test Rite), and to lower costs through joint sourcing from both sides of the Taiwan Strait.

Unfavorable Factors:

- A. As demand from emerging economies rises, prices of raw materials is expected to soar
- B. Fluctuation of U.S. dollar relative to Asian currencies
- C. Faster than expected increase in labor cost in China
- D. Pressure on the Company's gross profit margin as difficult to pass on higher ASPs The Company's response strategies are as follows:
- A. Continuing to expand our agency business to provide retail customers and suppliers with more cost-effective communication channels, as well as reducing the Company's own working capital requirements.
- B. Cooperating with suppliers in the supply chain to improve design and product development capabilities, enhancing purchasing and bargaining power and raising the added value of products as well as reducing procurement costs.

5.2.2 The Production Procedures of Main Products

1. Major Products and Their Main Uses:

(1) Test Rite Trading Business Group: market deployment the Americas, Pan Europe, New Zealand & Australia, Southeast Asia India.

Business	outheast Asia India.	
Sectors	Major Products	Main Uses
Seasonal	Gardening X'mas deco accessories	Maintenance of gardens (shovels, sprinklers, etc.) and beautifying home environment.Christmas gifts and products.
Outdoor	Outdoor furniture BBQ	 Outdoor Furniture (Outdoor tables and chairs, ice bucket, tents, etc.) and BBQ barbecue stoves and other equipment.
Hardline & Auto	Hand tool Tools Hardware Auto accessories Auto parts New business development	 General Hand Tools (including axes, saws, wrenches, and pliers) for Do It Yourself (DIY) projects, essential for the installation and maintenance of household accessories. Hardware Components (e.g. screws) for the necessary spare parts for maintenance. Automobile accessories and supplies (e.g. automobile mats and windshield wipers) and automotive repair and maintenance products.
Home Furnishing & Deco	Bathing and Storage Kitchenware Home decoration Luggage & Travel accessories	 Home storage box and cabinets or do it yourself (DIY)'s furniture supplies. Travel Storage Products (trunk)
SIT	Christmas decoration Sport equipments stationary Indoor furniture Office supplies PC peripherals Computer accessories Consumer electronics Lighting	 OA Furniture (e.g. desks and office chairs) Stationery (e.g. office supplies, file folders and document holders) Computer Accessories 3C merchandise. Lamps and light fixtures (including wall lamps, table lamps and floor lamps) Bathroom and sanitary equipment, automotive repair and maintenance supplies, fireplace accessories, furniture, barbecue utensils and other Electrical Accessories (e.g. Hair dryers, electric razors and infrared detectors) Recreational Products (mainly bicycles and ice chests) and Leisure products that make life more fun.
Electronics and lighting merchandise	Computer peripherals and accessories Consumer electronics Household lighting Sports and leisure equipment Grills and barbecue equipment	 Accessories and other peripherals for PCs and other consumer telecommunication devices Ceiling fans, electric fans, lamps (including wall-mounted lamps, table lamps, and floor lamps), products designed to enhance airflow indoors and to provide lighting and accessories for both indoors and outdoors Small consumer electronics for individual or family use that adapt well to a user's daily life, and other electrical appliances, such as blow-dryers, shavers, and infrared detectors. Sports and leisure related products (bicycles, beauty and health merchandise) – recreational products designed to enhance the entertainment aspects of daily life. BBQ, grills etc.

(2)Test Rite Retail Business Group: market deployment Taiwan and China.

Product Sector	Channel Brand	Sales Merchandise and Services
Home Furnishings	HOLA	A leader in lifestyle trends, HOLA provides
Tromo r uninomingo	110211	fashionable and diverse furniture supplies. It has
		25 stores in Taiwan and 26 stores in China.
Home Improvement	Test Rite Retail	 Comprehensive, professional, and leading DIY brands
-		for home improvement supplies and services with 27
	Test Rite good helper	stores in Taiwan.
	decoration union	Provides various communal home and business office
	Test Rite Interior	decorations, kitchen modifications, plumbing and
	Design	electrical maintenance, waterproofing and leak
	Design	repair, as well as air conditioning repair advice.
15 11	*****	Home improvement and decoration services.
Mattresses and Bedding	HOLA CASA	Sells high-quality furniture, such as mattresses, sofas,
	HOLA Petite	sofa beds, and leisure chairs. Exclusive agent for
	HOLATeuc	world-renowned brands, such as La-Z-Boy lounge
	WEDGWOOD	chair, Kingsdown mattress, and Kuka Home sofa. Conducts sales through open stores and transparent
		pricing, and provides comfortable shopping spaces.
	FRETTE	There are a total of 24 store counters.
		New concept store focused on bedding/dining/bath-
		related lifestyle applications with 7 store counters.
		The Company is the agent for the Wedgwood home
		and bedroom decorated fabrics brand. There are
		presently 14 store counters.
		●The Company is the agent for the Frette premium
		Italian bedding brand. There are presently 5 store
		counters.
Healthy Living	Live for Nature	Healthy grains and tea, organic cotton,
		environmentally-friendly cleaning products, natural
		personal cleaning products, fair-trade merchandising,
Comprehensive Household	DÉCOR House	and other related products. ● Professional services integrated with home
Integrated Services	DECOK House	improvement, home furnishing, furniture, bedding,
integrated bet vices		interior design, and full-house decorations.
		Collaborates with various representative catering,
		home appliance, and service brands. Positioned as
		the "Comprehensive Home Integrated Services
		Solution" provider, the unit's base in Taoyuan
		Nankan has a floor area of approximately 4,300 pings
		and a business area of 17,300 pings. It is Taiwan's
		first large-scale shopping mall for household-themed
		merchandise.
Brand Agent	Crate & Barrel	Republic of China 2015 years the American
		household channel brand; located in a shopping
		center in Taipei and Taichung; In the fourth
		quarter of 2016, our second store was openeds
		in Top City Taichung.

^{2.} Major Products and Their Production Processes: N/A. The Company is engaged in the traditional trading industry and is not involved in manufacturing.

5.2.3 Supply Status of Main Materials

The Company does not manufacture any products, thus no issues exist with regard to supply of raw materials. Upstream suppliers are mainly manufacturers of hardware and hand tools, household products, furniture, office supplies, and IT products. The Company maintains long-term relationships and is on good terms with upstream suppliers. We collaborate with them

extensively on product specifications and delivery dates, and the supply of products has not been a problem.

5.2.4 Major Suppliers and Clients

- 1. Major clients: the Company's consolidated reports for 2016 and 2017 show that no single client accounted for over 10% of the total consolidated sales, hence this information is not disclosed.
- 2. Major vendors/suppliers: the Company's consolidated reports for years 2016 and 2017 show that no single vendor/supplier accounted for over 10% of the total consolidated sales, hence this information is not disclosed.

5.2.5 Production over the Last Two Years: N/A

The Company is engaged in the traditional trading industry and is not involved in manufacturing.

5.2.6 Shipments and Sales over the Last Two Years

Unit: NTD\$ million

Year	2016		2017		
	Local	Export	Local	Export	
Business Units	Amount	Amount	Amount Amount		
Principal Trading(Agency)	-	13,105,493	1	16,488,041	
Taiwan Retail	17,591,549	-	16,743,693	-	
China Retail	-	3,584,021	1	2,708,323	
Others	710,170	452,211	608,777	414,378	
Total	18,301,719	17,141,725	17,352,470	19,610,742	

5.3 Human Resources

Test-Rite International Co., Ltd. and Subsidiaries

	Year	2016	2017	Until April 30, 2018
No. of Group Em	ployees	5,839	5,311	5,215
Average Age		35.3	36.4	36.7
Average Years of	Service	5.4	6.1	6.27
	Ph.D.	0.29%	0.02%	0.02%
	Masters	4.72%	4.14%	4.34%
Education	Bachelor's Degree	63.30%	62.39%	63.28%
	Senior High School	27.80%	29.43%	28.60%
	Below Senior High School	3.88%	4.02%	3.77%

Test-Rite International Co., Ltd.

	Year 2016		2017	Until April 30, 2018
No. of Group E	Employees	395	405	374
Average Age		42.01	41.76	41.98
Average Years	of Service	9.52	9.4	9.3
	Ph.D.	0.00%	0.00%	0.00%
	Masters	12.47%	12.50%	15.11%
Education	Bachelor's Degree	73.25%	72.73%	71.70%
	Senior High School	14.29%	14.77%	13.19%
	Below Senior High School	0.00%	0.00%	0.00%

5.4 Environmental expenditure Information:

The company is an international trade, retail and wholesale business, and zero emission scenarios, so no environmental protection apply for relevant licenses, fees to pay, investment in equipment or personnel to establish the circumstances.

To increase energy efficiency, The company since 2013 has been replaced by more energy efficient and environmentally friendly lighting equipment, and in the store more power consumption of the lights installed in the sub-district switch, and adjust the store's contract capacity, and then control the performance of power consumption, total expenses spent on environmental conservation over the last three years, including installation of energy saving lighting fixtures, waste management and wastewater treatme, are listed in detail as follows:

Items	2015	2016	2017
Installation of energy saving lighting fixtures	2,377,167	1,393,631	1,499,528
Waste management	2,667,220	6,786,983	6,639,815
Wastewater treatment	13,600	253,667	335,197
Total expenses	5,057,987	8,434,281	8,474,540

5.5 Labor Relations

1. The Company's various employee welfare programs, education, training, retirement system, and their implementation; agreement between management and labor as well as the fulfillment of labor rights.

(1) Employee Welfare Programs:

To promote the welfare of our employees and to create an environment in which our employees can enjoy working in, the Company established the Employee Welfare Committee on April 6, 1983 to implement various employee welfare activities, including birthday gifts, holidays gift vouchers, marriage gift and consolation money, allowance for travelling, sports competition events... etc, The sources of funding for the committee consist of 0.1% of the Company's total monthly revenue and 0.5% of employees' total monthly salary. In addition, the Company's employee welfare programs include healthcare plans, loans and employee stock ownership plans `Employees' shopping discount, family shopping days, holidays, bonus for senior employees... etc.

(2) Employee Education and Training Programs

Continuous learning forms one of the key elements for a business to avoid becoming obsolete in the face of market competition. The Company's educational training program is a long-term personnel training system in which all levels of leadership functions, key tasks, professional tasks and general training for staff members are established. In addition, a Corporate University - including the Management College, Trading College, and General Training College – has been set up in order to develop the human resources that foster a learning institution. The training plan is to assist the Company's operational strategy and its developmental needs. At the beginning of each year, a unit in charge of training will put forward the year's educational training plan for review, periodically assess the actual performance of the training which, in turn, serves as the basis for rectification of the subsequent plan. In addition, the Company has introduced digital learning platforms and developed a variety of e-learning digital courses. In 2018, we introduced the new gaming-learning platform "PaGamO", which turns the traditional training materials into question-and-answer way of learning. The trainees are awarded with treasury and badges when answering correctly and occupying territories in the game. In addition, sometimes they can have different kind of awards when physically attending acitivies or classed that hold by training department. The new gaming-learning model, breaking traditional training and combining on-line and off-line experience, successfully create

an atmosphere that improving the initiative and participant of learning in Testrite, that offer our staff members diverse learning channels and resources to enrich their learning and personal growth. This further illustrates the Company's emphasis and devotion to nurturing talent.

- A. Management training: The courses are designed and categorized based on the skills required for the different levels of leadership management. Basic-level management courses focus on personnel management, with the aim of training internal lecturers, who will pass down the company's management philosophy and culture, based on the concept of leaders mentoring leaders. These courses include the roles and duties of executives, performance management, motivation, and interpersonal communication for executives. Mid-level management courses concentrate on teamwork and creating synergy through self-regulated team learning. Furthermore, the Action Learning technique is introduced for trainees to learn to simultaneously address organizational issues and fully apply what they have learned to their work. Examples include courses that teach trainees to establish teamwork, how to cultivate employees' potential, etc. High-level management courses are designed with an emphasis on forward-looking strategic thinking and self-improvement. Senior management is given advice on the operation of the company by the board members, with external consultants hired to help inspect the situations encountered and come up with countermeasures, in an effort to enable senior management to continue to develop strategies and look ahead as it endeavors to expand the company. At the same time, the company attaches much importance to the self-improvement of its senior executives. Based on individual needs, they are sent to participate in external humanistic and leadership training programs.
- B. Specialized training: Specialized training roadmaps are drawn up based on various key specialized functions. A series of specialized courses on subjects including purchasing, marketing, and trading are designed for both beginners and advanced learners. In recent years, career roadmaps have been formulated to encourage employees to develop a second specialty and accumulate different kinds of specialized experience. In addition, to enable employees to quickly adapt themselves to external changes, apart from internal training sessions the company periodically sends employees to external training sessions or workshops, in an attempt to raise their awareness of market changes and maintain their level of specialized skills. In 2017, we put our professional "masters" from all stores into different groups, and gave them missions from gathering, organizing professional knowledge, to holding workshop activities. Base on products' categories and its' services. experience and professional trainning, to discuss and form a database that can be applied to all units in the Company. For the external, it can be used to meet the customer's need and increase our satisfactory; For the internal, it is a tool to maintian and pass down our professional knowlege, improve the exchange of information among stores, and motive our employees to improve their personal skill.2, Moreover, the company provides employees with the opportunity to work overseas and subsidizes their foreign language learning expenses.
- C. General knowledge training and orientation: Various general knowledge courses for various levels of the management are designed based on individual employees' general knowledge functions, with the aim of helping them improve their efficiency. These courses include communication skills, presentation skills, work management, problem analysis and resolution, and customer service. The company attaches much importance to employees' level of identification with the company's culture. During orientation, senior executives personally introduce the company's development and strategies. Courses are also designed to introduce the company's values, so that employees understand that the company values 'honesty, responsibility, and humility.' In addition, a mentor system has been introduced to provide continuous attention to new employees and help them to quickly adapt to the company's environment. Additionally, the company has introduced a digital learning platform, and developed a wide variety of e-learning courses to provide employees with diverse learning channels and resources. The Company and Subsidiaries outcomes of the last two years (2016) Education and Training as follows:

Training programs	Training sessions	Attendees	Training Hours	Training expense
General knowledge training	18	4,417	5,277	
Specialized training	197	8,776	36.504	\$9,935,656
Management training	31	839	3.963	\$9,955,050
Total	246	14,032	83,860	

(3)Staff ethical conduct and code of ethics

- A. The Company has established "Work Regulations" for the staff to follow in their daily work and behavior. All staff should comply with the ethical conduct and code of ethics of the Company, for example: being in line with the principles of integrity and honesty, protecting the Company's reputation, exhibiting a spirit of teamwork, loyally and diligently finishing one's duties, avoiding arrogance and greed, and refraining from behavior that may damage the reputation of individuals or the institution; staff are also disallowed from the use of their position to accept gifts or favors.
- B. All staff members sign a confidentiality agreement that stipulates that staff should carefully manage matters and confidential information pertaining to their duties; except in cases where it is necessary to provide information for the execution of a certain duty, information not disclosed by the Company itself may not be disclosed to a third party or for purposes other than those related to the work in question. This applies also for those staff members who have signed the agreement but are no longer with the company.
- C. The Company has established a "Major Internal Information Processing Procedure" in order to establish good internal processing and a mechanism within the Company for the disclosure of major information; this procedure prevents improper information leaks and ensures the consistency and accuracy of the information published by the Company.
- D. The Company has established "Personal Data Management Objectives and Policies" for the management and preservation of the company's personal information, including that of its personnel and customers. To better regulate the behavior of employees using computers, the company has established its "Internet Security Management Regulations" and "Information Security Incident Management Regulations," with which all employees must comply.
- E. The Company has established Code of Ethics for Business Management and Integrity Declaration and Undertaking, Encourage employees to find there is a breach in the rules or the Code of Practices Act, was spotted by the complainant reported the mailbox.
- F. In order to maintain gender equality and respect at work, the Company prohibits all sexual harassment behavior in the work place, has established its "Sexual Harassment Prevention Measures, Claims, and Disciplinary Regulations," and irregularly holds and encourages employees to participate in gender-related educational workshops.
- G. Measures related to the above provisions and the Company will from time to time are advocacy, and its content can be found in the Company's internal text managed system and the Company's official website.

(4)Retirement programs and status of implementation:

- A. The Company adopted a pension plan under the Labor Pension Act (the "LPA"), which is a state-managed defined contribution plan. Under the LPA, an entity makes monthly contributions to employees' individual pension accounts at 6% of monthly salaries and wages.
- B. The Company adopted the defined benefit plan under the Labor Standards Law, under which pension benefits are calculated on the basis of the length of service and average monthly salaries of the six months before retirement. The Company contributes amounts equal to 4% of total monthly salaries and wages to a pension fund administered by the pension fund monitoring committee. Pension contributions are deposited in the

Bank of Taiwan in the committee's name. The plan assets are invested in domestic (foreign) equity and debt securities, bank deposits, etc. The investment is conducted at the discretion of Bureau of Labor Funds, Ministry of Labor or under the mandated management. However, in accordance with Regulations for Revenues, Expenditures, Safeguard and Utilization of the Labor Retirement Fund the return generated by employees' pension contribution should not be below the interest rate for a 2-year time deposit with local banks.

C. As at year-end 2017, the fair value of the assets in the Company's retirement fund was NTD18,199million; the figure for the consolidated company was NTD300,009million.

(5)Labor-management agreement:

The provisions of the Labor Standards Act apply to the Company, and labor-related affairs are carried out in accordance with this Act. An employee suggestion box has been set up to take into consideration the opinions of employees and to address their complaints, as well as to solicit feedback and recommendations from them as the basis for improving the Company's operations going forward. Since the Company has always attached great importance to employee welfare and valued two-way communication with employees, we have had very amicable labor relations since the Company's inception and there have not been any incidents of labor dispute.

(6) Fulfillment of labor rights and interests

The Company has established a set of human resources management guidelines and has been reinforcing the rules contained therein to protect the rights and interests of our employees.

2. For the past two years and up to the present, the Company has suffered no losses due to labor disputes. It is difficult to provide a reasonable estimate to current or future losses. However, the Company is committed to strengthening communication with employees and we intend to maintain benefit programs that are satisfactory to them so as to promote more harmonious labor relations and to reduce the likelihood of any labor disputes in the future.

5.6 Important Contracts

December 31, 2017

Agreement	Counterparty	Period	Major Contents	Restrictions
Lease Agreement	Tsai Wang Enterprise Company Limited	2011.12.26~ 2017.12.25	Lease Test Rite International Co., Ltd. building	The lease annual rent of NT\$ 281,377,200. During leasing year, the yearly rental has to be increased by 3% of previous year agreement.
Long-term loan	Syndicate Loan primarily coordinated and run by First Commercial Bank	2015.06.24~ 2020.06.24	Borrower: Test Rite International Co., Ltd. Project: Credit financing/credit cycles financing	Debt ratio cannot exceed 200% Liquidity ratio cannot be lower than 100%. Interest protection multiplier cannot be lower than 250%. Net tangible assets cannot be lower than NTD5.20 billion. It is calculated base on annually individual financial statements of Testrite.
Long-term loan	Syndicate Loan primarily coordinated and run by First Commercial Bank and Taiwan Business Bank	2012.07.16~ 2019.07.16	Borrower: Test Rite Retailing Co., Ltd. Project: Credit financing/credit cycles financing	Debt ratio cannot exceed 200% Liquidity ratio cannot be lower than 100%. Interest protection multiplier cannot be lower than 250%. Net tangible assets cannot be lower than NTD5.20 billion. It is calculated base on annually individual financial statements of Testrite.
Long-term loan	First Commercial Bank	2017.6.27~ 2020.9.26	Borrower: Test Rite Retail Co., Ltd. Project: Credit financing	None
Long-term loan	Chang Hwa Commercial Bank	2016.09.30~ 2019.09.30	Borrower: Test Rite Retail Co., Ltd. Project: Credit financing	None

Agreement	Counterparty	Period	Major Contents	Restrictions
	Taishin International	2017.12.21~	Borrower: Test Rite International Co., Ltd.	Debt ratio cannot exceed 200% Liquidity ratio cannot be lower than 100%. Interest protection multiplier cannot be lower than 250%.
Long-term loan	Bank	2019.12.21	Project: credit cycles financing	Net tangible assets cannot be lower than NTD5.20 billion. It is calculated base on annually individual financial statements of Testrite.
Long-term loan	Taishin International Bank	2015.05.18~ 2018.05.31	Borrower: Test Rite Retail Co., Ltd. Project: credit cycles financing	Debt ratio cannot exceed 100. Liquidity ratio cannot be lower than 100%. Interest protection multiplier cannot be lower than 300. It is calculated base on annually individual financial statements of Testrite.
Long-term loan	KGI Commercial Bank	2017.03.27~ 2019.03.27	Borrower: Test Rite Retail Co., Ltd. Project: Credit financing/credit cycles financing	None
Long-term loan	KGI Commercial Bank	2017.02.08~ 2019.02.13	Borrower: TEST RITE RETAILING CO., LTD. Project: Credit financing/credit cycles financing	None
Long-term loan	Taiwan Business Bank	2016.12.22~ 2019.12.22	Borrower: Test Rite Retail Co., Ltd. Project: Credit cycles financing	None
Long-term loan	O-Bank	2016.07.06~ 2019.07.05	Borrower: Test Rite Retail Co., Ltd. Project: Credit financing	None
Long-term loan	Cathay United Bank	2017.09.29~ 2019.9.13	Borrower: Test Rite Retail Co., Ltd. Project: Credit cycles financing	None

Agreement	Counterparty	Period	Major Contents	Restrictions
Long-term loan	Hua Nan Commercial Bank	2017.04.28~ 2019.04.28	Borrower: Test Rite Retail Co., Ltd. Project: Credit cycles financing	None
Long-term loan	Jih Sun International Bank	2017.12.21~ 2019.04.27	Borrower: Test Rite Retail Co., Ltd. Project: Credit cycles financing	None
Long-term loan	JihSun International Commercial Bank	2017.12.26~ 2019.12.20	Borrower: Test Rite Retail Co., Ltd. Project: Credit cycles financing	None
Long-term loan	Bank SinoPac Company Limited	2017.12.28~ 2019.12.28	Borrower: Test Rite International Co., Ltd. Project: Credit cycles financing	Debt ratio cannot exceed 200%. Liquidity ratio cannot be lower than 100%. Interest protection multiplier cannot be lower than 250%. Net tangible assets cannot be lower than NTD5.20 billion. It is calculated base on annually individual financial statements of Testrite.

VI. Financial Information

6.1 Five-Year Financial Summary

6.1.1 Condensed Consolidated Balance Sheet

Unit: NTD\$ thousand

Unit : NTD\$ thousand							
	Year		Year 201	2-2016 Financial (Note1)	Summary		2018/3/31
ltem	Teal	2013	2014	2015	2016	2017	(Note2)
Current Assets		12,011,301	13,194,183	13,023,367	12,662,427	11,851,316	14,480,934
Property, Pla Note(2)	nt and Equipment	6,208,064	6,048,084	6,411,230	5,841,696	5,618,359	6,045,238
Intangible As	sets	2,419,336	2,473,018	2,613,288	2,571,957	2,571,107	2,619,372
Other Assets Note(2)		2,733,537	3,205,661	3,147,361	3,241,218	2,831,496	2,785,978
Total Assets		23,372,238	24,920,946	25,195,246	24,317,298	22,872,278	25,931,522
Current	Before allocation	10,804,486	11,367,673	12,093,772	10,808,606	10,230,994	13,258,339
Liabilities	After allocation	11,306,574	11,945,074	12,578,165	11,333,790	10,842,859	13,870,204
Non-Current	Liabilities	5,774,592	6,192,298	5,672,052	6,092,409	4,969,017	4,690,425
Total	Before allocation	16,579,078	17,559,971	17,765,824	16,901,015	15,200,011	17,948,764
Liabilities	After allocation	17,081,166	18,137,372	18,250,217	17,426,199	15,811,876	18,560,629
Equity attrib parent	utable to owners of the	6,762,666	7,333,453	7,425,940	7,412,893	7,630,402	7,931,997
Capital Sto	ock	5,219,555	5,139,555	5,098,875	5,098,875	5,098,875	5,098,875
Capital Su	rplus	694,476	678,829	673,456	673,456	647,962	647,962
Retained	Before allocation	1,580,149	1,733,427	1,682,466	1,806,942	2,064,003	2,373,380
Earnings	After allocation	1,078,061	1,156,026	1,198,073	1,281,758	1,452,138	1,761,515
Other Equ	ity	(2,390)	29,813	(28,857)	(166,380)	(180,438)	(188,220)
Treasury Stock		(729,124)	(248,171)	-	-	-	-
Non-Control	ing Interest	30,494	27,522	3,482	3,390	41,865	50,761
T-4-15 "	Before allocation	6,793,160	7,360,975	7,429,422	7,416,283	7,672,267	7,982,758
Total Equity	After allocation	6,291,072	6,783,574	6,945,029	6,891,099	7,060,402	7,370,893

Note:

- ${\bf 1.}\ \ 2013\text{-}2017\ financial\ data\ have\ been\ duly\ audited\ by\ independent\ auditors.$
- 2. Those who have been made assets revalution should be noted the revaluation date incremental value.
- 3. The earnings allocation plan is passed by the board of directors on March 26, 2018 and is up for voting at the shareholders 'meeting. March 31, 2018 financial data have been reviewed by independent auditors.

6.1.2 Condensed Standalone Balance Sheet

Unit: NTD\$ thousand

Year		Year 2013-2017 Financial Summary (Note)								
Item	Tedi	2013	2014	2015	2016	2017				
Current Asse	ets	4,646,500	4,989,496	4,561,836	3,559,022	4,025,327				
Note(2)	ant and Equipment	553,406	585,681	792,375	800,823	774,042				
Intangible As	ssets	59,471	60,352	50,183	43,996	44,174				
Other Assets Note(2)	;	8,443,144	9,188,552	9,383,615	10,161,004	9,282,690				
Total Assets		13,702,521	14,824,081	14,788,009	14,564,845	14,126,233				
Current	Before allocation	3,266,928	3,679,829	3,650,880	3,136,391	3,296,593				
Liabilities	After allocation	3,769,016	4,257,230	4,135,273	3,661,575	3,908,458				
Non-Current	Liabilities	3,672,927	3,810,799	3,711,189	4,015,561	3,199,238				
Total	Before allocation	6,939,855	7,490,628	7,362,069	7,151,952	6,495,831				
Liabilities	After allocation	7,441,943	8,068,029	7,846,462	7,677,136	7,107,696				
Equity attrib	utable to owners of the	-	-	-	-	-				
Capital Sto	ock	5,219,555	5,139,555	5,098,875	5,098,875	5,098,875				
Capital Su	rplus	694,476	678,829	673,456	673,456	647,962				
Retained	Before allocation	1,580,149	1,733,427	1,682,466	1,806,942	2,064,003				
Earnings	After allocation	1,078,061	1,156,026	1,198,073	1,281,758	1,452,138				
Other Equ	ity	(2,390)	29,813	(28,857)	(166,380)	(180,438)				
Treasury S	Stock	(729,124)	(248,171)	-	-	-				
Non-Control	ling Interest	-	-	-	-	-				
Takal Facili	Before allocation	6,762,666	7,333,453	7,425,940	7,412,893	7,630,402				
Total Equity	After allocation	6,260,578	6,756,052	6,941,547	6,887,709	7,018,537				

Note:

- 1.2013-2017 financial data have been duly audited by independent auditors.
- 2. Those who have been made assets revalution should be noted the revaluation date incremental value
- 3. The earnings allocation plan is passed by the board of directors on March 26, 2018 and is up for voting at the shareholders 'meeting.

6.1.3 Condensed Consolidated statement of Income - IFRSs

Unit: NTD\$ thousand

Sint : N125 thousand							
Year	Year Year 2013-2017 Financial Summary (Note1)						
Item	2013	2014	2015	2016	2017	(Note2)	
Revenue	35,203,864	35,946,241	35,981,451	35,443,444	36,963,212	10,347,854	
Operating revenue	10,610,334	10,832,026	11,302,872	11,258,814	10,782,667	2,772,627	
Gross profit	776,738	981,902	810,467	824,820	960,655	297,919	
Non-operating income and expense	(44,016)	(98,758)	54,638	67,543	150,349	(40,321)	
Income before tax	732,722	883,144	865,105	892,363	1,111,004	257,598	
Income from operations of continued segments - after tax	640,614	715,167	670,485	676,020	826,105	312,351	
Income from discontinued operations	0	0	-	-	-	-	
Profit or loss for the period	640,614	715,167	670,485	676,020	826,105	312,351	
Other comprehensive income	29,732	37,323	(131,293)	(204,766)	(54,354)	17,535	
Total comprehensive income	670,346	752,490	539,192	471,254	771,751	329,886	
Allocations of profit or loss for the period attributable to owners of the parent.	635,139	705,731	670,509	676,029	823,012	309,377	
Allocations of profit or loss for the period attributable to non-controlling interest.	5,475	9,436	(24)	(9)	3,093	2,974	
Allocations of total comprehensive income for the period attributable to owners of the parent.	658,927	744,221	540,899	471,346	768,703	326,990	
Allocations of total comprehensive income for the period attributable to non-controlling interest.	11,419	8,269	(1,707)	(92)	3,048	2,896	
Earnings per share	1.30	1.42	1.32	1.33	1.61	0.61	

Note1: 2013-2017 financial data have been duly audited by independent auditors.

Note2: March 31, 2018 financial information is audited by accountant.

6.1.4 Condensed Standalone statement of Income

Unit: NTD\$ thousand

Year	Year 2013-2017 Financial Summary(Note)							
Item	2013	2014	2015	2016	2017			
Revenue	12,175,665	12,936,975	12,679,062	11,998,176	15,686,507			
Operating revenue	2,235,640	2,560,578	2,621,452	2,603,561	2,944,136			
Gross profit	73,554	166,730	112,458	224,802	470,664			
Non-operating income and expense	594,907	575,602	607,064	495,887	377,444			
Income before tax	668,461	742,332	719,522	720,689	848,108			
Income from operations of continued segments - after tax	635,139	705,731	670,509	676,029	823,012			
Income from discontinued operations	0	0	-	-	-			
Profit or loss for the period	635,139	705,731	670,509	676,029	823,012			
Other comprehensive income	23,788	38,490	(129,610)	(204,683)	(54,309)			
Total comprehensive income	658,927	744,221	540,899	471,346	768,703			
Allocations of profit or loss for the period attributable to owners of the parent.	-	-	-	-				
Allocations of profit or loss for the period attributable to non-controlling interest.	-	-	-	-				
Allocations of total comprehensive income for the period attributable to owners of the parent.	-	-	-	-				
Allocations of total comprehensive income for the period attributable to non-controlling interest.	-	-	-	-				
Earnings per share	1.30	1.42	1.32	1.33	1.61			

Note: 2013-2017 financial data have been duly audited by independent auditors.

6.1.5 Auditors' Opinions from 2013 to 2017

Year	CPA's Name	CPA's Opinion
2013	HUNG,KUO-TIEN, WU, KER-CHANG	Unqualified opinion
2014	HUNG,KUO-TIEN, WU, KER-CHANG	Unqualified opinion
2015	HUNG,KUO-TIEN, WU, KER-CHANG	Unqualified opinion
2016	HUNG,KUO-TIEN, WU, KER-CHANG	Unqualified opinion
2017	HUNG,KUO-TIEN, WU, KER-CHANG	Unqualified opinion

6.2 Five-Year Financial Analysis

6.2.1 Consolidated Financial Analysis

	Year Financial analysis in the past 5 years (Note1)						2018/3/31
Item	Item		2014	2015	2016	2017	(Note2)
Financial	Ratio of liabilities to assets	70.93	70.46	70.51	69.5	66.46	69.22
	Ratio of long-term capital to Property, Plant and Equipment	193.14	214.88	204.30	231.25	225.00	209.64
	Current ratio	111.17	116.07	107.69	117.15	115.84	109.22
Solvency	Quick ratio	58.25	62.57	48.98	52.37	53.93	66.46
(%)	Times interest earned ratio	5.80	5.70	5.00	4.89	5.88	4.74
	Accounts receivable turnover (turns)	13.61	12.25	12.89	14.36	13.47	12.30
	Average collection period	26.81	29.79	28.31	25.41	27.09	29.67
	Inventory turnover (turns)	4.92	4.63	3.98	3.62	4.13	5.31
	Accounts payable turnover (turns)	4.92	4.81	4.21	4.16	4.62	5.24
	Average days in sales	74.18	78.83	91.70	100.82	88.37	68.73
	Property, Plant and Equipment turnover (turns)	5.68	5.87	5.78	5.79	6.27	7.10
	Total assets turnover (turns)	1.56	1.49	1.44	1.43	1.57	1.70
	Return on total assets (%)	3.39	3.61	3.39	3.43	4.22	1.49
	Return on stockholders' equity (%)	9.57	10.15	9.09	9.11	10.94	3.98
Profitability	Operating income Ratio to issued capital (%)	14.88	19.10	15.90	16.18	18.84	5.84
	Pretax income Ratio to issued capital (%) Operating profit	14.04	17.18	16.97	17.50	21.79	5.05
	Profit ratio (%)	1.82	1.99	1.86	1.91	2.23	2.99
	Earnings per share (\$)	1.30	1.42	1.32	1.33	1.61	0.61
	Cash flow ratio (%)	11.50	1.54	12.78	22.82	3.32	8.03
Cash flow	Cash flow adequacy ratio (%)	98.80	75.83	81.38	121.80	81.63	90.70
	Cash reinvestment ratio (%)	4.43	-1.89	5.52	10.69	-1.91	2.86
Leverage	Operating leverage	14.97	12.00	15.32	15.04	12.20	11.78
Leverage	Financial leverage	1.24	1.24	1.36	1.39	1.31	1.30

Reasons for changes in the various consolidated financial ratios for the two-year period of 2016-2017. (No analysis needed for increases or decreases that are less than 20%.)

The increase in the cash flow ratio and ratio of reinvestment of cash were due to the increase in net cash flow from operations over this period.

Note:

- 1. 2013-2017 financial data have been duly audited by independent auditors.
- 2. 1Q/2018 financial data have been reviewed by independent auditors.

6.2.2 Standalone Financial Analysis

Year			Financial analysis in the past 5 years (Note)					
Item		2013	2014	2015	2016	2017		
Financial	Ratio of liabilities to assets	50.65	50.53	49.78	49.10	45.98		
structure (%)	Ratio of long-term capital to Property, Plant and Equipment	1,821.62	1,843.4	1,330.57	1,427.09	1,399.10		
	Current ratio	142.23	135.59	124.95	113.48	122.11		
Solvency (%)	Quick ratio	135.38	126.02	117.54	107.10	118.17		
	Times interest earned ratio	12.67	12.58	9.54	9.19	9.21		
	Accounts receivable turnover (turns)	3.89	3.67	3.38	3.62	4.99		
	Average collection period	94	99	108	101	73		
	Inventory turnover (turns)	71.44	52.92	45.40	59.31	131.57		
AR/AP	Accounts payable turnover (turns)	5.33	5.04	4.92	4.54	5.49		
(turnover)	Average days in sales	5	7	8	6	3		
	Property, Plant and Equipment turnover (turns)	21.64	22.71	18.40	15.06	19.92		
	Total assets turnover (turns)	0.92	0.91	0.86	0.82	1.09		
	Return on total assets (%)	5.13	5.32	5.00	5.10	6.33		
	Return on stockholders' equity (%)	9.49	10.01	9.09	9.11	10.94		
Profitability	Operating income Ratio to issued capital (%)	1.41	3.24	2.21	4.41	923		
Frontability	Pretax income Ratio to issued capital (%) Operating profit	12.81	14.44	14.11	14.13	16.63		
	Profit ratio (%)	5.22	5.46	5.29	5.63	5.25		
	Earnings per share (\$)	1.30	1.42	1.32	1.33	1.61		
	Cash flow ratio (%)	32.96	-9.46	39.12	64.78	22.37		
Cash flow	Cash flow adequacy ratio (%)	38.90	51.92	74.21	223.00	153.79		
	Cash reinvestment ratio (%)	15.13	-7.52	7.51	13.25	1.68		
Lovorage	Operating leverage	16.26	8.58	12.58	6.42	3.15		
Leverage	Financial leverage	4.53	1.62	3.98	1.64	1.28		

Reasons for changes in the various financial ratios for the two-year period of 2016-2017. (No analysis needed for increases or decreases that are less than 20%.)

- 1. Account receivable turnover ratio increased because of the 30% increase of net sales, and the reduction of collection days.
- 2. The average collection days reduced is due to the higher accounts receivables turnover ratio.
- 3. Inventory turnover ratio increased because of the ending inventory was decreased by NT\$60 million from the beginning.
- 4. Account payable turnover ratio increased because of the 30% increase of net sales, and the reduction of payment days.
- 5. Average selling days reduced is due to the higher inventory turnover ratio.
- 6. The tunover ratio of property, plant and equipments increased because of the 30% increase of net sales.
- 7. The tunover ratio of total assets increased because of the 30% increase of net sales.
- 8. The ROA (return of assets) increased due to the increase of our net profit.
- 9. The ROE (return of equity) increased due to the increase of our net profit.
- 10. The ratio of operating income to paid-in capital increased because fo our 30% increase of net sales, and the operating income increased by NT\$245 million.
- 11. The EPS increased due to the increase of our net profit.
- 12. The cash flow ratio, cash flow adequacy ratio and cash re-investment ratio decreased because of the decreased cash flow from operation activities.
- 13. The degree of operation and financial leverage decreased because of the increased operation income.

Note: 2013-2017 finncial data have been duly audited by independent auditors.

Note 2: Formulas for the above table:

- 1. Financial structure
- (1) Debt to asset ratio = Total liabilities / Total assets
- (2) Long-term capital to fixed asset ratio = (Shareholders' equity +Long-term liabilities) / Net fixed assets
- 2. Solvency
- (1) Current ratio = Current assets / Current liabilities
- (2) Quick ratio = (Current assets Inventory Prepaid expenses) / Current liabilities
- (3) Interest cover = Income before interest and tax / Interest expense
- 3. A/R, A/P and other turnover ratios
- (1) Accounts receivable turnover = Net revenue / Average accounts receivable
- (2) Average collection days = 365 / AR turnover ratio
- (3) Inventory turnover = COGS / Average inventory
- (4) Accounts payable turnover = COGS / Average accounts payable
- (5) Average days sales = 365 / Inventory turnover ratio
- (6) Fixed asset turnover = Net revenue / Net fixed assets
- (7) Total asset turnover = Net revenue / Total assets
- 4. Profitability
- (1) Return on assets = [Net income + Interest expense * (1 Tax rate)]/ Average assets
- (2) Return on equity = Net income / Average equity
- (3) Net income margin = Net income / Net sales
- (4) EPS = (Net income Preferred stock dividend) / Weighted average outstanding shares
- 5. Cash flow
- (1) Cash flow ratio = Cash flow from operating activities / Current liabilities
- (2) Cash flow adequacy ratio = Net cash flow from operating activities for the past 5 years / (Capital expenditures + Increases in inventory + Cash dividend) for the past 5 years
- (3) Cash reinvestment rate = (Cash flow from operating activities –Cash dividends) / (Gross fixed assets + Long-term investments +Other assets + Working capital) (Note: Use 0 if working capital value is negative) 6. Leverage
- (1) Operating leverage = (Net revenue Variable operating costs and expenses) / Operating income
- (2) Financial leverage = Operating income / (Operating income Interest expense)

6.3 Supervisors' Report in the Most Recent Year

To: Test Rite International Co., Ltd. 2018 Shareholders Meeting

From: Supervisors of Test Rite International Co., Ltd

Re: Supervisor's review report on the 2017 Financial Statements

Dear shareholders,

Here we ensure the annual financial reports of TRIC stands alone and its consolidation for 2017 have been rendered by Board and audited independent auditors Mr. HONG, KUO-TYAN and Mr. WU, KER-CHANG of Deloitte Touche. Further we review 2017 Business report and 2017 Profits Distribution proposal and assure to its compliance with Company Act No. 219 as well.

Supervisors: Tsai-Chi Co., Ltd.

Representative: Mr. Liao, Hsueh-Hsing

Mr. Huang, Chung-Hsing

Date: March 26, 2018

6.4 Consolidated Financial Statements for the Years Ended December 31, 2017 and 2016, and Independent Auditors' Report

The Board of Directors and Stockholders Test-Rite International Co., Ltd.

Opinion

We have audited the accompanying consolidated financial statements of Test-Rite International Co., Ltd. (the "Company") and its subsidiaries (collectively referred as the "Group"), which comprise the consolidated balance sheets as of December 31, 2017 and 2016, and the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2017 and 2016, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2017. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The following are key audit matters of the consolidated financial statements of the Group as of and for the year ended December 31, 2017:

Sales Revenue Recognition

The recognition of sales revenue depends on whether the risks and rewards of the ownership of goods have been transferred to customers and on the point of transfer of the risks and rewards of the ownership of goods to customers. This is critical to the Group's sales revenue recognition and to the presentation of the financial statements. As a result, the recognition of sales revenue is regarded as a key audit matter of these 2017 consolidated financial statements. Refer to Note 4 of the consolidated financial statements for disclosures of the accounting policies of sales revenue recognition.

Our audit procedures in response to sales revenue recognition consisted of the following: According to the transaction documents, we understood and evaluated the appropriateness of the Group's accounting policy of sales revenue recognition; and we selected samples of sales transactions and performed tests of the transaction details to verify the validity of the presentation of sales revenue.

Impairment of Accounts Receivable

As of December 31, 2017, the amount of accounts receivable was material for the Group, and the recognition of an allowance for impairment loss was subject to management's estimation of future cash flows. As a result, the impairment of accounts receivable is regarded as a key audit matter of these 2017 consolidated financial statements. Refer to Notes 4, 5 and 10 of the consolidated financial statements for further disclosures of accounts receivable and the impairment of accounts receivable.

Our audit procedures in response to accounts receivable and the impairment of accounts receivable consisted of the following: We evaluated the rationale of the assumptions used in the aging report of accounts receivable prepared by management and verified that the assumptions were consistent with those used in the prior year; we examined the calculations in the aging report; and we inspected cash collections of accounts receivable after the balance sheet date to verify the collectability of accounts receivable.

Other Matter

We have also audited the parent company only financial statements of Test-Rite International Co., Ltd. as of and for the years ended December 31, 2017 and 2016 on which we have issued an unmodified opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards

(IFRS), International Accounting Standards(IAS), International Financial Reporting Interpretations Committee (IFRIC), and Standing Interpretations Committee, predecessor to IFRIC (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the supervisors, are responsible for overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2017 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Kuo-Tyan Hong and Ker-Chang Wu.

Deloitte & Touche

Taipei, Taiwan Republic of China

March 26, 2018

Notice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying consolidated financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and consolidated financial statements shall prevail.

CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2017 AND 2016

(In Thousands of New Taiwan Dollars)

	2017		2016	
ASSETS	Amount	%	Amount	%
CURRENT ASSETS				
Cash and cash equivalents (Notes 4 and 6)	\$ 1,461,147	6	\$ 2,302,564	10
Financial assets at fair value through profit or loss - current (Notes 4 and 7)	630,141	3	451,827	2
Debt investments with no active market - current (Notes 4 and 9)	2,222	-	172,069	1
Notes receivable from unrelated parties (Notes 4 and 10)	46,054	-	61,825	-
Trade receivables from unrelated parties (Notes 4 and 10)	2,977,355	13	2,403,141	10
Other receivables	377,546	2	244,056	1
Inventories (Notes 4 and 11)	6,043,748	27	6,642,730	27
Prepayments Other current financial assets	290,254 21,788	1	341,397 17,433	1
Other current assets Other current assets	<u> 1,061</u>		4,335	
Total current assets	11,851,316	52	12,641,377	52
NON-CURRENT ASSETS				
Financial assets measured at cost - non-current (Notes 4 and 8)	75,744	-	93,775	-
Debt investments with no active market - non-current (Notes 4 and 9)	235,461	1	108,899	1
Property, plant and equipment (Notes 4 and 13)	5,618,359	25	6,171,912	25
Goodwill (Notes 4 and 14)	2,336,399	10	2,335,902	10
Other intangible assets (Notes 4 and 15)	234,708	1	236,055	1
Deferred tax assets (Note 4)	1,166,110	5	1,279,315	5
Refundable deposits	802,502	4	812,030	3
Other non-current assets	<u> </u>	2	638,033	3
Total non-current assets	11,020,962	48	11,675,921	48
TOTAL	<u>\$ 22,872,278</u>	<u>100</u>	<u>\$ 24,317,298</u>	<u>100</u>
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Short-term borrowings (Note 16)	\$ 1,211,838	5	\$ 1,799,526	7
Short-term borrowings (Note 16) Short-term bills payable (Note 16)	79,992	-	Ç 1,799,320 -	-
Financial liabilities at fair value through profit or loss - current (Notes 4 and 7)	40,159	_	51,019	_
Notes payable to unrelated parties	9,567	-	21,714	-
Trade payables to unrelated parties	5,516,821	24	5,783,246	24
Other payables (Notes 4 and 18)	1,427,836	6	1,657,087	7
Current tax liabilities (Note 4)	126,171	1	184,575	1
Advance receipts	562,283	3	555,304	2
Current portion of long-term borrowings and bonds payable (Note 16)	1,225,000	6	600,000	3
Other current liabilities	31,327		<u>156,135</u>	1
Total current liabilities	10,230,994	<u>45</u>	10,808,606	<u>45</u>
NON-CURRENT LIABILITIES				
Long-term borrowings (Note 16)	4,491,928	19	5,571,922	23
Deferred tax liabilities (Note 4)	22,799	-	27,661 173,363	-
Net defined benefit liabilities - non-current (Notes 4 and 19)	150,138 230,277	1 1	172,262 237,375	1 1
Guarantee deposits received Other non-current liabilities	73,87 <u>5</u>	-	83,189	
Other hon-current habilities	<u> </u>		<u> </u>	
Total non-current liabilities	4,969,017	21	6,092,409	<u>25</u>
Total liabilities	<u> 15,200,011</u>	<u>66</u>	16,901,015	<u>70</u>
EQUITY ATTRIBUTABLE TO OWNERS OF TEST-RITE Share capital				
Common shares (Notes 4 and 20)	<u>5,098,875</u>	23	5,098,875	21
Capital surplus (Notes 4 and 20)	647,962	3	673,456	3
Retain earnings (Notes 4 and 20)				
Legal reserve	1,110,326	5	1,049,379	4
Special reserve	166,380	1	148,098	1
Unappropriated earnings	787,297	3	609,465	2
Total retain earnings	<u>2,064,003</u>	<u>9</u>	1,806,942	<u>7</u>
Other equity (Notes 4 and 20)	(180,438)	<u>(1</u>)	(166,380)	<u>(1</u>)
Total equity attributable to owners of TEST-RITE	7,630,402	34	7,412,893	30
NON-CONTROLLING INTERESTS (Note 4)	<u>41,865</u>		3,390	
Total equity	7,672,267	34	7,416,283	30
TOTAL	<u>\$ 22,872,278</u>	<u>100</u>	<u>\$ 24,317,298</u>	100

The accompanying notes are an integral part of the consolidated financial statements.

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2017		2016		
	Amount	%	Amount	%	
OPERATING REVENUE (Note 4)	\$36,963,212	100	\$ 35,443,444	100	
OPERATING COSTS (Note 11)	26,180,545	<u>71</u>	24,184,630	<u>68</u>	
GROSS PROFIT	10,782,667	29	11,258,814	32	
OPERATING EXPENSES	9,822,012	<u>26</u>	10,433,994	_29	
PROFIT FROM OPERATIONS	960,655	3	824,820	3	
NON-OPERATING INCOME AND EXPENSES Interest income	25,151	_	19,984	_	
Other income	255,922	1	217,361	1	
Gain on disposal of property, plant and					
equipment (Note 13)	225,690	1	-	-	
(Loss) gain on sale of investments, net	(6,977)	-	8,932	-	
Foreign exchange gains	68,234	-	368,318	1	
Interest expense	(227,639)	(1)	(229,381)	(1)	
Other expenses	(172,323)	(1)	(125,977)	-	
Loss on disposal of property, plant and			(25 647)		
equipment Net loss on fair value change of financial assets and liabilities designated as at fair value	-	-	(25,647)	-	
through profit or loss	(17,709)		(166,047)	<u>(1</u>)	
Total non-operating income and expenses	150,349		67,543		
PROFIT BEFORE INCOME TAX	1,111,004	3	892,363	3	
INCOME TAX EXPENSE (Notes 4 and 21)	(284,899)	<u>(1</u>)	(216,343)	<u>(1</u>)	
NET PROFIT FOR THE YEAR	<u>826,105</u>	2	<u>676,020</u> (Con	<u>2</u> tinued)	

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016

(In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2017		2016			
	Amount	%	Amount	%		
OTHER COMPREHENSIVE INCOME (LOSS) Items that will not be reclassified subsequently to profit or loss: Remeasurement of defined benefit plans Items that may be reclassified subsequently to	\$ (40,281)	-	\$ (67,160)	-		
profit or loss:Exchange differences on translating foreign operations	(14,073)		(137,606)	<u>(1</u>)		
Other comprehensive loss for the year, net of income tax	(54,354)		(204,766)	<u>(1</u>)		
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$ 771,751</u>	2	\$ 471,254	1		
NET PROFIT (LOSS) ATTRIBUTABLE TO: Owner of the Company Non-controlling interests	\$ 823,012 3,093 \$ 826,105	2 	\$ 676,029 (9) \$ 676,020	2		
TOTAL COMPREHENSIVE INCOME (LOSS) ATTRIBUTABLE TO: Owner of the Company Non-controlling interests	\$ 826,105 \$ 768,703 3,048	<u>2</u> 	\$ 676,020 \$ 471,346 (92)	1 		
	<u>\$ 771,751</u>	2	<u>\$ 471,254</u>	1		
EARNINGS PER SHARE (Notes 4 and 22) Basic Diluted	\$ 1.61 \$ 1.61		\$ 1.33 \$ 1.32			

The accompanying notes are an integral part of the consolidated financial statements. (Concluded)

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016 (In Thousands of New Taiwan Dollars)

				Equity Attr	ibutable to Owners	of Test-Rite					
								Equity			
	Share (Canital					Exchange Differences on	Unrealized Gain on			
	Share	Сарітаі	-		Retained Earnings		Translating	Available-for-			
	(In Thousands				.	Unappropriated	Foreign	sale Financial		Non-controlling	
	of Share)	Amount	Capital Surplus	Legal Reserve	Special Reserve	Earnings	Operations	Assets	Total	Interests	Total Equity
BALANCE AT JANUARY 1, 2016	509,888	\$ 5,098,875	\$ 673,456	\$ 995,491	\$ 148,098	\$ 538,877	\$ (28,882)	\$ 25	\$ 7,425,940	\$ 3,482	\$ 7,429,422
Appropriation of 2015 earnings (Note 20)											
Legal reserve	-	-	-	53,888	-	(53,888)	-	-	-	-	-
Cash dividends	-	-	-	-	-	(484,393)	-	-	(484,393)	-	(484,393)
Net profit (loss) for the year ended December 31, 2016	-	-	-	-	-	676,029	-	-	676,029	(9)	676,020
Other comprehensive loss for the year ended December 31,											
2016	_		_	-	_	<u>(67,160</u>)	(137,523)	-	(204,683)	(83)	(204,766)
Total comprehensive income (loss) for the year ended											
December 31, 2016	-					608,869	<u>(137,523</u>)		471,346	(92)	471,254
BALANCE AT DECEMBER 31, 2016	509,888	5,098,875	673,456	1,049,379	148,098	609,465	(166,405)	25	7,412,893	3,390	7,416,283
Appropriation of 2016 earnings (Note 20)											
Legal reserve	-	-	-	60,947	-	(60,947)	-	-	-	-	-
Special reserve	-	-	(25.404)	-	18,282	(18,282)	-	-	- (FEO 670)	-	- (FFO C70)
Cash dividends	-	-	(25,494)	-	-	(525,184)	-	-	(550,678)	-	(550,678)
Net profit for the year ended December 31, 2017	-	-	-	-	-	823,012	-	-	823,012	3,093	826,105
Other comprehensive loss for the year ended December 31,											
2017					_	(40,251)	(14,058)		(54,309)	(45)	(54,354)
Total comprehensive income (loss) for the year ended											
December 31, 2017			_		_	782,761	(14,058)		768,703	3,048	<u>771,751</u>
Decrease of non-controlling interests	-	-	-	-	-	-	-	-	-	(23,156)	(23,156)
Changes in ownership of subsidiary companies						(516)			(516)	<u>58,583</u>	58,067
BALANCE AT DECEMBER 31, 2017	509,888	\$ 5,098,875	<u>\$ 647,962</u>	\$ 1,110,326	<u>\$ 166,380</u>	\$ 787,297	<u>\$ (180,463)</u>	<u>\$ 25</u>	\$ 7,630,402	<u>\$ 41,865</u>	<u>\$ 7,672,267</u>

The accompanying notes are an integral part of the consolidated financial statements.

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016 (In Thousands of New Taiwan Dollars)

	2017	2016
CASH FLOWS FROM OPERATING ACTIVITIES		
Profit before income tax	\$ 1,111,004	\$ 892,363
Adjustments for:	7 1,111,004	7 652,505
Depreciation expenses	621,181	685,452
Amortization expenses	130,816	148,317
Impairment loss (reversed) recognized on trade receivables	(3,602)	15,601
Net loss on fair value change of financial assets and liabilities	(3,002)	13,001
designated as at fair value through profit or loss	17,709	166,047
Interest expense	227,639	229,381
Interest income	(25,151)	(19,984)
Compensation cost of employee share options	42	(13,301)
(Gain) loss on disposal and impairment of property, plant and		
equipment	(225,690)	25,647
Loss on disposal of intangible assets	(223)030)	117
Loss (gain) on disposal of investments	6,977	(8,932)
Amortization of unrealized gain on sale-leasebacks	(50,000)	(50,000)
Changes in operating assets and liabilities	(30,000)	(30,000)
Financial assets held for trading	(201,527)	381,031
Notes receivable	15,771	(332)
Trade receivables	(570,612)	(7,295)
Other receivables	(133,750)	13,704
Inventories	598,982	75,879
Prepayments	51,143	39,577
Other current assets	3,274	332,422
Other financial assets	364	328
Other operating assets	(128,975)	142,878
Notes payable	(12,147)	19,017
Trade payables	(266,425)	(38,503)
Other payables	(226,652)	247,492
Advance receipts	6,979	51,893
Other current liabilities	(74,808)	(34,760)
Other operating liabilities	(60,645)	<u>(76,155)</u>
Cash generated from operations	811,897	3,231,185
Interest received	25,411	19,780
Interest paid	(228,933)	(232,989)
Income tax paid	(268,196)	(203,831)
Net cash generated from operating activities	340,179	2,814,145
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of debt investments with no active market	(13,830)	(163,174)
Proceeds from sale of debt investments with no active market	57,115	229,548
Purchase of financial assets measured at cost	(1,088)	, -
Proceeds from sale of financial assets measured at cost	6,211	-
Payments for property, plant and equipment	(223,310)	(1,026,851) (Continued)

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016 (In Thousands of New Taiwan Dollars)

	2017	2016
Proceeds from disposal of property, plant and equipment	\$ 463,220	\$ 22,447
Decrease in refundable deposits	9,528	157,161
Payments for intangible assets	(13,727)	(23,105)
Net cash generated from (used in) investing activities	284,119	(803,974)
CASH FLOWS FROM FINANCING ACTIVITIES		
Repayments of short-term borrowings	(587,688)	(483,801)
Proceeds (repayments) of short-term bills payable	79,992	(49,966)
Proceeds from long-term borrowings	4,007,172	6,761,305
Repayments of long-term borrowings	(4,462,166)	(7,299,993)
Decrease in guarantee deposits received	(7,098)	(13,262)
Dividends paid	(550,678)	(484,393)
Change in non-controlling interests	34,869	
Net cash used in financing activities	(1,485,597)	(1,570,110)
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH		
HELD IN FOREIGN CURRENCIES	19,882	(40,903)
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS	(841,417)	399,158
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	2,302,564	1,903,406
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$ 1,461,147</u>	<u>\$ 2,302,564</u>

The accompanying notes are an integral part of the consolidated financial statements. (Concluded)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

1. GENERAL INFORMATION

Test-Rite International Co., Ltd. ("Test-Rite" or the "Company") was established in August 1978.

Test-Rite is engaged mainly in the import and export of hand tools, auto parts, machinery, furniture, and various home appliances. Test-Rite's marketplaces are primarily located in the United States of America, Canada, Great Britain, France, Germany, Australia, etc.

The Taiwan Securities and Futures Commission approved Test-Rite's application for listing on the Taiwan Stock Exchange in February 1993.

The consolidated financial statements of Test-Rite and its subsidiaries, hereto forth collectively referred to as the "Group", are presented in Test-Rite's functional currency, the New Taiwan dollar.

2. APPROVAL OF FINANCIAL STATEMENTS

The consolidated financial statements were approved by Test-Rite's board of directors on March 26, 2018.

3. APPLICATION OF NEW AND REVISED STANDARDS, AMENDMENTS AND INTERPRETATIONS

a. Initial application of the amendments to the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), Interpretations of IFRS (IFRIC), and Interpretations of IAS (SIC) (collectively, the "IFRSs") endorsed and issued into effect by the FSC

Except for the following, whenever applied, the initial application of the amendments to the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the IFRSs endorsed and issued into effect by the FSC would not have any material impact on the Group's accounting policies.

<u>Amendments to the Regulations Governing the Preparation of Financial Reports by Securities Issuers</u>

The amendments include additions of several accounting items and requirements for disclosures of impairment of non-financial assets as a consequence of the IFRSs endorsed and issued into effect by the FSC. In addition, as a result of the post implementation review of IFRSs in Taiwan, the amendments also include an emphasis on certain recognition and measurement considerations and add requirements for disclosures of related party transactions and goodwill.

The amendments stipulate that other companies or institutions of which the chairman of the board of directors or president serves as the chairman of the board of directors or the president of the Group, or is the spouse or second immediate family of the chairman of the board of directors or president of the Group, are deemed to have a substantive related party relationship, unless it can be demonstrated that no control, joint control, or significant influence exists. Furthermore, the amendments require the disclosure of the names of the related parties and the relationships with whom the Group has significant transactions. If the transaction amount or balance with a specific related party is 10% or more of the Group's respective total transaction amount or balance, such transactions should be separately disclosed by the name of each related party.

When the amendments are applied retrospectively from January 1, 2017, the disclosures of related party transactions is enhanced. Refer to Note 27 for the related disclosures.

b. The Regulations Governing the Preparation of Financial Reports by Securities Issuers and IFRSs endorsed by the FSC for application starting from 2018

	Effective Date Announced by IASB (Note
New IFRSs	1)
Annual Improvements to IFRSs 2014-2016 Cycle	Note 2
Amendments to IFRS 2 "Classification and Measurement of Share-based Payment Transactions"	January 1, 2018
Amendments to IFRS 4 "Applying IFRS 9 Financial Instruments with IFRS 4 Insurance Contracts"	January 1, 2018
IFRS 9 "Financial Instruments"	January 1, 2018
Amendments to IFRS 9 and IFRS 7 "Mandatory Effective Date of IFRS 9 and Transition Disclosures"	January 1, 2018
IFRS 15 "Revenue from Contracts with Customers"	January 1, 2018
Amendments to IFRS 15 "Clarifications to IFRS 15 Revenue from Contracts with Customers"	January 1, 2018
Amendment to IAS 7 "Disclosure Initiative"	January 1, 2017
Amendments to IAS 12 "Recognition of Deferred Tax Assets for Unrealized Losses"	January 1, 2017
Amendments to IAS 40 "Transfers of Investment Property"	January 1, 2018
IFRIC 22 "Foreign Currency Transactions and Advance Consideration"	January 1, 2018

- Note 1: Unless stated otherwise, the above New IFRSs are effective for annual periods beginning on or after their respective effective dates.
- Note 2: The amendment to IFRS 12 is retrospectively applied for annual periods beginning on or after January 1, 2017; the amendments to IAS 28 are retrospectively applied for annual periods beginning on or after January 1, 2018.

1) IFRS 9 "Financial Instruments" and related amendments

Classification, measurement and impairment of financial assets

With regard to financial assets, all recognized financial assets that are within the scope of IAS 39 "Financial Instruments: Recognition and Measurement" are subsequently measured at amortized cost or fair value. Under IFRS 9, the requirement for the classification of financial assets is stated below.

For the Group's debt instruments that have contractual cash flows that are solely payments of principal and interest on the principal amount outstanding, their classification and measurement are as follows:

- a) For debt instruments, if they are held within a business model whose objective is to collect contractual cash flows, the financial assets are measured at amortized cost and are assessed for impairment continuously with any impairment loss recognized in profit or loss. Interest revenue is recognized in profit or loss by using the effective interest method;
- b) For debt instruments, if they are held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets, the financial assets are measured at fair value through other comprehensive income (FVTOCI) and are assessed for impairment. Interest revenue is recognized in profit or loss by using the effective interest method, and other gains or losses shall be recognized in other comprehensive income, except for impairment gains or losses and foreign exchange gains and losses. When the debt instruments are derecognized or reclassified, the cumulative gain or loss previously recognized in other comprehensive income is reclassified from equity to profit or loss.

Except for the above, all other financial assets are measured at fair value through profit or loss. However, the Group may make an irrevocable election to present subsequent changes in the fair value of an equity investment (that is not held for trading) in other comprehensive income, with only dividend income generally recognized in profit or loss. No subsequent impairment assessment is required, and the cumulative gain or loss previously recognized in other comprehensive income cannot be reclassified from equity to profit or loss.

The Group analyzed the facts and circumstances of its financial assets that exist at December 31, 2017 and performed the assessment of the impact of IFRS 9 on the classification and measurement of financial assets. Under IFRS 9:

• Unlisted shares measured at cost will be measured at fair value instead.

IFRS 9 requires impairment loss on financial assets to be recognized by using the "Expected Credit Losses Model". A loss allowance is required for financial assets measured at amortized cost, investments in debt instruments measured at FVTOCI, lease receivables, contract assets arising from IFRS 15 "Revenue from Contracts with Customers", certain written loan commitments and financial guarantee contracts. A loss allowance for 12-month expected credit losses is required for a financial asset if its credit risk has not increased significantly since initial recognition. A loss allowance for full-lifetime expected credit losses is required for a financial asset if its credit risk has increased significantly since initial recognition and is not low. However, a loss allowance for full-lifetime expected credit losses is required for trade receivables that do not constitute a financing transaction.

For purchased or originated credit-impaired financial assets, the Group takes into account the expected credit losses on initial recognition in calculating the credit-adjusted effective interest rate. Subsequently, any changes in expected losses are recognized as a loss allowance with a corresponding gain or loss recognized in profit or loss.

The Group has performed a preliminary assessment in which it will apply the simplified approach to recognize full-lifetime expected credit losses for trade receivables. In relation to debt instrument investments and financial guarantee contracts, the Group will assess whether there has been a significant increase in credit risk to determine whether to recognize 12-month or full-lifetime expected credit losses. In general, the Group anticipates that the application of the expected credit losses model of IFRS 9 will result in an earlier recognition of credit losses for financial assets.

The Group elects not to restate prior reporting periods when applying the requirements for the classification, measurement and impairment of financial assets under IFRS 9 with the cumulative effect of the initial application recognized at the date of initial application and will provide the

disclosures related to the classification and the adjustment information upon initial application of IFRS 9.

The anticipated impact on assets, liabilities and equity of retrospective application of the requirements for the classification, measurement and impairment of financial assets as of January 1, 2018 is set out below:

	Carrying Amount as of December 31, 2017	Adjustments Arising from Initial Application	Adjusted Carrying Amount as of January 1, 2018
Impact on assets, liabilities and equity			
Financial assets at fair value through other comprehensive income - non-current Financial assets measured at cost - non-current	\$ - <u>75,744</u>	\$ 50,349 <u>(75,744</u>)	\$ 50,349
Total effect on assets	<u>\$ 75,744</u>	<u>\$ (25,395</u>)	<u>\$ 50,349</u>
Other equity	<u>\$(180,438</u>)	<u>\$ (25,395</u>)	<u>\$(205,833</u>)
Total effect on equity	<u>\$(180,438</u>)	<u>\$ (25,395</u>)	<u>\$(205,833</u>)

2) IFRS 15 "Revenue from Contracts with Customers" and related amendments

IFRS 15 establishes principles for recognizing revenue that apply to all contracts with customers, and will supersede IAS 18 "Revenue", IAS 11 "Construction Contracts" and a number of revenue-related interpretations.

When applying IFRS 15, the Group recognizes revenue by applying the following steps:

- Identify the contract with the customer;
- Identify the performance obligations in the contract;
- Determine the transaction price;
- Allocate the transaction price to the performance obligations in the contract; and
- Recognize revenue when the Group satisfies a performance obligation.

3) IFRIC 22 "Foreign Currency Transactions and Advance Consideration"

IAS 21 stipulated that a foreign currency transaction shall be recorded on initial recognition in the functional currency by applying to the foreign currency amount the spot exchange rate between the functional currency and the foreign currency at the date of the transaction. IFRIC 22 further explains that the date of the transaction is the date on which an entity recognizes a non-monetary asset or non-monetary liability from payment or receipt of advance consideration. If there are multiple payments or receipts in advance, the entity shall determine the date of the transaction for each payment or receipt of advance consideration.

Except for the above impact, as of the date the consolidated financial statements were authorized for issue, the Group is continuously assessing the possible impact that the application of other standards and interpretations will have on the Group's financial position and financial performance, and will disclose the relevant impact when the assessment is completed.

c. New IFRSs in issue but not yet endorsed and issued into effect by the FSC

	Effective Date Announced by IASB (Note
New IFRSs	1)
Annual Improvements to IFRSs 2015-2017 Cycle	January 1, 2019
Amendments to IFRS 9 "Prepayment Features with Negative Compensation"	January 1, 2019 (Note 2)
Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets between an Investor and its Associate or Joint Venture"	To be determined by IASB
IFRS 16 "Leases"	January 1, 2019 (Note 3)
IFRS 17 "Insurance Contracts"	January 1, 2021
Amendments to IAS 19 "Plan Amendment, Curtailment or Settlement"	January 1, 2019 (Note 4)
Amendments to IAS 28 "Long-term Interests in Associates and Joint Ventures"	January 1, 2019
IFRIC 23 "Uncertainty Over Income Tax Treatments"	January 1, 2019

- Note 1: Unless stated otherwise, the above New IFRSs are effective for annual periods beginning on or after their respective effective dates.
- Note 2: The FSC permits the election for early adoption of the amendments starting from 2018.
- Note 3: On December 19, 2017, the FSC announced that IFRS 16 will take effect starting from January 1, 2019.
- Note 4: The Group shall apply these amendments to plan amendments, curtailments or settlements occurring on or after January 1, 2019.
- 1) IFRS 16 "Leases"

IFRS 16 sets out the accounting standards for leases that will supersede IAS 17 and a number of related interpretations.

Under IFRS 16, if the Group is a lessee, it shall recognize right-of-use assets and lease liabilities for all leases on the consolidated balance sheets except for low-value and short-term leases. The Group may elect to apply the accounting method similar to the accounting for operating leases under IAS 17 to low-value and short-term leases. On the consolidated statements of comprehensive income, the Group should present the depreciation expense charged on right-of-use assets separately from the interest expense accrued on lease liabilities; interest is computed by using the effective interest method. On the consolidated statements of cash flows, cash payments for the principal portion of lease liabilities are classified within financing activities; cash payments for the interest portion are classified within operating activities or financing activities.

The application of IFRS 16 is not expected to have a material impact on the accounting of the Group as lessor.

When IFRS 16 becomes effective, the Group may elect to apply this standard either retrospectively to each prior reporting period presented or retrospectively with the cumulative effect of the initial application of this standard recognized at the date of initial application.

2) IFRIC 23 "Uncertainty Over Income Tax Treatments"

IFRIC 23 clarifies that when there is uncertainty over income tax treatments, the Group should assume that the taxation authority will have full knowledge of all related information when making related examinations. If the Group concludes that it is probable that the taxation authority will accept an uncertain tax treatment, the Group should determine the taxable profit, tax bases, unused tax losses, unused tax credits or tax rates consistently with the tax treatments used or planned to be used in its income tax filings. If it is not probable that the taxation authority will accept an uncertain tax treatment, the Group should make estimates using either the most likely amount or the expected value of the tax treatment, depending on which method the entity expects to better predict the resolution of the uncertainty. The Group has to reassess its judgments and estimates if facts and circumstances change.

On initial application, the Group shall apply IFRIC 23 either retrospectively to each prior reporting period presented, if this is possible without the use of hindsight, or retrospectively with the cumulative effect of the initial application of IFRIC 23 recognized at the date of initial application.

3) Amendments to IFRS 9 "Prepayment Features with Negative Compensation"

IFRS 9 stipulated that if a contractual term of a financial asset permits the issuer (i.e. the debtor) to prepay a debt instrument or permits the holder (i.e. the creditor) to put a debt instrument back to the issuer before maturity and the prepayment amount substantially represents unpaid amounts of principal and interest on the principal amount outstanding, which may include reasonable compensation for early termination, the financial asset has contractual cash flows that are solely payments of principal and interest on the principal amount outstanding. The amendments further explained that reasonable compensation may be paid or received by either of the parties, i.e. a party may receive reasonable compensation when it chooses to terminate the contract early.

When the amendments become effective, the Group shall apply the amendments retrospectively. However, the Group may elect to recognize the cumulative effect of the initial application of the amendments in the opening carrying amount at the date of initial application, or to restate prior periods if, and only if, it is possible without the use of hindsight.

Except for the above impact, as of the date the consolidated financial statements were authorized for issue, the Group is continuously assessing the possible impact that the application of other standards and interpretations will have on the Group's financial position and financial performance, and will disclose the relevant impact when the assessment is completed.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Statement of Compliance

The consolidated financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and IFRSs as endorsed and issued into effect by the FSC.

Basis of Preparation

The consolidated financial statements have been prepared on the historical cost basis except for financial instruments which are measured at fair value.

The fair value measurements, which are grouped into Levels 1 to 3 based on the degree to which the fair value measurement inputs are observable and based on the significance of the inputs to the fair value measurement in its entirety, are described as follows:

- a. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities;
- b. Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for an asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and
- c. Level 3 inputs are unobservable inputs for the asset or liability.

Classification of Current and Non-current Assets and Liabilities

Current assets include:

- a. Assets held primarily for the purpose of trading;
- b. Assets expected to be realized within 12 months after the reporting period; and
- c. Cash and cash equivalents unless the asset is restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period.

Current liabilities include:

- a. Liabilities held primarily for the purpose of trading;
- b. Liabilities due to be settled within 12 months after the reporting period; and
- c. Liabilities for which the Group does not have an unconditional right to defer settlement for at least 12 months after the reporting period.

Assets and liabilities that are not classified as current are classified as non-current.

Basis of Consolidation

Principles for preparing consolidated financial statements

The consolidated financial statements incorporate the financial statements of Test-Rite and the entities controlled by Test-Rite (i.e. its subsidiaries).

Income and expenses of subsidiaries acquired or disposed of during the period are included in the consolidated statement of profit or loss and other comprehensive income from the effective date of acquisition up to the effective date of disposal, as appropriate.

When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by the Company.

All intra-group transactions, balances, income and expenses are eliminated in full upon consolidation. Total comprehensive income of subsidiaries is attributed to the owners of Test-Rite and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

Changes in the Group's ownership interests in subsidiaries that do not result in the Group losing control over the subsidiaries are accounted for as equity transactions. The carrying amounts of the Group's interests and the non-controlling interests are adjusted to reflect the changes in their relative interests in

the subsidiaries. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognized directly in equity and attributed to the owners of the Company.

See Note 12 for the detailed information of subsidiaries (including the percentage of ownership and main business).

Business Combinations

Acquisitions of businesses are accounted for using the acquisition method. Acquisition-related costs are generally recognized in profit or loss as incurred.

Goodwill is measured as the excess of the sum of the consideration transferred, the amount of any non-controlling interests in the acquiree, and the fair value of the acquirer's previously held equity interests in the acquiree over the net of the acquisition-date amounts of the identifiable assets acquired and the liabilities assumed.

Above subsidiary included in consolidated financial statements is based on the financial statements audited by the auditors.

Foreign Currencies

In preparing the financial statements of each individual group entity, transactions in currencies other than the entity's functional currency (i.e. foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions.

At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Exchange differences on monetary items arising from settlement or translation are recognized in profit or loss in the period in which they arise.

Non-monetary items measured at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Exchange differences arising from the retranslation of non-monetary items are included in profit or loss for the period except for exchange differences arising from the retranslation of non-monetary items in respect of which gains and losses are recognized directly in other comprehensive income, and in which case, the exchange differences are also recognized directly in other comprehensive income.

For the purpose of presenting consolidated financial statements, the functional currencies of the Company and the Group entities (including subsidiaries in other countries that use currencies which are different from the currency of the Company) are translated into the presentation currency, the New Taiwan dollar, as follows: Assets and liabilities are translated at the exchange rates prevailing at the end of the reporting period; and income and expense items are translated at the average exchange rates for the period. The resulting currency translation differences are recognized in other comprehensive income (attributed to the owners of the Company and non-controlling interests as appropriate).

On the disposal of a foreign operation (i.e. a disposal of the Company's entire interest in a foreign operation, or a disposal involving the loss of control over a subsidiary that includes a foreign operation), all of the exchange differences accumulated in equity in respect of that operation attributable to the owners of the Company are reclassified to profit or loss.

In relation to a partial disposal of a subsidiary that does not result in the Company losing control over the subsidiary, the proportionate share of accumulated exchange differences is re-attributed to non-controlling interests of the subsidiary and is not recognized in profit or loss. For all other partial disposals, the proportionate share of the accumulated exchange differences recognized in other comprehensive income is reclassified to profit or loss.

Inventories

Inventories are stated at the lower of cost or net realizable value. Inventory write-downs are made by item, except where it may be appropriate to group similar or related items. The net realizable value is the estimated selling price of inventories less all estimated costs necessary to make the sale. Inventories are recorded at the weighted-average cost on the balance sheet date.

Real estate and construction in progress are stated at carrying cost or construction cost by construction project. Interest is capitalized during the construction period.

Constructions in progress and advance construction receipts related to the same construction should be netted. If the netted amount is a debit balance, then it should be recorded in construction in progress, whereas credit balance should be recorded in advance construction receipts.

Property, Plant and Equipment

Property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment loss.

Depreciation of property, plant and equipment is recognized using the straight-line method. Each significant part is depreciated separately. The estimated useful lives, residual values and depreciation methods are reviewed at the end of each reporting period, with the effect of any changes in estimates accounted for on a prospective basis.

On derecognition of an item of property, plant and equipment, the difference between the sales proceeds and the carrying amount of the asset is recognized in profit or loss.

Goodwill

Goodwill arising from the acquisition of a business is carried at cost as established at the date of acquisition of the business less accumulated impairment loss.

For the purposes of impairment testing, goodwill is allocated to each of the Group's cash-generating units or groups of cash-generating units (referred to as cash-generating units) that is expected to benefit from the synergies of the combination.

A cash-generating unit to which goodwill has been allocated is tested for impairment annually, or more frequently when there is an indication that the unit may be impaired, by comparing its carrying amount, including the attributed goodwill, with its recoverable amount. However, if the goodwill allocated to a cash-generating unit was acquired in a business combination during the current annual period, that unit shall be tested for impairment before the end of the current annual period. If the recoverable amount of the cash-generating unit is less than its carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then pro rata to the other assets of the unit based on the carrying amount of each asset in the unit. Any impairment loss is recognized directly in profit or loss. An impairment loss recognized for goodwill is not reversed in subsequent periods.

Intangible Assets

Intangible assets with finite useful lives that are acquired separately are initially measured at cost and subsequently measured at cost less accumulated amortization and accumulated impairment loss. Amortization is recognized on a straight-line basis. The estimated useful life, residual value, and amortization method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

Intangible assets acquired in a business combination and recognized separately from goodwill are initially recognized at their fair value at the acquisition date (which is regarded as their cost). Subsequent to initial recognition, they are measured on the same basis as intangible assets that are acquired separately.

On derecognition of an intangible asset, the difference between the net disposal proceeds and the carrying amount of the asset is recognized in profit or loss.

Impairment of Tangible and Intangible Assets Other Than Goodwill

At the end of each reporting period, the Group reviews the carrying amounts of its tangible and intangible assets, excluding goodwill, to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. When it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

The recoverable amount is the higher of fair value less costs to sell and value in use. If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount, with the resulting impairment loss recognized in profit or loss.

When an impairment loss is subsequently reversed, the carrying amount of the asset or cash-generating unit is increased to the revised estimate of its recoverable amount, but only to the extent of the carrying amount that would have been determined had no impairment loss been recognized for the asset or cash-generating unit in prior years. A reversal of an impairment loss is recognized in profit or loss.

Financial Instruments

Financial assets and financial liabilities are recognized when a group entity becomes a party to the contractual provisions of the instruments.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognized immediately in profit or loss.

a. Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

1) Measurement categories

Financial assets are classified into the following categories: Financial assets at fair value through profit or loss, loans and receivables and financial assets measured at cost.

a) Financial assets at fair value through profit or loss

Financial assets are classified as at fair value through profit or loss when such financial assets are either held for trading or designated as at fair value through profit or loss.

Financial assets at fair value through profit or loss are stated at fair value, with any gains or losses arising on remeasurement recognized in profit or loss.

b) Loans and receivables

Loans and receivables (including trade receivables, cash and cash equivalents and debt investments with no active market) are measured using the effective interest method at amortized cost less any impairment, except for short-term receivables when the effect of discounting is immaterial.

Cash equivalents include time deposits with original maturities within 3 months from the date of acquisition, which are highly liquid, readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These cash equivalents are held for the purpose of meeting short-term cash commitments.

c) Financial assets measured at cost

Investments in equity instruments under available-for-sale financial assets that do not have a quoted market price in an active market and whose fair value cannot be reliably measured are subsequently measured at cost less any identified impairment loss at the end of each reporting period.

2) Impairment of financial assets

Financial assets, other than those at fair value through profit or loss, are assessed for indicators of impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence, as a result of one or more events that occurred after the initial recognition of the financial assets, that the estimated future cash flows of the investment have been affected.

For financial assets measured at amortized cost, such as trade receivables, such assets are assessed for impairment on a collective basis even if they were assessed not to be impaired individually. Objective evidence of impairment for a portfolio of receivables for estimating irrecoverable amounts could include the aging of receivables, historical experience with the counterparties and an analysis of their current financial positions.

For financial assets that are measured at cost, the amount of the impairment loss is measured as the difference between such an asset's carrying amount and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment loss will not be reversed in subsequent periods.

The carrying amount of a financial asset is reduced by its impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When trade receivables are considered uncollectable, they are written off against an allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognized in profit or loss except for uncollectable trade receivables that are written off against the allowance account.

3) Derecognition of financial assets

The Group derecognizes a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

On derecognition of a financial asset in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognized in other comprehensive income is recognized in profit or loss.

b. Financial liabilities

1) Subsequent measurement

Except financial liabilities at fair value through profit or loss, all the financial liabilities are measured at amortized cost using the effective interest method.

Financial liabilities at fair value through profit or loss are stated at fair value, with any gains or losses arising on remeasurement recognized in profit or loss.

2) Derecognition of financial liabilities

The difference between the carrying amount of the financial liability derecognized and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognized in profit or loss.

c. Derivative financial instruments

The Group enters into a variety of derivative financial instruments to manage its exposure to foreign exchange rate risks, including foreign exchange forward contracts.

Derivatives are initially recognized at fair value at the date the derivative contracts are entered into and are subsequently remeasured to their fair value at the end of each reporting period. When the fair value of derivative financial instruments is positive, the derivative is recognized as a financial asset; when the fair value of derivative financial instruments is negative, the derivative is recognized as a financial liability.

Provisions

Provisions are measured at the best estimate of the discounted cash flows of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation.

Revenue Recognition

Revenue is measured at the fair value of the consideration received or receivable. Revenue is reduced for estimated customer returns, rebates and other similar allowances. Sales returns are recognized at the time of sale based on past experience and other relevant factors.

a. Sale of goods

Revenue from the sale of goods is recognized when all the following conditions are satisfied:

1) The Group has transferred to the buyer the significant risks and rewards of ownership of the goods;

- 2) The Group retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- 3) The amount of revenue can be measured reliably;
- 4) It is probable that the economic benefits associated with the transaction will flow to the Group; and
- 5) The costs incurred or to be incurred in respect of the transaction can be measured reliably.

The sales of goods that result in awarded credits for customers, under the Group's award scheme, is accounted for as a multiple element revenue transaction, and the fair value of the consideration received or receivable is allocated between the goods supplied and the award credits granted. The consideration allocated to the awarded credits is measured by reference to their fair value, i.e. the amount for which the awarded credits could be sold separately. Such consideration is not recognized as revenue at the time of the initial sale transaction but is deferred and recognized as revenue when the awarded credits are redeemed and the Group's obligations have been fulfilled.

b. Rendering of services

Service income is recognized when services are provided.

Revenue from a contract to provide services is recognized by reference to the stage of completion of the contract.

c. Dividend and interest income

Dividend income from investments is recognized when the shareholder's right to receive payment has been established provided that it is probable that the economic benefits will flow to the Group and the amount of income can be measured reliably.

Interest income from a financial asset is recognized when it is probable that the economic benefits will flow to the Group and the amount of income can be measured reliably. Interest income is accrued on a time basis, by reference to the principal outstanding, and at the applicable effective interest rate.

Leasing

Leases are classified as finance leases whenever the terms of a lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

a. The Group as lessor

Rental income from operating leases is recognized on a straight-line basis over the term of the relevant lease.

b. The Group as lessee

Operating lease payments are recognized as an expense on a straight-line basis over the lease term.

Employee Benefits

a. Short-term employee benefits

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related service.

b. Retirement benefits

Payments to defined contribution retirement benefit plan are recognized as an expense when employees have rendered service entitling them to the contributions.

Defined benefit costs (including service costs, net interest and remeasurement) under defined benefit retirement benefit plans are determined using the projected unit credit method. Service costs (including current service cost) and net interest on the net defined benefit liabilities (assets) are recognized as employee benefits expenses in the period in which they occur. Remeasurement, comprising actuarial gains and losses and the return on plan assets (excluding interest), is recognized in other comprehensive income in the period in which it occurs. Remeasurement recognized in other comprehensive income is reflected immediately in retained earnings and will not be reclassified to profit or loss.

Net defined benefit liabilities (assets) represent the actual deficit (surplus) in the Group's defined benefit plans. Any surplus resulting from this calculation is limited to the present value of any refunds from the plans or reductions in future contributions to the plans.

Share-based Payment Arrangements

The fair value at the grant date of the employee share options granted to employee that is vesting immediately is recognized as an expense in full at the grant date, based on the Group's best estimate of the number of shares or options that are expected to ultimately vest, with a corresponding increase in capital surplus - employee share options.

Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

a. Current tax

According to the Income Tax Law, an additional tax at 10% of unappropriated earnings is provided for as income tax in the year the shareholders approve to retain the earnings.

Adjustments of prior years' tax liabilities are added to or deducted from the current year's tax provision.

b. Deferred tax

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences and unused loss carryforward to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilized.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the assets to be recovered. A previously unrecognized deferred tax asset is also reviewed at the end of each reporting period and recognized to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liabilities are settled or the assets are realized, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

5. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Group's accounting policies, management is required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised if the revisions affect only that period, or in the period of the revisions and future periods if the revisions affect both current and future periods.

Estimated Impairment of Trade Receivables

When there is objective evidence of impairment loss on trade receivables, the Group takes into consideration the estimation of future cash flows of such receivables. The amount of the impairment loss is measured as the difference between such an asset's carrying amount and the present value of its estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate. Where the actual future cash flows are less than expected, a material impairment loss may arise.

6. CASH AND CASH EQUIVALENTS

	December 31			
	2017	2016		
Cash on hand Checking accounts and demand deposits Cash equivalents	\$ 47,682 1,377,522 <u>35,943</u>	\$ 52,825 2,118,330 <u>131,409</u>		
	<u>\$ 1,461,147</u>	\$ 2,302,564		

The time deposits with original maturities of more than 3 months were \$237,683 thousand and \$280,968 thousand, respectively, as of December 31, 2017 and 2016 and reclassified to debt investments with no active market (see Note 9).

The following time deposits of the Group were pledged as for purchases of raw materials and collaterals warranties of construction and reclassified to refundable deposits paid:

	Decem	iber 31
	2017	2016
Time deposits	<u>\$ 5,000</u>	<u>\$ 39,537</u>

7. FINANCIAL INSTRUMENTS AT FAIR VALUE THROUGH PROFIT OR LOSS

	December 31		
	2017	2016	
Financial assets held for trading - current			
Derivative financial assets			
Foreign exchange forward contracts	\$ 32,003	\$ 63,871	
Non-derivative financial assets			
Equity securities listed in open market	34,132	52,711	
Mutual funds	42,092	=	
Corporate bonds	33,357	32,844	
Financial products	488,557	<u>302,401</u>	
	<u>\$ 630,141</u>	<u>\$ 451,827</u>	
Financial liabilities held for trading - current Derivative financial liabilities			
Foreign exchange forward contracts	\$ 40,159	\$ 51,01 <u>9</u>	
	<u>\$ 40,159</u>	<u>\$ 51,019</u>	

Outstanding forward exchange contracts as of balance sheet dates were as follows:

	Currency	Maturity Period	Contract Amount (In Thousands)
<u>December 31, 2017</u>			
Forward exchange contracts - sell	US\$/NT\$	2018.01.02- 2018.07.24	US\$241,000/NT\$7,193,36 8
Forward exchange contracts - buy	US\$/NT\$	2018.01.02- 2018.08.14	US\$293,000/NT\$8,745,46 4
Forward exchange contracts - sell	EUR/US\$	2018.02.02	EUR100/US\$120
Forward exchange contracts - buy	EUR/US\$	2017.03.16- 2018.07.13	US\$16,972/EUR15,165
Forward exchange contracts - sell	US\$/EUR	2018.01.18- 2018.08.13	US\$703/EUR604
Forward exchange contracts - sell	AUD/EUR	2018.09.03	AUD113/EUR73
<u>December 31, 2016</u>			
Forward exchange contracts - sell	US\$/NT\$	2017.01.03- 2017.12.26	US\$357,950/NT\$11,554,2 68
Forward exchange contracts - buy	US\$/NT\$	2017.01.04- 2017.12.20	US\$375,000/NT\$12,104,6 25
Forward exchange contracts - sell	EUR/US\$	2017.01.25	EUR100/US\$106
Forward exchange contracts - buy	EUR/US\$	2016.10.14- 2017.06.27	US\$25,829/EUR22,521
Forward exchange contracts - sell	US\$/EUR	2017.01.27- 2017.09.11	US\$4,366/EUR4,056
Forward exchange contracts - sell	GBP/EUR	2017.06.12	GBP120/EUR140

The Group entered into derivative contracts to manage exposures to exchange rate fluctuations of foreign-currency denominated assets and liabilities. However, those contracts did not meet the criteria of hedge effectiveness and therefore were not accounted for using hedge accounting.

8. FINANCIAL ASSETS MEASURED AT COST

	December 31		
	2017	2016	
Domestic investments Domestic unlisted common shares	\$ 42,120	\$ 42,120	
Foreign investments Overseas unlisted common shares	33,624	<u>51,655</u>	
	<u>\$ 75,744</u>	<u>\$ 93,775</u>	
Classified according to financial asset measurement categories Available-for-sale financial assets	<u>\$ 75,744</u>	<u>\$ 93,775</u>	

Management believed that the above unlisted equity investments held by the Company, whose fair value cannot be reliably measured due to the range of reasonable fair value estimates was so significant; therefore they were measured at cost less impairment at the end of reporting period.

9. DEBT INVESTMENTS WITH NO ACTIVE MARKET

	December 31		
Current Time deposits with original maturity more than 3 months (Note 6)	2017 \$ 2,222	2016 \$ 172,069	
Non-current Time deposits with original maturity more than 12 months (Note 6)	<u>\$ 235,461</u>	<u>\$ 108,899</u>	

As of December 31, 2017 and 2016, debt investments with no active market - current of \$105,671 thousand and \$119,999 thousand, respectively, were pledged as collateral for borrowings and for a retail store (see Note 29).

10. NOTES RECEIVABLE, TRADE RECEIVABLES AND OTHER RECEIVABLES

	December 31			
	2017	2016		
Notes receivable Less: Allowance for impairment loss	\$ 46,054 	\$ 61,825 		
Trade receivables Less: Allowance for impairment loss	3,028,546 (51,191) 2,977,355	2,465,786 (62,645) 2,403,141		
	<u>\$ 3,023,409</u>	<u>\$ 2,464,966</u>		

The average credit period of sales of goods was 90 days. In determining the collectability of a trade receivable, the Group considered any change in the credit quality of the trade receivable from the date credit was initially granted to the balance sheet date. Allowance for impairment loss is recognized based on estimated uncollectable amounts determined by reference to the aging of receivables, historical trading records with the counterparties and an analysis of their current financial position.

The aging of receivables was as follows:

	December 31		
	2017	2016	
Not due	\$ 2,777,422	\$ 2,014,908	

Up to 30 days	73,839	257,788
31-60 days	45,707	43,541
61-365 days	69,224	67,537
More than 365 days	<u>62,354</u>	82,012
	<u>\$ 3,028,546</u>	<u>\$ 2,465,786</u>

The above aging schedule was based on the past due date.

The aging of receivables that were past due but not impaired was as follows:

	December 31		
	2017	2016	
Up to 30 days	\$ 73,810	\$ 257,280	
31-60 days	45,692	43,211	
More than 60 days	<u>19,009</u>	10,722	
	<u>\$ 138,511</u>	<u>\$ 311,213</u>	

The above aging schedule was based on the past due date.

The movements of the allowance for impairment loss were as follows:

	Individually Assessed for Impairment	Collectively Assessed for Impairment	Total
Balance at January 1, 2016	\$ 625	\$ 28,681	\$ 29,306
Add: Impairment loss recognized on			
receivables	13,609	1,992	15,601
Less: Amounts written off during the year			
as uncollectable	(336)	-	(336)
Add: Reclassified	18,679	-	18,679
Foreign exchange differences	<u>(572</u>)	(33)	<u>(605</u>)
Balance at December 31, 2016	<u>\$ 32,005</u>	<u>\$ 30,640</u>	<u>\$ 62,645</u>
Balance at January 1, 2017	\$ 32,005	\$ 30,640	\$ 62,645
Add: Impairment losses (reversed)	Ψ 3 2 ,003	ŷ 50,040	7 02,043
recognized on receivables	(8,521)	4,919	(3,602)
Less: Amounts written off during the year	(0,321)	1,313	(3,002)
as uncollectable	(6,635)	(10)	(6,645)
Foreign exchange differences	(1,209)	2	(1,207)
To teight exertaining differences		<u></u>	(1,207)
Balance at December 31, 2017	<u>\$ 15,640</u>	<u>\$ 35,551</u>	<u>\$ 51,191</u>

The trade receivables factoring are summarized as follows:

(Unit: US\$ in Dollars; NT\$ in Thousands)

Counterparties	Balance at Beginning of Year	Factoring During the Year	Amounts Collected During the Year	Balance at End of Year	Balance at End of Year of Advances Received	Interest Rates on Advances Received (%)	Retention for Factoring	Credit Line	Collateral
2017									
Standard Chartered KGI Bank	<u>\$</u> -	\$ 429,810 (Note 2) \$ 15,683 (Note 2)	\$ 429,810 (Note 3) \$ 11,810 (Note 3)	\$ - \$ 3,873 (Note 4)	<u>\$</u> - <u>\$</u> -	-	<u>\$</u> -	US\$40,200,000 US\$ 500,000	-
2016									
Taishin International	\$ 15,749 (Note 1)	\$ 22,082 (Note 2)	\$ 37,831 (Note 3)	<u>\$</u>	<u>\$</u>		<u>\$</u>	US\$3,800,000	-

Test-Rite concluded an accounts receivable factoring agreement with Standard Chartered. The agreement declared that the bank has no right of further recourse against Test-Rite. According to the agreement, Test-Rite only has to be responsible for loss that resulted from business disputes.

Test-Rite concluded an accounts receivable factoring agreement with KGI Bank. The agreement declared that the bank has no right of further recourse against Test-Rite. According to the agreement, Test-Rite only has to be responsible for loss that resulted from business disputes.

International Art Enterprise concluded an accounts receivable factoring agreement with Taishin International Bank. The agreement declared that the bank has no right of further recourse against International Art Enterprise. According to the agreement, International Art Enterprise only has to be responsible for loss that resulted from business disputes.

- Note 1: US\$487,898
- Note 2: US\$14,399,964; US\$525,436; US\$684,103; shown respectively from top to bottom of column
- Note 3: US\$14,399,964; US\$395,682; US\$1,172,001; shown respectively from top to bottom of column
- Note 4: US\$129,754

The above credit lines may be used on a revolving basis.

11. INVENTORIES

	December 31	
	2017	2016
Merchandise - retail	\$ 3,865,292	\$ 4,488,189
Merchandise - trade	1,927,098	2,094,915
Construction land	125,149	53,131
Construction in progress	<u>126,209</u>	6,495
	<u>\$ 6,043,748</u>	<u>\$ 6,642,730</u>

The cost of inventories recognized as operating costs for the years ended December 31, 2017 and 2016 was \$24,168,224 thousand and \$22,084,954 thousand, respectively.

The operating costs include reversals of inventory write-downs in the amount of \$31,301 thousand and a loss on physical inventory count in the amount of \$51,798 thousand for the year ended December 31, 2017; the operating costs include inventory write-downs in the amount of \$55,656 thousand and a loss on physical inventory count in the amount of \$59,265 thousand for the year ended December 31, 2016 which were reversed as a result of the recovery of devalued inventory previously written down.

Merchandise - retail includes the balance of inventories of Test-Rite Retailing Co., Ltd., Test-Rite Retail, Test-Rite Home Service, Chung Cin Enterprise, Testrite Brand Agency and Test-Rite C&B.

Merchandise - trade includes the balance of inventories of Test-Rite, Test-Rite Pte Ltd., Test-Rite Development GmbH, Test-Rite International (U.S.) Co., Ltd. and Test Cin M&E Engineering.

Construction land includes the balance of inventories of Chung Cin Enterprise.

Construction in progress includes the balance of inventories of Chung Cin Enterprise, Tony Construction, Test Cin M&E Engineering, Chung Cin Interior Design Construction.

12. SUBSIDIARIES

Subsidiaries included in consolidated financial statements:

			% of Ov	vnership	
Investor Subsidiaries Main B		Main Businesses	December 31		Remark
			2017	2016	
Test-Rite International Co., Ltd.	Fortune Miles Trading Inc.	Investment holding company	100.00	100.00	
Test-Rite International Co., Ltd.	Test-Rite Star Co., Ltd.	Investment holding company	100.00	100.00	
Test-Rite International Co., Ltd.	Test-Rite International Co., Ltd.	Investment in various industries	100.00	100.00	
Test-Rite International Co., Ltd.	Test-Rite Retailing Co., Ltd.	Investment holding company	100.00	100.00	
Test-Rite International Co., Ltd.	Test-Rite Trading Co., Ltd.	Investment holding company	100.00	100.00	
Test-Rite International Co., Ltd.	Test-Rite Pte. Ltd.	Importation and exportation	100.00	100.00	
Test-Rite International Co., Ltd.	Test-Rite Product (Hong Kong) Limited.	Importation and exportation	100.00	100.00	
Test-Rite International Co., Ltd.	Test-Rite Int'l (Australia) Pty Limited.	Importation and exportation	100.00	100.00	
Test-Rite International Co., Ltd.	Test-Rite Canada Co., Ltd.	Importation and exportation	100.00	100.00	
Test-Rite International Co., Ltd.	Test-Rite (UK), Ltd.	Importation and exportation	100.00	100.00	
Test-Rite International Co., Ltd.	Test-Rite Development GMBH	Investment holding company	100.00	100.00	
Test-Rite International Co., Ltd.	Upmaster International Co., Ltd.	Investment holding company	100.00	100.00	
Test-Rite International Co., Ltd. and Upmaster Co., Ltd.	Test-Rite International (U.S.) Co., Ltd.	Investment holding company	100.00	100.00	
Test-Rite International Co., Ltd.	Test-Rite Viet Nam Co., Ltd.	Importation and exportation	95.00	95.00	Note 1
Test-Rite International Co., Ltd.	Lih Chiou Co., Ltd.	Investment holding company	100.00	100.00	
Test-Rite International Co., Ltd.	Lih Teh International Co., Ltd.	Logistics services	100.00	100.00	
Test-Rite International Co., Ltd.	B&S Link Co., Ltd. (original Pro-quality Service Co., Ltd.)	Providing information software and electronic information	100.00	100.00	Note 2
Test-Rite International Co., Ltd.	Fusion International Distribution, Inc.	Importation and exportation	100.00	100.00	
Test-Rite International Co., Ltd.	Chung Cin Enterprise Co., Ltd.	Authorized builder to build dwelling, rental and sale of building	95.60	100.00	Note 3
Test-Rite International Co., Ltd. and Lih Chiou Co., Ltd.	Test-Rite Retail Co., Ltd.	Sale of house decoration hardware and construction materials	100.00	100.00	
Test-Rite International Co., Ltd.	International Art Enterprise Co., Ltd.	Trading of leisure goods	100.00	100.00	
Chung Cin Enterprise Co., Ltd.	Tony Construction Co., Ltd.	Build and civil engineering	100.00	100.00	
Chung Cin Enterprise Co., Ltd.	Test Cin M&E Engineering Co., Ltd.	Mechanical and electronic engineering	100.00	100.00	
Chung Cin Enterprise Co., Ltd.	Chung Cin Interior Design Construction Co., Ltd.	Interior design	100.00	100.00	
Chung Cin Enterprise Co., Ltd.	Viet Han Co., Ltd.	Importation and exportation	100.00	100.00	
Test-Rite Retail	Test-Rite Home Service Co., Ltd.	Interior design	100.00	100.00	
Test-Rite Retail	Hola Homefurnishings Co., Ltd.	Sales of furniture, bedclothes, kitchen equipment and fixtures	100.00	100.00	
Test-Rite Retail	Testrite Brand Agency Co., Ltd.	Sales of furniture, bedclothes, kitchen equipment and fixtures	100.00	100.00	
Test-Rite Retail	Test-Rite C&B Co., Ltd.	Sales of furniture, bedclothes, kitchen equipment and fixtures	100.00	100.00	
B&S Link Co., Ltd. (original Proquality Service Co., Ltd.)	Home Intelligence Co., Ltd.	Other information provision services	100.00	-	Note 4

- Note 1: Test-Rite Vietnam Co., Ltd. decided on dissolution in September 2015 but has yet to be liquidated.
- Note 2: Pro-quality Service Co., Ltd. was renamed B&S Link Co., Ltd. in September 2017 and its main business was changed to providing information software and electronic information.
- Note 3: On June 30, 2017, the Company's ownership percentage of Chung Cin Enterprise Co., Ltd. was reduced from 100% to 95.60% because the Company did not subscribe for all of the additional new shares issued by Chung Cin Enterprise Co., Ltd.
- Note 4: Home Intelligence Co., Ltd. was established in September 2017.

13. PROPERTY, PLANT AND EQUIPMENT

								Decem	ber 31	
						-	201	L 7	20:	16
Land							\$ 545	5,512	\$ 54	5,512
Buildings and	improve	ments					1,850	0,368	2,04	0,142
Machinery and	d equipn	nent					2	2,363	3	5,052
Transportation	n equipn	nent					14	1,910	1	7,478
Furniture, fixt	ures and	office ed	quipmen	t			127	7,751	15	2,998
Leasehold imp							2,844	1,260	3,07	0,181
Molds and too	ols						19	9,637	•	7,977
Other equipm	ent							5,461		0,537
Prepayments t		erty, plar	nt and ed	quipment	<u>.</u>			3,097		2 <u>,035</u>
							<u>\$ 5,618</u>	3,35 <u>9</u>	<u>\$ 6,17</u>	<u>1,912</u>
	l and	Buildings and	Machinery and	Transportation	Furniture, Fixtures and Office	Leasehold	Molds and	Other	Prepayments for Property, Plant and	T-1-1
Cost	Land	Improvements	Equipment	Equipment	Equipment	Improvements	Tools	Equipment	Equipment	Total
Balance at January 1, 2016 Additions Disposals Reclassified	\$ 545,512 - - -	\$ 2,784,279 21,221 (427) (4,650)	\$ 88,045 2,667 (418) 10,958	\$ 75,091 4,392 (10,927) (271)	\$ 883,805 32,000 (68,323) 3,586	\$ 8,007,220 477,809 (51,475) 411,570	\$ 9,019 7,733 (1,198)	\$ 810,900 7,639 (46,457) 29,233	\$ 387,321 411,227 (7,173) (638,912)	\$13,591,192 964,688 (186,398) (188,486)
Effect of foreign currency exchange differences		(13,926)	(7,070)	(4,654)	(16,570)	(128,037)	(85)	(11,754)	(428)	(182,524)
Balance at December 31, 2016	\$ 545,512	<u>\$ 2,786,497</u>	\$ 94,182	\$ 63,631	\$ 834,498	<u>\$ 8,717,087</u>	\$ 15,469	\$ 789,561	\$ 152,035	\$13,998,472
Accumulated depreciation and impairment										
Balance at January 1, 2016 Depreciation expense Disposals Reclassified Effect of foreign currency exchange differences	\$ - - - -	\$ 645,561 108,154 (342) (5)	\$ 56,450 8,014 (529)	\$ 52,242 8,360 (10,792) (271)	\$ 699,317 52,972 (55,611) (4,017)	\$ 5,089,331 441,423 (24,906) 216,318	\$ 5,712 3,028 (1,198)	\$ 631,349 63,501 (44,926) (2,513)	\$ - - - -	\$ 7,179,962 685,452 (138,304) 209,512
Balance at December 31, 2016	<u> </u>	(7,013) \$ 746,355	(4,805) \$ 59,130	(3,386) \$ 46,153	(11,161) \$ 681,500	(75,260) \$ 5,646,906	(50) \$ 7,492	(8,387) \$ 639,024	<u> </u>	\$ 7,826,560
Carrying amounts at		·								
December 31, 2016	\$ 545,512	\$ 2,040,142	\$ 35,052	<u>\$ 17,478</u>	<u>\$ 152,998</u>	\$ 3,070,181	<u>\$ 7,977</u>	\$ 150,537	<u>\$ 152,035</u>	\$ 6,171,912
Cost Balance at January 1, 2017 Additions Disposals	\$ 545,512	\$ 2,786,497 19,358 (105,665)	\$ 94,182 2,800 (2,731)	\$ 63,631 2,413 (7,423)	\$ 834,498 14,231 (34,623)	\$ 8,717,087 31,775 (74,215)	\$ 15,469 8,340 (1,123)	\$ 789,561 7,890 (54,298)	\$ 152,035 137,808 (6,494)	\$13,998,472 224,615 (286,572)
Reclassified Effect of foreign currency	-	(140,447)	(64,552)	2,244	25,350	(44,887)	21,847	168,328	(245,183)	(277,300)
exchange differences	-	(18,320)	(2,948)	(717)	(4,644)	(36,984)	(404)	(3,352)	(69)	(67,438)
Balance at December 31, 2017 Accumulated depreciation and	\$ 545,512	<u>\$ 2,541,423</u>	<u>\$ 26,751</u>	\$ 60,148	\$ 834,812	\$ 8,592,776	<u>\$ 44,129</u>	\$ 908,129	\$ 38,097	<u>\$13,591,777</u>
impairment										
Balance at January 1, 2017 Depreciation expense Disposals Reclassified Effect of foreign currency	\$ - - - -	\$ 746,355 106,992 (50,006) (99,941)	\$ 59,130 4,182 (1,438) (35,305)	\$ 46,153 5,241 (6,247) 732	\$ 681,500 40,488 (31,199) 19,238	\$ 5,646,906 375,867 (69,440) (416,840)	\$ 7,492 4,030 (1,041) 14,311	\$ 639,024 84,381 (52,966) 65,023	\$ - - - -	\$ 7,826,560 621,181 (212,337) (452,782)
exchange differences		(12,345)	(2,181)	(641)	(2,966)	212,023	(300)	(2,794)		190,796
Balance at December 31, 2017	<u>\$</u>	\$ 691,055	<u>\$ 24,388</u>	\$ 45,238	\$ 707,061	\$ 5,748,516	\$ 24,492	\$ 732,668	<u>\$</u>	\$ 7,973,418
Carrying amounts at December 31, 2017	\$ 545,512	\$ 1,850,368	\$ 2,363	\$ 14,910	\$ 127,751	\$ 2,844,260	\$ 19,637	\$ 175,461	\$ 38,097	\$ 5,618,359

The property, plant and equipment of the Group are depreciated on a straight-line basis over the estimated useful life of the asset as follows:

Buildings and improvements	35-60 years
Machinery and equipment	2-20 years
Transportation equipment	3-5 years
Furniture, fixtures and office equipment	3-10 years
Leasehold improvements	3-20 years
Molds and tools	2-10 years
Other equipment	3-17 years

Test-Rite sold a real property and leased it back immediately in consideration of business strategies. Under IFRSs, if the sale price is fair value, the sale and leaseback should be recognized immediately to the profit or loss; sale price is higher than the fair value should be deferred and expect to be amortized over lease term. For the years ended December 31, 2017 and 2016, the amortization of unrealized gain was \$50,000 thousand, which was treated as a reduction of rental cost. As of December 31, 2016, the unrealized gain was \$50,000 thousand, which were recorded: The current portion of \$50,000 thousand as other current liabilities. On December 26, 2017, the unrealized gain was amortized completely.

In October 2017, Test-Rite Business Development Co., Ltd. sold buildings and improvements in Futan District, Shenzhen to non-related parties for \$292,630 thousand, and the net gain on disposal of the property was \$358,248 thousand. The selling price was determined based on a professional appraisal report.

In March 2018, Test-Rite Business Development Co., Ltd. signed a purchase agreement with non-related parties to acquire buildings and improvements. The amount of the acquisition totaled \$1,773,359 thousand, and the buying price was determined based on a professional appraisal report.

14. GOODWILL

	For the Year Ended December 31		
	2017	2016	
Balance at January 1 Foreign exchange differences	\$ 2,335,902 497	\$ 2,342,753 (6,851)	
Balance at December 31	<u>\$ 2,336,399</u>	<u>\$ 2,335,902</u>	

The carrying amount of goodwill was allocated to cash-generating units as follows:

	Decem	December 31		
	2017	2016		
Retail	\$ 2,116,399	\$ 2,118,310		
Trading Others	200,607 19,393	198,199 19,393		
	<u>\$ 2,336,399</u>	<u>\$ 2,335,902</u>		

For the years ended December 31, 2017 and 2016, the Company evaluated the recoverable amounts of the above three cash-generating units, and no indication of impairment was found.

The calculation of value in use was based on expected future cash flows of financial budgets approved by management covering a five-year period and the growth rate used in preparing the budgets was based on the prediction of related industry.

15. OTHER INTANGIBLE ASSETS

		December 31		
		2017	2016	
Computer software		\$ 159,317	\$ 157,343	
Others		<u>75,391</u>	<u>78,712</u>	
		<u>\$ 234,708</u>	<u>\$ 236,055</u>	
	Computer			
	Software	Others	Total	
Cost				
Balance at January 1, 2016	\$ 701,511	\$ 102,888	\$ 804,399	
Additions	19,992	3,113	23,105	
Disposals	(135,147)	-	(135,147)	
Reclassified	38,092	1,580	39,672	
Foreign exchange translation differences	<u>(3,764</u>)	<u>(4,681</u>)	<u>(8,445</u>)	
Balance at December 31, 2016	<u>\$ 620,684</u>	<u>\$ 102,900</u>	<u>\$ 723,584</u>	
Accumulated amortization and impairment				
Balance at January 1, 2016	\$ 519,861	\$ 14,003	\$ 533,864	
Amortization expense	138,946	9,371	148,317	
Disposals	(135,030)	-	(135,030)	
Reclassified	(58,416)	1,580	(56,836)	
Foreign exchange translation differences	(2,020)	<u>(766</u>)	(2,786)	
Balance at December 31, 2016	<u>\$ 463,341</u>	<u>\$ 24,188</u>	<u>\$ 487,529</u>	
Carrying amounts at December 31, 2016	<u>\$ 157,343</u>	<u>\$ 78,712</u>	<u>\$ 236,055</u>	
Cost				
				
Balance at January 1, 2017	\$ 620,684	\$ 102,900	\$ 723,584	
Additions	10,971	2,756	13,727	
Disposals	(42,041)	(532)	(42,573)	
Reclassified	70,874	(5,576)	65,298	
Foreign exchange translation differences	<u>(3,538</u>)	<u>3,808</u>	<u>270</u>	
Balance at December 31, 2017	<u>\$ 656,950</u>	<u>\$ 103,356</u>	<u>\$ 760,306</u>	
Accumulated amortization and impairment				
Balance at January 1, 2017	\$ 463,341	\$ 24,188	\$ 487,529	
Amortization expense	121,822	8,994	130,816	
Disposals	(42,041)	(532)	(42,573)	
Reclassified	(52,755)	(5,576)	(58,331)	
Foreign exchange translation differences	<u>7,266</u>	<u>891</u>	<u>8,157</u>	
Balance at December 31, 2017	<u>\$ 497,633</u>	<u>\$ 27,965</u>	<u>\$ 525,598</u>	
Carrying amounts at December 31, 2017	<u>\$ 159,317</u>	<u>\$ 75,391</u>	<u>\$ 234,708</u>	

Other intangible assets were depreciated on a straight-line basis over the estimated useful lives as follows:

Computer software3-5 yearsCustomer relationship7-15 yearsBusiness strife limitation3 years

16. BORROWINGS

	December 31		
	2017	2016	
Short-term borrowings Short-term bills payable Current portion of long-term borrowings Long-term borrowings	\$ 1,211,838 \$ 79,992 \$ 1,225,000 \$ 4,491,928	\$ 1,799,526 \$ - \$ 600,000 \$ 5,571,922	

a. Short-term borrowings as of December 31, 2017 and 2016 were as follows:

	December 31	
	2017	2016
Unsecured borrowings		
Line of credit borrowings	\$ 1,211,838	\$1,799,526

The range of weighted average effective interest rate on bank loans was 0.92%-4.0% and 0.95%-4.5% per annum as of December 31, 2017 and 2016, respectively.

b. Short-term bills payable

	December 31		
	2017	2016	
Commercial paper Less: Unamortized discount on bills payable	\$ 80,000 (<u>8</u>)	\$ - 	
	<u>\$ 79,992</u>	<u>\$ -</u>	

c. Long-term borrowings

	December 31			
	20	2017		
	Interest Rate	Amount	Amount	
First Commercial Bank's Syndicated Loan	4.70050/	ć 1 050 000	ć 2 200 000	
Unsecured loan from June 24, 2015 to June 24, 2020. Authorized credit	1.7895%	\$ 1,050,000	\$ 3,200,000	
line of \$5,980 million. Principal due on June 24, 2020.				
Unsecured loan from June 17, 2015 to	2.8858%-	1,014,832	742,417	
June 17, 2020. Authorized credit	3.1818%			
line of \$4,480 million. Principal due				
on June 17, 2020.			(Continued)	
			(Continued)	

	-	December 31			
	20	17	2016		
	Interest Rate	Amount	Amount		
First Commercial Bank and Taiwan					
Business Bank's Syndicated Loan		.			
Unsecured loan from July 16, 2012 to	-	\$ -	\$ 484,185		
July 16, 2019. Authorized credit					
line of US\$29,000 thousand.					
Principal due in annual installments with the first installment due on July					
16, 2017. On July 17, 2017, the					
Company paid the principal of as					
\$8,000 thousand in advance.					
Unsecured loan from July 16, 2012 to	3.18%-	656,656	193,674		
July 16, 2019. Authorized credit	3.56%				
line of US\$29,000 thousand.					
Principal due on July 16, 2019.					
First Commercial Bank					
Unsecured loan from June 27, 2017 to	1.50%	500,000	-		
September 26, 2020. Authorized					
credit line of \$500 million. Principal					
due on September 26, 2020.					
Chang Hwa Bank Unsecured loan from September 30,	1.59%	200,000	200,000		
2016 to September 30, 2019.	1.55%	200,000	200,000		
Authorized credit line of \$200					
million. Principal due on					
September 30, 2019.					
Taishin International Bank					
Unsecured loan from November 10,	1.45%	300,000	300,000		
2017 to February 8, 2018.					
Authorized credit line of \$300					
million. Authorized period from					
May 18, 2015 to May 31, 2018.					
Principal due on February 8, 2018.	2.770/	202 556			
Unsecured loan from December 21, 2017 to December 21, 2019.	2.77%	283,556	-		
Authorized credit line of \$700					
million. Principal due on December					
21, 2019.					
KGI Bank					
Unsecured loan from November 10,	2.0432%-	149,240	-		
2017 to February 13, 2019.	2.0439%				
Authorized credit line of US\$5,000					
thousand. Authorized period from					
February 8, 2017 to February 13,					
2019. Principal due on February					
13, 2019.	2.4640700/	202 550			
Unsecured loan from March 27, 2017	2.161078%	283,556	-		
to March 27, 2019. Authorized credit line of \$300 million. Principal					
due on March 27, 2019.					
Taiwan Business Bank					
Unsecured loan from December 22,	1.508%	300,000	300,000		
2016 to December 22, 2019.		,	,		
Authorized credit line of \$600					
million. Principal due on December					
22, 2019.					
		D 1	(Continued)		
		December 31			

December 31

2017

2016

	Interest Rate	Amount	Amount
Export-Import Bank of the Republic of			
China Unsecured loan from November 18, 2013 to November 19, 2018. Authorized credit line of US\$4 million. Principal is due in 5 semi- annual installments with the first installment due at the time of the first interest payment after the first 3 years since the initial borrowing. Interest is paid quarterly. On June 21, 2017, the Company paid the principal in full in advance. O-Bank	-	\$ -	\$ 51,646
Unsecured loan from December 20, 2017 to March 30, 2018. Authorized credit line of \$200 million. Principal due on March 30, 2018.	1.5415%	200,000	-
Unsecured loan from December 29, 2015 to December 29, 2018. Authorized credit line of \$200 million. On November 28, 2017, the Company paid the principal in full in advance.	-	-	200,000
Unsecured loan from September 26, 2016 to February 22, 2017. Authorized credit line of \$200 million. Principal due on February 22, 2017.	-	-	200,000
Cathay United Bank Unsecured loan from December 21, 2017 to March 21, 2018. Authorized credit line of \$200 million. Authorized period from September 29, 2017 to September 13, 2019. Principal due on March 21, 2018.	1.45%	200,000	-
Hua Nan Bank Unsecured loan from April 28, 2017 to April 28, 2019. Authorized credit line of \$300 million. Principal due on April 28, 2019.	1.50789%	200,000	-
Unsecured loan from November 15, 2016 to November 15, 2018. Authorized credit line of \$300 million. On February 17, 2017, the Company paid the principal in full in advance. Jih Sun Bank	-	-	300,000
Unsecured loan from December 21, 2017 to April 27, 2019. Authorized credit line of US\$10,000 thousand. Principal due on April 27, 2019.	1.50%	200,000	- (Continued)

		December 31	
	20	17	2016
	Interest Rate	Amount	Amount
E.SUN Bank Unsecured loan from December 26, 2017 to December 20, 2019. Authorized credit line of US\$6,000	2.50%	\$ 119,392	\$ -
thousand. Principal due on December 20, 2019. SinoPac Bank			
Unsecured loan from December 28, 2017 to December 28, 2019. Authorized credit line of US\$30,000 thousand. Principal due on December 28, 2019.	2.7484%	59,696	-
Less current portion		(1,225,000)	(600,000)
		<u>\$ 4,491,928</u>	<u>\$ 5,571,922</u> (Concluded)

Test-Rite promised to maintain the following financial covenants according to the loan agreements:

1) First Commercial Bank Syndicated Loan

- a) For the Total Liabilities Ratio, Test-Rite shall maintain a ratio of Total Liabilities to Total Assets of no more than 2 to 1.
- b) For the Current Ratio, Test-Rite shall maintain a ratio of Current Assets to Current Liabilities of no less than 1 to 1.
- c) For the EBITDA Ratio, Test-Rite shall maintain a ratio of EBITDA to Interest Expense of greater than 2.5 to 1.
- d) For the Minimum Tangible Net Worth, Test-Rite shall maintain Tangible Net Worth of no less than \$5,200,000 thousand.
- e) The calculations of the ratios are based on the parent company only financial statements of Test-Rite for each year ended December 31.

2) Taishin International Bank Loan

- a) For the Total Liabilities Ratio, Test-Rite shall maintain a ratio of Total Liabilities to Total Assets of no more than 2 to 1.
- b) For the Current Ratio, Test-Rite shall maintain a ratio of Current Assets to Current Liabilities of no less than 1 to 1.
- c) For the EBITDA Ratio, Test-Rite shall maintain a ratio of EBITDA to Interest Expense of greater than 2.5 to 1.
- d) For the Minimum Tangible Net Worth, Test-Rite shall maintain Tangible Net Worth of no less than \$5,200,000 thousand.
- e) The calculations of the ratios are based on the parent company only financial statements of Test-Rite for each year ended December 31.

3) SinoPac Bank Loan

- a) For the Total Liabilities Ratio, Test-Rite shall maintain a ratio of Total Liabilities to Total Assets of no more than 2 to 1.
- b) For the Current Ratio, Test-Rite shall maintain a ratio of Current Assets to Current Liabilities of no less than 1 to 1.

- c) For the EBITDA Ratio, Test-Rite shall maintain a ratio of EBITDA to Interest Expense of greater than 2.5 to 1.
- d) For the Minimum Tangible Net Worth, Test-Rite shall maintain Tangible Net Worth of no less than \$5,200,000 thousand.
- e) The calculations of the ratios are based on the parent company only financial statements of Test-Rite for each year ended December 31.
- 4) First Commercial Bank and Taiwan Business Bank's Syndicated Loan
 - a) For the Total Liabilities Ratio, Test-Rite shall maintain a ratio of Total Liabilities to Total Assets of no more than 2 to 1.
 - b) For the Current Ratio, Test-Rite shall maintain a ratio of Current Assets to Current Liabilities of no less than 1 to 1.
 - c) For the EBITDA Ratio, Test-Rite shall maintain a ratio of EBITDA to Interest Expense of greater than 2.5 to 1.
 - d) For the Minimum Tangible Net Worth, Test-Rite shall maintain Tangible Net Worth of no less than \$5,200,000 thousand.
 - e) The calculations of the ratios are based on the parent company only financial statements of Test-Rite for each year ended December 31.
- 5) Test-Rite Retail promised to maintain the following financial covenants according to the loan agreements with O-Bank:
 - a) For the Total Liabilities Ratio, Test-Rite Retail shall maintain a ratio of Total Liabilities to Total Assets of no more than 2 to 1.
 - b) For the Current Ratio, Test-Rite Retail shall maintain a ratio of Current Assets to Current Liabilities of no less than 1 to 1.
 - c) For the EBITDA Ratio, Test-Rite Retail shall maintain a ratio of EBITDA to Interest Expense of greater than 3 to 1.
 - d) The calculations of the ratios are based on the parent company only financial statements of Test-Rite Retail for each year ended December 31.
- 6) Test-Rite Retail promised to maintain the following financial covenants according to the loan agreements with Taishin International Bank:
 - a) For the Total Liabilities Ratio, Test-Rite Retail shall maintain a ratio of Total Liabilities to Total Assets of no more than 1 to 1.
 - b) For the Current Ratio, Test-Rite Retail shall maintain a ratio of Current Assets to Current Liabilities of no less than 1 to 1.
 - c) For the EBITDA Ratio, Test-Rite Retail shall maintain a ratio of EBITDA to Interest Expense of greater than 3 to 1.
 - d) The calculations of the ratios are based on the parent company only financial statements of Test-Rite Retail for each year ended December 31.

17. PROVISIONS

	December 31	
	2017	2016
Decommissioning cost (included in other non-current		
liabilities)	\$ 61,335	\$ 59,965
Sales returns and discounts (included in other payables)	44,173	53,937
Employee benefits (included in other payables)	12,711	8,303
	<u>\$ 118,219</u>	<u>\$ 122,205</u>
Current	\$ 56,884	\$ 62,240
Non-current	61,335	<u>59,965</u>
	<u>\$ 118,219</u>	<u>\$ 122,205</u>

- a. The provision of decommissioning cost represents the present value of the cost of clearing away and recovering property, plant and equipment. The estimated cost was required by laws and contracts.
- b. The provision of customer returns and discounts was based on historical experience, management's judgments and other known reasons. The provision was recognized as a reduction of operating income in the periods of the related goods sold.
- c. The provision for employee benefits represents annual leave and vested long service leave entitlements accrued and compensation claims made by employees.

18. OTHER PAYABLES

	December 31	
	2017	2016
Accrued expenses	\$ 1,031,859	\$ 1,279,776
Payable for purchase of equipment	23,664	24,969
Bonuses payable to employees	17,196	16,782
Bonuses payable to directors and supervisors	30,178	29,520
Allowance of sales returns and discounts	44,173	53,937
Payable for employee benefits	12,711	8,303
Others	<u>268,055</u>	243,800
	<u>\$ 1,427,836</u>	<u>\$ 1,657,087</u>

19. RETIREMENT BENEFIT PLANS

a. Defined contribution plans

The Group adopted a pension plan under the Labor Pension Act (the "LPA"), which is a state-managed defined contribution plan. Under the LPA, an entity makes monthly contributions to employees' individual pension accounts at 6% of monthly salaries and wages.

b. Defined benefit plans

The defined benefit plan adopted by the Group in accordance with the Labor Standards Law is operated by the government of the ROC. Pension benefits are calculated on the basis of the length of service and average monthly salaries of the 6 months before retirement. The Group contributes amounts equal to 4% of total monthly salaries and wages to a pension fund administered by the pension fund monitoring committee. Pension contributions are deposited in the Bank of Taiwan in the committee's name. The pension fund is managed by the Bureau of Labor Funds, Ministry of Labor ("the Bureau"); the Group has no right to influence the investment policy and strategy.

The amounts included in the consolidated balance sheets in respect of the Group's defined benefit plans were as follows:

	December 31	
	2017	2016
Present value of defined benefit obligation	\$ 428,447	\$ 452,039
Fair value of plan assets	<u>(300,009</u>)	<u>(317,413</u>)
	128,438	134,626
Defined benefit asset (included in other non-current assets)	21,700	<u>37,636</u>
Net defined benefit liability (included in net defined benefit liabilities - non-current)	<u>\$ 150,138</u>	<u>\$ 172,262</u>

Movements in net defined benefit liability (asset) were as follows:

	Present Value of the Defined Benefit Obligation	Fair Value of the Plan Assets	Net Defined Benefit Liability (Asset)
Balance at January 1, 2016	\$ 427,23 <u>1</u>	\$(298,840)	<u>\$ 128,391</u>
Service cost			
Current service cost	4,275	-	4,275
Net interest expense (income)	6,782	(5,031)	<u>1,751</u>
Recognized in profit or loss	<u>11,057</u>	<u>(5,031</u>)	6,026
Remeasurement			
Return on plan assets (excluding			
amounts included in net interest)	-	2,731	2,731
Actuarial loss - changes in financial			
assumptions	23,196	-	23,196
Actuarial loss - experience adjustments	10,920	-	10,920
Actuarial loss - changes in demographic			
assumptions	30,313	_	30,313
Recognized in other comprehensive			
income	64,429	<u>2,731</u>	<u>67,160</u>
			(Continued)

	Present Value of the Defined Benefit Obligation	Fair Value of the Plan Assets	Net Defined Benefit Liability (Asset)
Contributions from the employer	\$ -	\$ (66,098)	\$ (66,098)
Benefits paid	(48,941)	48,941	-
Others	(1,737)	884	(853)
Balance at December 31, 2016	452,039	(317,413)	134,626
Service cost			
Previous service cost	2,700	-	2,700
Current service cost	4,378	-	4,378
Net interest expense (income)	6,090	<u>(4,216</u>)	<u>1,874</u>
Recognized in profit or loss	<u>13,168</u>	<u>(4,216</u>)	<u>8,952</u>
Remeasurement			
Return on plan assets (excluding			
amounts included in net interest)	-	(248)	(248)
Actuarial loss - changes in financial			
assumptions	(1,172)	-	(1,172)
Actuarial loss - experience adjustments	5,325	351	5,676
Actuarial loss - changes in demographic			
assumptions	36,025	_	36,025
Recognized in other comprehensive			
income	40,178	103	40,281
Contributions from the employer	-	(56,031)	(56,031)
Benefits paid	(78,684)	78,684	-
Others	<u>1,746</u>	<u>(1,136</u>)	<u>610</u>
Balance at December 31, 2017	<u>\$ 428,447</u>	<u>\$(300,009</u>)	<u>\$ 128,438</u> (Concluded)

An analysis by function of the amounts recognized in profit or loss in respect of the defined benefit plans is as follows:

	For the Year Ended December 31	
	2017	2016
Selling and marketing expenses	<u>\$ 8,952</u>	<u>\$ 6,026</u>

Through the defined benefit plans under the Labor Standards Law, the Group is exposed to the following risks:

- 1) Investment risk: The plan assets are invested in domestic and foreign equity and debt securities, bank deposits, etc. The investment is conducted at the discretion of the Bureau or under the mandated management. However, in accordance with relevant regulations, the return generated by plan assets should not be below the interest rate for a 2-year time deposit with local banks.
- 2) Interest risk: A decrease in the government bond interest rate will increase the present value of the defined benefit obligation; however, this will be partially offset by an increase in the return on the plan's debt investments.
- 3) Salary risk: The present value of the defined benefit obligation is calculated by reference to the future salaries of plan participants. As such, an increase in the salary of the plan participants will increase the present value of the defined benefit obligation.

The actuarial valuations of the present value of the defined benefit obligation were carried out by qualified actuaries. The significant assumptions used for the purposes of the actuarial valuations were as follows:

December 31	
2017 2016	

Discount rate	1.200%-	1.125%-
	1.8700%	2.500%
Expected rate of salary increase	2.000%-	2.000%-
	3.000%	3.000%

If possible reasonable change in each of the significant actuarial assumptions will occur and all other assumptions will remain constant, the present value of the defined benefit obligation would increase (decrease) as follows:

	December 31	
	2017	2016
Discount rate		
0.25%-0.5% increase	<u>\$(12,458</u>)	<u>\$(12,339</u>)
0.25%-0.5% decrease	<u>\$ 13,003</u>	<u>\$ 12,858</u>
Expected rate of salary increase		
0.25%-1% increase	<u>\$ 14,610</u>	<u>\$ 14,437</u>
0.25%-1% decrease	<u>\$(13,784</u>)	<u>\$(13,629</u>)

The sensitivity analysis presented above may not be representative of the actual change in the present value of the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

	December 31	
	2017	2016
The expected contributions to the plan for the next year	<u>\$ 11,918</u>	<u>\$ 12,691</u>
The average duration of the defined benefit obligation	11.00- 19.00 years	9.80- 19.00 years

20. EQUITY

a. Share capital

	Decer	December 31		
	2017	2016		
Number of shares authorized (in thousands) Shares authorized Number of shares issued and fully paid (in thousands) Shares issued	750,000 \$ 7,500,000 509,888 \$ 5,098,875	750,000 \$ 7,500,000 509,888 \$ 5,098,875		

Fully paid common shares, which have a par value of \$10, carry one vote per share and carry a right to dividends.

As of December 31, 2017, Test-Rite's outstanding share capital consists of \$5,098,875 thousand.

b. Capital surplus

	December 31		
	2017	2016	
Additional paid-in capital - issuance of shares in excess of			
par	<u>\$ 647,962</u>	\$ 673,456	

The capital surplus arising from shares issued in excess of par (including share premium from issuance of common shares, treasury share transactions and donations) may be used to offset a deficit; in addition, when the Company has no deficit, such capital surplus may be distributed as cash dividends or transferred to share capital (limited to a certain percentage of the Company's capital surplus and once a year).

c. Retained earnings and dividends policy

The shareholders held their regular meeting on June 23, 2016 and, in that meeting, resolved amendments to the Company's Articles of Incorporation (the "Articles"), particularly the amendment to the policy on dividend distribution and the addition of the policy on distribution of employees' compensation.

Under the dividends policy as set forth in the amended Articles, where the Company made a profit in a fiscal year, the profit shall be first utilized for paying taxes, offsetting losses of previous years, setting aside as legal reserve 10% of the remaining profit, setting aside or reversing a special reserve in accordance with the laws and regulations, and then any remaining profit together with any undistributed retained earnings shall be used by the Company's board of directors as the basis for proposing a distribution plan, which should be resolved in the shareholders' meeting for the distribution of dividends and bonuses to shareholders. For the policies on the distribution of employees' compensation and remuneration of directors and supervisors after the amendment, refer to Note 25.

The dividends policy of Test-Rite is as follows:

The dividends policy is designed for Test-Rite to achieve its business plan and, at the same time, maintain shareholders' benefits. Distribution is made through share dividends, common shares from capital surplus and cash dividends. Cash dividends shall not be less than 10% of the total distribution. However, if cash dividends per share are less than \$0.1, share dividends could be distributed instead of cash dividends.

An appropriation of earnings to a legal reserve shall be made until the legal reserve equals the Company's paid-in capital. The legal reserve may be used to offset deficits. If the Company has no deficit and the legal reserve has exceeded 25% of the Company's paid-in capital, the excess may be transferred to capital or distributed in cash. Items referred to under Rule No. 1010012865, Rule No. 1010047490 and Rule No. 1030006415 issued by the FSC and the directive titled "Questions and Answers for Special Reserves Appropriated Following Adoption of IFRSs" should be appropriated to or reversed from a special reserve by the Company.

The appropriations of earnings for 2016 and 2015 approved in the shareholders' meetings on June 15, 2017 and June 23, 2016, respectively, were as follows:

	Appropriatio	n of Earnings	Dividends Per Share (NT\$) For the Year Ended		
	For the Y	ear Ended			
	Decem	nber 31	December 31		
	2016	2015	2016	2015	
Legal reserve	\$ 60,947	\$ 53,888	\$ -	\$ -	
Special reserve	18,282	-	-	-	
Cash dividends	525,184	484,393	1.03	0.95	

The Company's shareholders also resolved to issue cash dividends from capital surplus of \$25,494 thousand in the shareholders' meeting on June 15, 2017. The appropriation of earnings for 2017 had been proposed by the Company's board of directors on March 26, 2018. The appropriations and dividends per share were as follows:

	Appropriation of Earnings	Dividends Per Share (NT\$)
Legal reserve	\$ 78,730	\$ -
Special reserve	14,058	-
Cash dividends	611,865	1.20

The appropriation of earnings for 2017 are subject to the resolution of the shareholders' meeting to be held on June 19, 2018.

d. Others equity items

1) Exchange differences on translating the financial statements of foreign operations

Exchange differences relating to the translation of the results and net assets of the Company's foreign operations from their functional currencies to the Company's presentation currency (New Taiwan dollars) were recognized directly in other comprehensive income and accumulated in a foreign currency translation reserve. Exchange differences previously accumulated in the foreign currency translation reserve were reclassified to profit or loss on the disposal of foreign operations.

2) Unrealized gains (loss) on available-for-sale financial assets

Unrealized gains (loss) on available-for-sale financial assets represents the cumulative gains and losses arising on the revaluation of available-for-sale financial assets that have been recognized in other comprehensive income, net of amounts reclassified to profit or loss, when those assets have been disposed of or are determined to be impaired.

21. INCOME TAX

a. Major components of income tax expense (benefit) recognized in profit or loss:

	For the Year Ended December 31	
	2017	2016
In respect of the current year Adjustments to deferred tax assets Adjustments for prior periods	\$ 151,166 129,608 <u>4,125</u>	\$ 262,156 (46,639) <u>826</u>
	<u>\$ 284,899</u>	<u>\$ 216,343</u>

b. A reconciliation of accounting profit and income tax expense is as follows:

	For the Year Ended December 31		
	2017	2016	
Profit before tax			
Income tax expense calculated at the statutory rate	\$ 300,960	\$ 460,849	
Decrease in tax resulting from other adjustments of			
permanent differences			
Tax-exempt income	(149,794)	(198,693)	
Adjustments to deferred tax assets	129,608	(46,639)	
Adjustments for prior periods	4,125	<u>826</u>	
Income tax expense recognized in profit or loss	<u>\$ 284,899</u>	<u>\$ 216,343</u>	

The applicable tax rate used above is the corporate tax rate of 17% payable by the Company in ROC. Tax rates used by other group entities operating in other jurisdictions are based on the tax laws in those jurisdictions.

In February 2018, it was announced that the Income Tax Act in the ROC was amended and, starting from 2018, the corporate income tax rate will be adjusted from 17% to 20%. In addition, the rate of the corporate surtax applicable to 2018 unappropriated earnings will be reduced from 10% to 5%. Deferred tax assets and deferred tax liabilities recognized as at December 31, 2017 are expected to be adjusted and increase by \$116,778 thousand and \$354 thousand, respectively, in 2018.

c. The information of Test-Rite about integrated income tax was summarized as follows:

	December 31	
	2017	2016
Unappropriated earnings		
Unappropriated earnings generated on and after January 1, 1998	<u>\$</u> (Note)	<u>\$ 609,465</u>
Imputation credits account	<u>\$ -</u> (Note)	<u>\$ 648,860</u>
		nded December
	2017	2016
Creditable ratio for distribution of earnings	(Note)	20.48%

Note: Since the amended Income Tax Act announced in February 2018 abolished the imputation tax system, related information for 2017 is not applicable.

d. Income tax assessments

The income tax returns of Test-Rite for years through 2014 have been examined and approved by the tax authority.

22. EARNINGS PER SHARE

For the years ended December 31, 2017 and 2016, the amounts of earnings per share were calculated as follows:

		2017	
	Amounts (Numerator) Parent Co. Shareholders Income After Tax	Shares (Denominator) (In Thousands)	EPS (NT\$) Parent Co. Shareholders Income After Tax
Basic earnings per share Net income to shareholders of common shares The effects of dilutive potential common shares Compensation to employees	\$ 823,012	509,888 <u>439</u>	<u>\$ 1.61</u>
Diluted earnings per share Net income to shareholders of common shares and the effects of potential common shares	<u>\$ 823,012</u>	<u>510,327</u> 2016	<u>\$ 1.61</u>
	Amounts (Numerator) Parent Co. Shareholders Income After Tax	Shares (Denominator) (In Thousands)	EPS (NT\$) Parent Co. Shareholders Income After Tax
Basic earnings per share Net income to shareholders of common shares The effects of dilutive potential common shares	\$ 676,029	509,888	<u>\$ 1.33</u>
Compensation to employees Diluted earnings per share Net income to shareholders of common shares and the effects of potential common shares	<u> </u>		<u>\$ 1.32</u>

Since Test-Rite offered to settle compensation paid to employees in cash or shares, Test-Rite assumed the entire amount of the compensation would be settled in shares and the resulting potential shares were included in the weighted average number of shares outstanding used in the computation of diluted earnings per share, as the effect is dilutive. Such dilutive effect of the potential shares is included in the computation of diluted earnings per share until the number of shares to be distributed to employees is resolved in the following year.

23. EQUITY TRANSACTIONS WITH NON-CONTROLLING INTERESTS

On June 30, 2017, the Company's ownership percentage of Chung Cin Enterprise Co., Ltd. was reduced from 100% to 95.60% because the Company did not subscribe for all of the additional new shares issued by Chung Cin Enterprise Co., Ltd.

The above transactions were accounted for as equity transactions since the Company did not cease to have control over these subsidiaries.

	TRGI
Cash consideration paid	\$ -
The proportionate share of the carrying amount of the net assets of the subsidiary transferred to non-controlling interests	(558)
Differences arising from the equity transaction	<u>\$ (558</u>)

24. OPERATING LEASE ARRANGEMENTS

The future minimum lease payments of non-cancellable operating lease commitments were as follows:

Period	Amount
2018-2022 Later than 2022 (present values of \$2,949,909 thousand)	\$ 9,328,745 <u>3,454,433</u>
	\$ 12,783,178

25. PERSONNEL, DEPRECIATION, AND AMORTIZATION EXPENSES

a. Personnel, depreciation, and amortization expenses for the years ended December 31, 2017 and 2016 were summarized as follows:

Function	1	2017			2016		
Expense Item	0	perating Costs	Operating Expenses	Total	Operating Costs	Operating Expenses	Total
Personnel expenses							
Salaries	\$	31,931	\$ 3,290,201	\$ 3,322,132	\$ 28,246	\$ 3,305,562	\$ 3,333,808
Labor insurance and health							
insurance		2,973	252,780	255,753	2,224	246,551	248,775
Pension cost		1,621	183,159	184,780	1,218	209,531	210,749
Others		2,861	343,516	346,377	2,096	316,795	318,891
Depreciation expenses		65,659	555,522	621,181	89,336	578,736	668,072
Amortization expenses		69	130,747	130,816	8	148,309	148,317

As of December 31, 2017 and 2016, the Group had 5,806 and 6,397 employees, respectively.

b. Employees' compensation and remuneration of directors and supervisors

The Company accrued employees' compensation and remuneration of directors and supervisors at rates of no less than 1% and no higher than 2%, respectively, of net profit before income tax, employees' compensation, and remuneration of directors and supervisors. The employees' compensation and remuneration of directors and supervisors for the years ended December 31, 2017 and 2016, which have been approved by the Company's board of directors on March 26, 2018 and March 24, 2017, respectively, were as follows:

Accrual rate

For the Year En	ded December
3	1
2017	2016

Employees' compensation	1.0%	1.0%
Remuneration of directors and supervisors	1.5%	1.5%

<u>Amount</u>

Employees' compensation

Remuneration of directors and supervisors

12,498

10,063

If there is a change in the amounts after the annual consolidated financial statements are authorized for issue, the differences are recorded as a change in the accounting estimate.

There is no difference between the actual amounts of employees' compensation and remuneration of directors and supervisors paid and the amounts recognized in the consolidated financial statements for the year ended December 31, 2016 and 2015.

Information on the employees' compensation and remuneration of directors and supervisors resolved by the Company's board of directors in 2018 and 2017 is available at the Market Observation Post System website of the Taiwan Stock Exchange.

26. CAPITAL MANAGEMENT

The objective of the Company's capital management is to ensure it has the necessary financial resource and operational plan so that it can cope with the next twelve months working capital requirements, capital expenditures and dividends spending.

27. TRANSACTIONS WITH RELATED PARTIES

Balances and transactions between the Company and its subsidiaries, which are related parties of the Company, have been eliminated on consolidation and are not disclosed in this note. Besides information disclosed elsewhere in the other notes, details of transactions between the Group and other related parties are disclosed below.

Names and relationships of the related parties are outlined as follows:

Relationship	
Entity controlled by key management personnel	
Chairman of Test-Rite	
Related party in substance	

a. Operating transactions

	Rent Expense		
	For the Year Ended December		
	31		
	2017	2016	
Tsai Wang Enterprise Company Limited	<u>\$ 320,906</u>	<u>\$ 318,405</u>	

The Company's rental income from related parties is according to market price and the rental income is received monthly.

	Refundable	Refundable Deposits Paid	
	December 31		
	2017	2016	
Tsai Wang Enterprise Company Limited	<u>\$ 125,000</u>	<u>\$ 125,000</u>	

The transaction conditions of related parties are almost the same as non-related parties.

b. Equity transaction

See Note 23.

c. Property lease

The future minimum lease payments for the Company and others of non-cancellable operating lease commitments were as follows:

Period Amount 2018-2020 \$1,799,431

d. Endorsements or guarantees

Endorsements or guarantees that Test-Rite provided to subsidiaries were summarized in Note 30.

As of December 31, 2017, short-term borrowings of \$71,046 thousand were guaranteed by chairman of Test-Rite (Judy Lee) and related party in substance (Tony Ho), short-term borrowings of \$177,615 thousand were guaranteed by chairman of Test-Rite (Judy Lee), short-term borrowings of \$326,000 thousand were guarantee by related party in substance (Tony Ho).

As of December 31, 2017, long-term borrowings of \$805,896 thousand were guaranteed by chairman of Test-Rite (Judy Lee), and related party in substance (Tony Ho), long-term borrowings of \$3,011,032 thousand were guaranteed by chairman of Test-Rite (Judy Lee), and long-term borrowings of \$1,900,000 thousand were guaranteed by related party in substance (Tony Ho).

As of December 31, 2017, short-term bills payable of \$79,992 thousand were guaranteed by related party in substance (Tony Ho).

As of December 31, 2016, short-term borrowings of \$73,610 thousand were guaranteed by chairman of Test-Rite (Judy Lee) and related party in substance (Tony Ho), short-term borrowings of \$170,554 thousand were guaranteed by chairman of Test-Rite (Judy Lee) and short-term borrowings of \$448,000 thousand were guaranteed by related party in substance (Tony Ho).

As of December 31, 2016, long-term borrowings of \$677,859 thousand were guaranteed by chairman of Test-Rite (Judy Lee) and related party in substance (Tony Ho), long-term borrowings of \$3,994,063 thousand were guaranteed by chairman of Test-Rite (Judy Lee) and long-term borrowings of \$1,500,000 thousand were guaranteed by related party in substance (Tony Ho).

e. Compensation of key management personnel

	For the Year Ended December 31		
	2017	2016	
Short-term employee benefits Post-employment benefits	\$ 164,082 	\$ 176,238 	
	<u>\$ 184,064</u>	<u>\$ 186,347</u>	

The remuneration of directors and key executives was determined by the remuneration committee based on the performance of individuals and market trends.

28. FINANCIAL INSTRUMENTS

Fair Value of Financial Instruments

a. Fair value of financial instruments not carried at fair value

The management considers that the carrying amounts of financial assets and financial liabilities not carried at fair value approximate their fair value. As of December 31, 2017 and 2016, the carrying amounts approximate their fair value.

b. Fair value measurements recognized in the consolidated balance sheets

December 31, 2017

	Level 1	Level 2	Level 3	Total
Financial assets at FVTPL Derivative financial assets Non-derivative financial assets Financial liabilities at FVTPL	<u>\$ -</u> <u>\$ 598,138</u>	\$ 32,003 \$ -	<u>\$</u>	\$ 32,003 \$ 598,138
Derivatives financial assets	<u>\$</u>	<u>\$ 40,159</u>	<u>\$</u>	<u>\$ 40,159</u>
<u>December 31, 2016</u>				
	Level 1	Level 2	Level 3	Total
Financial assets at FVTPL Derivatives financial assets Non-derivative financial assets Financial liabilities at FVTPL	<u>\$</u> <u>\$ 387,956</u>	\$ 63,871 \$ -	<u>\$ -</u> \$ -	\$ 63,871 \$ 387,956
Derivatives financial assets	<u>\$ -</u>	<u>\$ 51,019</u>	<u>\$</u>	<u>\$ 51,019</u>

There were no transfers between Level 1 and 2 in the current and prior periods.

Financial Risk Management Objectives and Policies

The Company's major financial instruments include equity and debt investments, borrowings, trade receivables and trade payables. The Company's Corporate Treasury function provides services to the business, coordinates access to domestic and international financial markets, monitors and manages the financial risks relating to the operations of the Company through internal risk reports which analyze exposures by degree and magnitude of risks. These risks include market risk, credit risk and liquidity risk.

The Company sought to minimize the effects of these risks by using derivative financial instruments to hedge risk exposures. The use of financial derivatives was governed by the Company's policies approved by the board of directors, which provided written principles on foreign exchange risk, interest rate risk, credit risk, the use of financial derivatives and non-derivative financial instruments, and the investment of excess liquidity. Compliance with policies and exposure limits was reviewed by the internal auditors on a continuous basis. The Company did not enter into or trade financial instruments for speculative purposes.

a. Market risk

The Company's activities exposed it primarily to the financial risks of changes in foreign currency exchange rates. The Company entered into a variety of derivative financial instruments to manage its exposure to foreign currency risk, including forward foreign exchange contracts to hedge the exchange rate risk arising on the export.

There had been no change to the Company's exposure to market risks or the manner in which these risks were managed and measured.

1) Foreign currency risk

Several subsidiaries of the Company had foreign currency sales and purchases, which exposed the Company to foreign currency risk. Exchange rate exposures were managed within approved policy parameters utilizing forward foreign exchange contracts.

The carrying amounts of the Company's foreign currency denominated monetary assets and monetary liabilities (see Note 32).

The sensitivity analysis included only outstanding foreign currency denominated monetary items, and the effect on profit and loss by their translation at the end of the reporting period for a 10% change in foreign currency rates. A positive number below indicates an increase in post-tax profit and other equity associated with New Taiwan dollars strengthen 10% against the relevant currency.

For a 10% weakening of New Taiwan dollars against the relevant currency, there would be an equal and opposite impact on post-tax profit and other equity and the balances below would be negative.

	USD Ir	USD Impact For the Year Ended December 31		EUR Impact For the Year Ended December 31	
	For the Ye				
	Decem				
	2017	2016	2017	2016	
Equity	<u>\$(113,512</u>)	<u>\$ (51,156</u>)	\$ 501	<u>\$ 1,040</u>	

2) Interest rate risk

The Company was exposed to interest rate risk because entities in the Company borrowed funds at floating interest rates. The risk is managed by the Company by maintaining floating rate borrowings. Hedging activities are evaluated regularly to align with interest rate views and defined risk appetite, ensuring the most cost-effective hedging strategies are applied.

The Company's interest rate risk arises primarily from fixed revenue investment and floating interest rate borrowings.

The carrying amount of the Company's financial assets and financial liabilities with exposure to interest rates at the end of the reporting period were as follows:

	December 31		
	2017	2016	
Fair value interest rate risk			
Financial assets	\$ 278,626	\$ 451,914	
Financial liabilities	6,928,766	7,971,448	

The sensitivity analyses were calculated by a change in fair value of the fixed interest rates financial assets and liabilities at the end of the reporting period.

If interest rates at end of the reporting period were higher by 1% and all other variables were held constant, the Company's cash outflow for the years ended December 31, 2017 and 2016 would have been higher by \$66,501 thousand and \$75,195 thousand.

b. Credit risk

Credit risk refers to the risk that counterparty will default on its contractual obligations resulting in financial loss to the Company. As at the end of the reporting period, the Company's maximum exposure to credit risk which will cause a financial loss to the Company due to failure of counterparties to discharge an obligation and financial guarantees provided by the Company could arise from:

- 1) The carrying amount of the respective recognized financial assets as stated in the balance sheets; and
- 2) The amount of contingent liabilities in relation to financial guarantee issued by the Company.

The Company direct against the counterparties which deal with materially to providing sufficient collateral or other right pledged, so that it could minimize credit risk effectively. Management of the Company has delegated a team responsible for determining credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue debts. In addition, the Company reviews the recoverable amount of each individual trade debt at the end of the reporting period to ensure that adequate allowances are made for irrecoverable amounts. In this regard, management believes the Company's credit risk was significantly reduced.

The credit risk on liquid funds and derivatives was limited because the counterparties are banks with high credit ratings assigned by international credit-rating agencies.

The Company did transactions with a large number of customers among different industries and geography area. Ongoing credit evaluation is performed on the financial condition of trade receivables and, where appropriate, credit guarantee insurance cover is purchased.

c. Liquidity risk

The Company manages and contains sufficient working capital to support the operations so there is no liquidity risk of shortage of funds by the maturity date of implementing obligation to the contracts, reduce the impact on fluctuation of cash flow.

The Company's non-derivative financial liabilities with their agreed repayment period were as follows:

		Decembe	r 31, 2017	
	1 Year	2-3 Years	3+ Years	Total
Non-derivative financial liabilities				
Non-interest bearing Fixed interest rate liabilities Variable interest rate	\$ 6,954,224 79,992	\$ -	\$ 230,277	\$ 7,184,501 79,992
liabilities	2,436,838	4,491,928		6,928,766
	<u>\$ 9,471,054</u>	<u>\$ 4,491,928</u>	\$ 230,277	<u>\$ 14,193,259</u>
		Decembe	r 31, 201 6	
	1 Year	1-3 Years	3+ Years	Total
Non-derivative financial liabilities				
Non-interest bearing	\$ 7,462,047	\$ -	\$ 237,375	\$ 7,699,422
Variable interest rate liabilities	2,399,526	2,076,646	3,495,276	7,971,448
	<u>\$ 9,861,573</u>	<u>\$ 2,076,646</u>	<u>\$ 3,732,651</u>	<u>\$ 15,670,870</u>

29. PLEDGED ASSETS

	Decem	ber 31
	2017	2016
Time deposits (see Notes 6 and 9)	<u>\$ 110,671</u>	<u>\$ 159,536</u>

30. COMMITMENTS AND CONTINGENCIES

Letter of Credit

Test-Rite's, Test-Rite Retail's and Testrite Brand Agency's outstanding letters of credit not reflected in the accompanying financial statements as of December 31, 2017 were US\$1,476 thousand and EUR24 thousand.

Test-Rite's and Test-Rite Retail's outstanding letters of credit not reflected in the accompanying financial statements as of December 31, 2016 were US\$1,441 thousand and EUR178 thousand.

Endorsements/guarantees provided: As of December 31, 2017 and 2016, endorsements or guarantees that the Company provided to its business related legal entities and subsidiaries were summarized as follows:

(Unit: Foreign Currencies/New Taiwan Dollars in Thousands)

	December 31		
	2017	2016	
Endorsements			
Test-Rite Products Corp.	US\$ 15,600	US\$ 23,000	
Test-Rite Trading Co., Ltd. and Test-Rite Retailing Co., Ltd.	US\$ 13,000	US\$ 21,000	
Test-Rite Retailing Co., Ltd.	US\$ 10,000	US\$ -	
Hola Shanghai Retail & Trading	US\$ 10,000	US\$ 5,000	
Hola Shanghai Retail & Trading, Test-Rite (China) Investment			
and Test-Rite Business Development	US\$ 6,500	US\$ 6,500	
Test-Rite Business Development	US\$ 5,000	US\$ 5,000	
Hola Shanghai Retail & Trading and Test-Rite Business			
Development	US\$ 5,000	US\$ -	
Test-Rite Trading Co., Ltd.	US\$ 2,000	US\$ -	
Test-Rite Pte Ltd.	US\$ 1,000	US\$ 1,000	
Subsidiary of TR Development	EUR 7,000	EUR 7,000	
Test-Rite Germany Import GmbH (Germany) and Subsidiary			
of TR Development	EUR 1,000	EUR 1,000	
Test Rite Int'l. (Canada) Ltd.	CAD 30	CAD 30	
Test-Rite C&B	NT\$ 45,000	NT\$ 45,000	

As of December 31, 2017 and 2016 Test-Rite Retail and Test-Rite Brand Agency have import duty relief on temporary admission, coupon execution guarantee and CPC Corporation guarantee rendered by banks for approximately \$134,233 thousand and \$140,844.

31. SIGNIFICANT EVENTS AFTER REPORTING PERIOD

See Note 13.

32. EXCHANGE RATE OF FINANCIAL ASSETS AND LIABILITIES DENOMINATED IN FOREIGN CURRENCIES

The information of significant foreign-currency financial assets and liabilities as of December 31, 2017 and 2016 was summarized as follows:

(Unit: Foreign Currencies/New Taiwan Dollars in Thousands)

	December 31					
		2017			2016	
	Foreign Currencies	Exchange Rate	New Taiwan Dollars	Foreign Currencies	Exchange Rate	New Taiwan Dollars
Financial assets						
Monetary items						
USD	\$ 116,641	29.848	\$ 3,481,501	\$ 95,778	32.279	\$ 3,091,618
EUR	291	35.5229	10,337	437	34.1107	14,906 (Continued)

	December 31							
			2017				2016	
		reign rencies	Exchange Rate	New Taiwan Dollars		Foreign urrencies	Exchange Rate	New Taiwan Dollars
Financial liabilities								
Monetary items								
USD	\$	154,671	29.848	\$ 4,616,620	\$	111,626	32.279	\$ 3,603,176
EUR		150	35.5229	5,328		132	34.1107	4,503
								(Concluded)

For the years ended December 31, 2017 and 2016, realized and unrealized net foreign exchange gains were \$68,234 thousand and \$368,318 thousand, respectively. It is impractical to disclose net foreign exchange gains (losses) by each significant foreign currency due to the variety of the foreign currency transactions and functional currencies of the group entities.

33. OPERATING SEGMENT FINANCIAL INFORMATION

Information reported to the chief operating decision maker for the purpose of resource allocation and assessment of segment performance focuses on the types of goods or services delivered or provided. Specifically, the Company's reportable segments under IFRS 8 "Operating Segments" were as follows:

A Segment - retail segment

B Segment - trading segment

C Segment - construction segment

Segment Revenue and Results

The analysis of the Company's revenue and results from continuing operations by reportable segment for the years ended December 31, 2017 and 2016 was as follows:

			2017		
	A Segment	B Segment	C Segment	Adjustment and Elimination	Total
Operating revenue Operating costs Gross profit Operating expenses Profit from operations Nonoperating income and expenses	\$ 20,178,420 (12,728,294) 7,450,126 (7,112,196) \$ 337,930	\$ 17,885,986 (13,737,667) 4,148,319 (3,632,167) \$ 516,152	\$ 1,096,559 (890,274) 206,285 (103,422) \$ 102,863	\$ (2,197,753) 	\$ 36,963,212 (26,180,545) 10,782,667 (9,822,012) 960,655 150,349
Profit before income tax					<u>\$ 1,111,004</u>

		2016		
			Adjustment and	
A Segment	B Segment	C Segment	Elimination	Total
\$ 21,847,126	\$ 15,912,175	\$ 2,181,307	\$ (4,497,164)	\$ 35,443,444
(14,130,521)	(12,081,418)	<u>(1,878,887</u>)	3,906,196	(24,184,630)
7,716,605	3,830,757	302,420	(590,968)	11,258,814
<u>(7,458,805</u>)	(3,607,420)	(106,764)	738,995	(10,433,994)
\$ 257,800	\$ 223,337	\$ 195,656	\$ 148,027	824,820
				67,543
				\$ 892,363
	\$ 21,847,126 (14,130,521) 7,716,605 (7,458,805)	\$ 21,847,126 \$ 15,912,175 (14,130,521) (12,081,418) 7,716,605 3,830,757 (7,458,805) (3,607,420)	A Segment B Segment C Segment \$ 21,847,126 \$ 15,912,175 \$ 2,181,307 (14,130,521) (12,081,418) (1,878,887) 7,716,605 3,830,757 302,420 (7,458,805) (3,607,420) (106,764)	Adjustment and Elimination \$ 21,847,126 \$ 15,912,175 \$ 2,181,307 \$ (4,497,164)

All intercompany transactions have been eliminated upon consolidation for the years ended December 31, 2017 and 2016.

Segment Assets and Liabilities

The analysis of the Company's assets and liabilities by reportable segment as of December 31, 2017 and 2016 was as follows:

			2017		
				Adjustment and	
	A Segment	B Segment	C Segment	Elimination	Total
Assets Liabilities	\$ 10,995,334 \$ 8,028,383	\$ 15,758,295 \$ 7,439,052	\$ 1,671,290 \$ 723,677	\$ (5,552,641) \$ (991,101)	\$ 22,872,278 \$ 15,200,011
			2016		
				Adjustment and	
	A Segment	B Segment	C Segment	Elimination	Total
Assets Liabilities	\$ 12,699,604 \$ 9,419,568	\$ 15,699,913 \$ 7,391,494	\$ 1,831,809 \$ 501,517	\$ (5,914,028) \$ (411,564)	\$ 24,317,298 \$ 16,901,015

All intercompany transactions have been eliminated upon consolidation for the years ended December 31, 2017 and 2016.

Geographical Information

The Company operates in two principal geographical areas - Asia and America. The Company's revenue from continuing operations from external customers and information about its noncurrent assets by geographical location were detailed below:

	Revenue fro	om External			
	Custo	omers	Noncurre	ent Assets	
	For the Year Er	nded December	For the Year Er	nded December	
	3	31	31		
	2017	2016	2017	2016	
Asia	\$ 31,044,156	\$ 29,158,412	\$ 9,436,585	\$ 9,964,583	
America	4,163,617	4,253,207	53,765	45,613	
Europe	1,755,439	2,028,938	31,597	146,100	
Australia and others	_	2,887			
	\$36,963,212	<u>\$ 35,443,444</u>	<u>\$ 9,521,947</u>	<u>\$ 10,156,296</u>	

Noncurrent assets excluded those classified as financial instruments, deferred pension cost and deferred income tax assets.

Major Customer

No individual customer accounted for at least 10% of consolidated revenue in 2017 and 2016.

VII. Review of Financial Conditions, Operating Results, and Risk Management

7.1 Analysis of Financial Status

Unit: NTD\$ thousand

Year	2016	2017	Difference		
Item	2016	2017	Amount	%	
Current Assets	12,662,427	11,851,316	(790,061)	-6%	
Long-term Investment	5,841,696	5,618,359	(553,553)	-9%	
Fixed Assets	2,571,957	2,571,107	(850)	0%	
Other Assets	3,241,218	2,831,496	(100,556)	-3%	
Total Assets	24,317,298	22,872,278	(1,445,020)	-6%	
Current Liabilities	10,808,606	10,230,994	(577,612)	-5%	
Long-term Liabilities	6,092,409	4,969,017	(1,123,392)	-18%	
Other Liabilities	16,901,015	15,200,011	(1,701,004)	-10%	
Total Liabilities	5,098,875	5,098,875	0	0%	
Capital stock	673,456	647,962	(25,494)	-4%	
Capital surplus	1,806,942	2,064,003	257,061	14%	
Retained Earnings	(166,380)	(180,438)	(14,058)	8%	
Total Stockholders' Equity	7,416,283	7,672,267	255,984	3%	

Causes of significant changes in Assets, Liabilities, and Stockholders' Equity for the most recent two-year period, and explanations of their effects are detailed below (includes changes of up to 20% and the amount of the change up to NTD10 million). If such changes pose a significant impact, future countermeasures shall be elaborated:NA

7.2 Analysis of Operating Results

Unit: NTD\$ thousand

	Year	2016	2017	Difference		
Item				Amount	%	
Net Sales		35,443,444	36,963,212	1,519,768	4%	
Cost of Sales		24,184,630	26,180,545	1,995,915	8%	
Gross Profit		11,258,814	10,782,667	(476,147)	-4%	
Operating Expenses		10,433,994	9,822,012	(611,982)	-6%	
Operating Income		824,820	960,655	135,835	16%	
Non-operating Income and Expenses		67,543	150,349	82,806	123%	
Income Before Tax		892,363	1,111,004	218,641	25%	
Tax Benefit (Expense)		(216,343)	(284,899)	(68,556)	32%	
Income After Tax		676,020	826,105	150,085	22%	

Causes of significant changes in sales revenue, operating net income, and net income before tax for the most recent two-year period, and explanations of their effects are detailed below (includes changes of up to 20%). If such changes pose a significant impact, future countermeasures shall be elaborated:

- 1 · Increase in non-operating revenue and decrease in expense: Because of the gain on disposal of properties.
- 2 · Increase in Income Before Tax and Income After Tax : It is mainly because the expense was sharply cut after closing poor-performance stores in China, the good control of operating expenses in the group, and the increse of gain on disposal of property, plant and equipment.
- 3 · Increase in Tax Benefit (Expense): It's manyly caused by the adjustment due to tax rate change recognized in our U.S. subsidiary.

Future response plans:

Because of the effectiveness of Agreement on Trade Facilitation (TFA), the expansion of financial policy which increased domestic demand in China, and the rebounding of product price, trading volumns around the world had a significant recovery in 2017, the largest growth in last 10 years. Our trading business also had an excellent performance. Shipments to Walmart, the world's largest retailer by revenue, increased steadily as we continued to hold the leading position as its "Tools Category Manager." Similarly, our strategic alliance with Hillman, the renowned global hardware importer, performed well with shipments increasing significantly. Our agency business also delivered a strong result. Over the years, we have committed to offering best-in-class value-added products and services to our clients and key partners. Looking ahead, we remain focused on nurturing these strategic relationships as we develop new product categories, refine product value propositions, strengthen our product expertise and blobal sourcing ability, explore more opportunities in traditional or agency trading business, to drive further growth in the expectation of strong trading environment

Since 2013, the policies strengthened toward housing market, to 2016, the effectiveness of Consolidated Housing and Land Taxes, demand for houses and related products, services was dampened at the low level. Adding with the labor policy "One Mandatory Day Off and One Flexible Rest Day" being effective, and the unclearness of domestic economy policy in 2017, consumers keep holding their spending and watching. According to Taiwan's Department of Statistics, total sales in two housing-related industries, namely Housing Products and Accessories and Construction Materials, both fell by more than 4% in 2017. It means conditions for the housing-related segment of the retail market remain challenging. Despite these headwinds, we remained steadfast in elevating our customers' experience through effective marketing and highquality services as a way to fortify their loyalty. In December 2017, we launched the new TR Plus website, which combined TLW and HOLA's online assets while also improving the overall user experience in browsing, buying and interactivity. Our aim is to establish a one-of-a-kind one-stop online platform in Taiwan for all things related to the home. Complementing the convenience of online access is an expanded offering of 'hardline' and 'softline' products and services, such as partial renovations and house-cleaning services. We expect e-commerce to play a key role in driving the growth of our retail business and to offer increasingly more value-added services to fulfil evolving customer demands.

In China, we implemented our strategy of eliminating or adjusting poorly performing, high rent-expenses, bad location stores to improve profitability and efficiency of utilizing our resources. Major changes in the retail market are underway in China. Online companies have extended their businesses offline. Mainstream retail has now embraced the concept of "New Retail" as they operate without boundaries for an improved customer experience. Much has been invested in providing new experiential forms of product engagement and improving customer service. We aim to stay competitive in the China market by working with local strategic partners and leveraging our expertise in procurement, operating retail channels and stores, and offering customers distinctive experiences with our brand. Under the "Ner Retail" concept, we will develop our brand new concept stores, focus on key categories products, improve profitibility and increase the proportion of our self-supported products, and strenghten the experience marketing. In addition, HOLA China will look for win-win strategy partners to maximize our profit.

7.3 Analysis of Cash Flow

7.3.1 Cash Flow Analysis for the Current Year

Unit: NTD\$ thousand

Cash and Cash	Net Cash Flow from		Cash Surplus	Leverage of Cas	h Deficit
Equivalents, Beginning of Year (1)	Operating Activities (2)	Cash Inflow (3)	(Deficit) (1)+(2)-(3)	Financing Plans	Financing Plans
2,302,564	340,179	(1,181,596)	1,461,147	N.A.	N.A.

- 1. Operating Activities: The net cash inflow from operating activities NTD 340,179 thousand, mostly Income Before Tax NTD 1,111,004,due to non cash expenses of NTD 700,000 thousand, and cash infow from financial assets at fair value through profit or loss, Net cash outflows such as increases in net cash inflows and other payables of financial assets, inventories and other operating assets, measured at fair value through profit or loss, resulted in a net cash inflow of approximately NT\$ 1,471,000 thousand.
 - 2. Investment Activities: The net cash outflow from investing activities NTD 284,119 thousand, mostly came from the disposal of properties and the decrease of refundable deposits.

- 3. Activities: The Net cash outflow from financing activities NTD 1,485,597 thousand, mainly due to cash dividend payout and bank loan repayment.
- **7.3.2** Analysis of financial ratio change: Improvement plan for inadequate liquidity: Inadequate liquidity does not apply to the Company.

7.3.3 Cash Flow Analysis for the Coming Year

Unit: NTD\$ thousand

Cash and Cash	Net Cash Flow		Cash Surplus	Leverage of	Cash Deficit
Equivalents, Beginning of Year (1)	from Operating Activities (2)	Cash Inflow (3)	(Deficit) (1)+(2)-(3)	Financing Plans	Financing Plans
1,461,147	1,839,000	364,000	1,825,147	N.A.	N.A.

Analysis of cash flow changes for the coming year:

- 1. Operating activities: due to sustained growth in operating activities, cash inflow from operating activities has attained NTD1,839,000 thousand.
- 2. Investing and financing activities: cash outflow for investment and financing activities of NTD1,475,000 thousand resulted for the entire year; Investment Activities included new stores opening, stores renovation, set up new system, etc. Financing Activities included the planned cash dividend payout and increase in bank loan.

7.4 Major Capital Expenditure Items: No.

7.5 Investment Policy in Last Year, Main Causes for Profits or Losses, Improvement Plans and the Investment Plans for the Coming Year

7.5.1 Investment Policy in Last Year, Main Causes for Profits or Losses, Improvement Plans

The Company's long-term investment policy is in line with its operating and strategic development plans, and carefully planned investment activities are conducted and managed at home and abroad within acceptable risk tolerance. In addition to complying with government regulations, our operations and practices are conducted in accordance with the Company's established Guidelines for Managing Long- and Short-term Investment Operations and Guidelines for the Acquisition or Disposal of Assets in order to effectively manage, monitor and control the financial and operating status of our subsidiaries.

Unit: NT\$ thousands Date: December 31, 2017

k				Date: December 31, 2017
Remarks	Original investment amount	Policies	Reasons for gain or loss	Action plan
Fortune Miles Trading Inc.	941	Investment holding company	The annual official fees payment and loss recognized by equity method	NA
Test-Rite Star Co., Ltd.	38,148	Investment holding company	Loss recognized by equity method	Improving operational performance and establish tighter control on costs and expenses.
Test-Rite International Investment Co., Ltd.	33,381	Investment in various industries	Loss recognized by equity method	Improve operational performance.
Test-Rite Retailing Co., Ltd.	3,484,41	Investment holding company	This was due mainly to the investment in the holding company of China Retail subsidiaries, the losses of which were recognized under the equity method. In China we undertake various actions to keep driving sales up, for example, we launch the franchise model with city partners, continue to invest in Ecommerce, strengthen customer experience in physical stores and integrate merchandisers in China and Taiwan to respond the severe and challenge Market. Simultaneously, we tend to more carefully review the profitability of each store and improve fundamental operations. By strengthening the development of private label products and closing those underperformed stores to improve the fundamental operation and then HOLA CN is better evolving in long-term intrinsic value.	Continued implementation of weak and weak policy and
Test-Rite Trading Co., Ltd.	1,696,572	Investment holding company	This was due mainly to the investment in the holding company of China Trading subsidiaries, the losses of which were recognized under the equity method.	NA
Upmaster International Co., Ltd.	311,736	Investment holding company	This was due mainly to the investment in the holding company of US Trading subsidiaries, the profit of which was recognized under the equity method.	NA
Test-Rite Pte Ltd.	39,748	Importation and exportation	Loss recognized by equity method	Review and improve operational performance and establishing tighter control on costs and expenses.
Test-Rite Products (Hong Kong) Limited	4,222	Importation and exportation	Loss recognized by equity method	Establishing tighter control on costs and expenses.
TEST-RITE INTL.(AUSTRALIA) PTY. LMITED	114,453	Importation and exportation	Loss recognized by equity method	Review and improve operational performance and establishing tighter control on costs and expenses.
Test-Rite Viet Nam Co., Ltd.	29,175	Importation and exportation	Loss recognized by equity method	The company is performing liquidation process
Test-Rite Int'l (Canada) Ltd.	51,483	Importation and exportation	Loss recognized by equity method	Review and improve operational performance and establishing tighter control on costs and expenses.

Remarks	Original			
Item	investment amount	Policies	Reasons for gain or loss	Action plan
TEST-RITE (UK) LTD.	110,976	Importation and exportation	Profit recognized by equity method.	NA
Test-Rite Development GmbH	930,222	Investment holding company	This was due mainly to the investment in the holding company of our European trading sub-subsidiary, the profit of which was recognized under the equity method.	NA
Test-Rite International (U.S.)Co., Ltd.	1,640,059	Investment holding company	Profit recognized by equity method.	NA
Lih Chiou Co., Ltd.	4,182,737	Investment holding company	Profit recognized by equity method	NA
Lih Teh International Co., Ltd.	200,984	Logistics services	Profit recognized by equity method	NA
B&S Link Co., Ltd., Ltd.	49,994	Providing information software and electronic information	Loss recognized by equity method	NA
Home Tech Co., Ltd.	15,000	Other information provision services	Loss recognized by equity method	NA
Fusion International Distribution, Inc.	30,721	Importation and exportation	Profit recognized by equity method	NA
Chung Cin Enterprise Co., Ltd.	814,906	Authorized builder to build dwelling, rental and sale of building	Profit recognized by equity method	NA
International Art Enterprise Co., Ltd.	107,109	Trading of leisure goods	Profit recognized by equity method	NA
Test-Rite Retail Co., Ltd.	4,955,542	Sale of house decoration hardware and construction materials	Profit recognized by equity method	NA
Test-Rite Home Service Co., Ltd.	86,000	Interior design	Profit recognized by equity method	NA
Hola Home furnishings Co., Ltd.		Sales of furniture, bedclothes, kitchen equipments and fixtures	Loss recognized by equity method	Manage related official fees and extra expenses.
Testrite Brand Agency Co., Ltd.	259,802	Sales of furniture, bedclothes, kitchen equipments and fixtures	Profit recognized by equity method	NA
Test Rite C&B Co., Ltd.	209,794	Sales of furniture, bedclothes, kitchen equipments and fixtures	Loss recognized by equity method	Review and improve operational performance and establishing tighter control on costs and expenses.
Tony Construction Co., Ltd.	230,000	Build and civil engineering	Profit recognized by equity method	NA
Test Cin M&E Engineering Co., Ltd.	80,000	Mechanical and electronic engineering	Profit recognized by equity method	NA
Chung Cin Interior Design Construction Co., Ltd.	12,000	Interior design	Profit recognized by equity method	NA
Viet Han Co., Ltd.	29,203	Importation and exportation	Profit recognized by equity method	NA

7.5.2 Investment plan in one year

Remar	s Investment amount	Policies	Investment reason
Test-Rite Trading Co., Ltd.	USD25,000,000	IInvestment Holdings	Investment Holdings purchased the office building for operation.

7.6 Analysis of Risk Management

7.6.1 Effects of Changes in Interest Rates, Foreign Exchange Rates and Inflation on Corporate Finance, and Future Response Measures

1.Interest rate

Unit: NT\$ thousand

		'
Item / Year	2016	2017
Ratio of liabilities to assets (%)	69.5	66.5
Interest Expense	229,381	227,639
Income before Tax	892,363	1,111,004
Ratio of Interest Expense to income before tax (%)	25.70	20.49

(1)Losses that have impacted the company: the Company's interest expenses from loans for 2016 and 2017 were NTD229,381 million and NTD227,639 million,Interest expense of loans decresed, mainly because of the decrease of outstanding loan, comparing to previous year.

(2) Future countermeasures: as the Company's primary business and reinvestment of profits are both in a healthy state, debts and loans will be paid off gradually, with loans needed for future operations on a decline and interest expenses abating accordingly. The Company will keep a close watch on market interest rate trends and adjust our financial structure appropriately to achieve an optimal allocation of capital and secure a lower cost of capital.

2. Foreign exchange rates

(1) The impact to company's profit and loss:

ltem / Year	2016	2017
Foreign exchange gain	368,318	68,234
Valuation loss of forward exchange agreement	(189,905)	(20,123)
Foreign exchange gain, (net)	178,413	48,111
Operating revenues	35,443,444	36,963,212
Income before income tax	892,363	1,111,004
Foreign exchange gain / Operating revenues (%)	0.50	0.13

Unit: NT\$ thousand

(2) Future measurement: The Company is a professional trading company focusing predominantly on export trade. For the most recent fiscal year, our export revenue accounted for approximately 50% of total revenue. We place orders with suppliers as soon as we receive purchase orders from customers. In accordance with the Company's order and sales process, we have adopted a two-way quotation system to shorten the entire order management process and are able to provide quotations that reflect the latest foreign exchange rate trends. In addition, the Company pays close attention to changes of the global economic landscape and fluctuations of foreign exchange rates of major currencies. Our overseas subsidiaries also constantly provide us with local market news and conditions, thereby enabling us to make adjustments to our hedging approache.

3.Inflation

Affected by rising costs of energy and raw materials, countries around the world are faced with the threat of inflation. Although inflation has very limited effect on the Company due to the nature of our industry, we will continue to observe its impact closely.

7.6.2 Policies, Main Causes of Gain or Loss and Future Response Measures with Respect to High-risk, High-leveraged Investments, Lending or Endorsement Guarantees, and Derivatives Transactions

The Company is committed to the development of our primary business and does not engage in high-risk or highly-leveraged investment activities.

Any loans extended by the Company to third parties require approval by the Board and conducted in compliance with the Company's Procedure for Extending Loans to Third Parties. The Company provides guarantees to affiliated enterprises that it owns in excess of 50% in equity and to other enterprises with which it conducts business. The total amount of guarantees and guarantee provided to a single enterprise are well within the allowable limits. We have provided all guarantees in compliance with the Company's

Procedure for Providing Guarantees, and they have received prior approval from or are recognized retroactively by the Board. These guarantees are not expected to have a major impact on the Company's financial position.

In addition, with respect to derivatives trading, the Company is an export-oriented trading firm; as such, we engage in hedging measures such as forward foreign exchange and foreign currency option contracts to hedge the risk of exchange rate fluctuations. As option contracts expire, even if the counterparties elect to exercise their contractual obligations, the Company shall conduct settlements with the foreign currency claims that have reached the expiration dates. The market price risk from exchange rate fluctuations and demand for cash in the future have no significant impact on the Company and our counterparties are reputable banks with excellent credit ratings. As a result, the likelihood of credit risk is limited. In addition, the procedure for conducting derivatives trading is compliant with the Company's Procedure for Trading Derivative Instruments, and the amount traded is also within the authorized limits. We also provide monthly reports in accordance with regulations and therefore no significant impact on the Company's financial position is expected.

- 7.6.3 Future Research & Development Projects and Corresponding Budget: None.
- 7.6.4 Effects of and Response to Changes in Policies and Regulations Relating to Corporate Finance and Sales
 As the Company exports mainly to the Americas and Europe, there have not been occurrences of
 major incidents regarding policy or legislative changes in foreign countries in recent years that have had a
 major impact on the Company's financial position or business operations.

The Company will continue to improve the access to and collection of business intelligence in our major overseas markets in order gain better control of our business operations and financial position. In addition, the Company's legal department is charged with the responsibility of monitoring major policy and legislative changes at home and abroad in order to be able to propose appropriate response measures for the Company in a timely manner.

7.6.5 Effects of and Response to Changes in Technology and in Industry Relating to Corporate Finance and Sales:

The Company has established the B&S Link global electronic trading platform, which employs information technology to streamline supply chain management operations. In order to strengthen the partnerships between Test Rite Group, suppliers and banks as well as to improve the overall value of the supply chain and to create a win-win scenario for all parties involved, Test Rite Group are collaborating with a number of banks and the subsidiary B&S Link to offer a comprehensive, convenient and preferential online financing services program to our suppliers, fully integrating information flow, business flow and cash flow. With this platform, we have pioneered a brand new cross-sector cooperative business model. Thereby have greater financial resources to expand our business to grow, but also enables more suppliers all aspects of business development.

7.6.6 The Impact of Changes in Corporate Image on Corporate Risk Management, and the Company's Response Measures

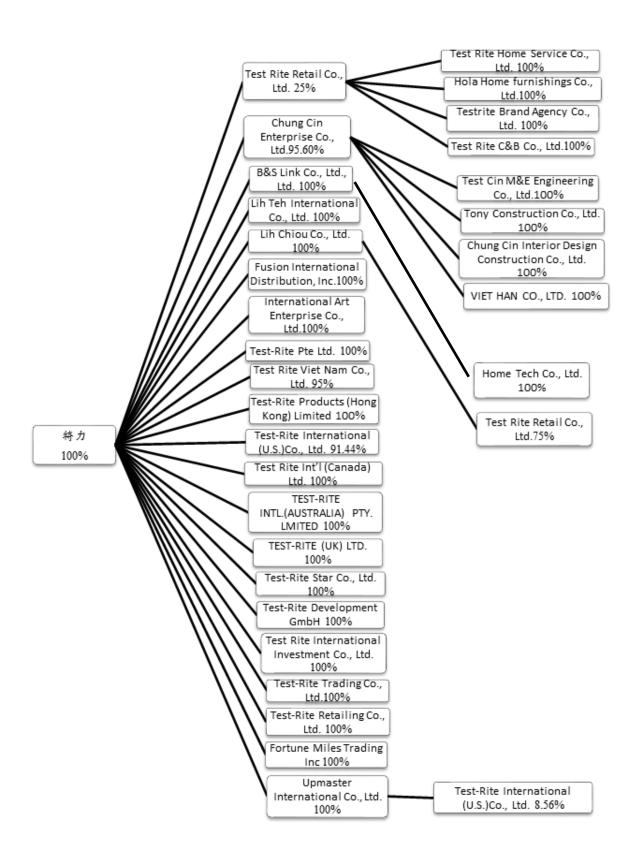
The Company has a reputable corporate image and there has not been any changes that would require enterprise crisis management.

- 7.6.7 Expected Benefits from, Risks Relating to and Response to Merger and Acquisition Plans: None.
- **7.6.8** Expected Benefits from, Risks Relating to and Response to Factory Expansion Plans: The Company is a trading company and does not own any manufacturing plants following the sale of Tung Lung Metal, and we do not have any additional plans to invest in factories.
- **7.6.9** Risks Relating to and Response to Excessive Concentration of Purchasing Sources and Excessive Customer Concentration: The Company does not have any issues associated with the consolidation of sales or purchasing operations.
- 7.6.10 Effects of, Risks Relating to and Response to Large Share Transfers or Changes in Shareholdings by Directors, Supervisors, or Shareholders with Shareholdings of over 10%: The shareholdings of the Company's directors and supervisors have been stable during the last few years, and there have been no major transfers or changes of shares.
- **7.6.11** Effects of, Risks Relating to and Response to Changes in Control over the Company: The structure of our principal shareholders is solid, and we have a strong professional management team. There is minimal risk that a change in control would cause damage to the Company.
- 7.6.12 Litigation or Non-litigation Matters: None.
- 7.6.13 Other Major Risks: None.

VIII. Special Disclosure

8.1 Summary of Affiliated Companies

8.1.1 Investment Holding Structure



8.1.2 Affiliates' Profile:

Date: December 31, 2017

Name	Date of Incorporation	Address		Main business
Test Rite Retail Co., Ltd.	3/1/1995	1, 2, 5F, No. 23, Hsin Hu 3rd Rd., Nei Hu Dist., Taipei City 11494, Taiwan, R.O.C.	NTD 1,000,000,000	Sale of house decoration hardware and construction materials
Test Rite Home Service Co., Ltd.	6/23/2004	5F, No. 23, Hsin Hu 3rd Rd., Nei Hu Dist., Taipei City 11494, Taiwan, R.O.C.	NTD 86,000,000	
Hola Home furnishings Co., Ltd.	9/30/2010	5F, No. 23, Hsin Hu 3rd Rd., Nei Hu Dist., Taipei City 11494, Taiwan, R.O.C.	NTD 600,000	Sales of furniture, bedclothes, kitchen equipment and fixtures
Testrite Brand Agency Co., Ltd.	10/1/2010	5F, No. 23, Hsin Hu 3rd Rd., Nei Hu Dist., Taipei City 11494, Taiwan, R.O.C.	1410 430,220,000	Sales of furniture, bedclothes, kitchen equipment and fixtures
Test Rite C&B Co., Ltd.	10/1/2010	5F, No. 23, Hsin Hu 3rd Rd., Nei Hu Dist., Taipei City 11494, Taiwan, R.O.C.		Sales of furniture, bedclothes, kitchen equipment and fixtures
Chung Cin Enterprise Co., Ltd.	5/23/1994	5F, No. 23, Hsin Hu 3rd Rd., Nei Hu Dist., Taipei City 11494, Taiwan, R.O.C.	NTD 433,500,000	Authorized builder to build dwelling, rental and sale of building
Test Cin M&E Engineering Co., Ltd.	9/8/1997	1F, No. 89, Minshan St. , Nei Hu Dist., Taipei City 11494, Taiwan, R.O.C.	NTD 80,000,000	Mechanical and electronic engineering
Tony Construction Co., Ltd.	4/22/1992	1F, No. 89, Minshan St. , Nei Hu Dist., Taipei City 11494, Taiwan, R.O.C.	NTD 230,000,000	Build and civil engineering
Chung Cin Interior Design Construction Co., Ltd.	7/31/2003	5F, No. 23, Hsin Hu 3rd Rd., Nei Hu Dist., Taipei City 11494, Taiwan, R.O.C.	NTD 12,000,000	Interior design
Viet Han Co., Ltd.	2/14/2009	SJ 07 KP, Garden Plaza, Ton Dat Tien Street, Tan Phong Ward, District 7, HCMC		Importation and exportation
B&S Link Co., Ltd., Ltd.	2/5/2001	5F, No. 23, Hsin Hu 3rd Rd., Nei Hu Dist., Taipei City 11494, Taiwan, R.O.C.	NTD 23,000,000	Providing information software and electronic information
Home Tech Co., Ltd.	9/19/2017	5F, No. 23, Hsin Hu 3rd Rd., Nei Hu Dist., Taipei City 11494, Taiwan, R.O.C.	NTD 15,000,000	Other information provision services
Lih Teh International Co., Ltd.	9/14/1994	5F, No. 23, Hsin Hu 3rd Rd., Nei Hu Dist., Taipei City 11494, Taiwan, R.O.C.	NTD 50,000,000	Logistics services
Lih Chiou Co., Ltd.	9/14/1994	5F, No. 23, Hsin Hu 3rd Rd., Nei Hu Dist., Taipei City 11494, Taiwan, R.O.C.	NTD 3,884,140,000	Investment holding company
Fusion International Distribution, Inc.	10/6/1994	5F, No. 23, Hsin Hu 3rd Rd., Nei Hu Dist., Taipei City 11494, Taiwan, R.O.C.	NTD 9,998,380	Importation and exportation
International Art Enterprise Co., Ltd.	10/17/1972	5F, No. 23, Hsin Hu 3rd Rd., Nei Hu Dist., Taipei City 11494, Taiwan, R.O.C.	NTD 10,000,000	Trading of leisure goods

Test-Rite Pte Ltd.	8/11/1989	260 Orchard Road, #12-08 The Heeren Singapore 238855	S\$ 2,1004300	Importation and exportation
Test-Rite Viet Nam Co., Ltd.	3/23/2009	SJ-07, Garden Plaza 1, Ton Dat Tien Street, Tan Phong Ward, District 7, HCMC	US\$ 1,000,000	Importation and exportation
Test-Rite Products (Hong Kong) Limited	12/30/1980	Room 2502, 25/F., 148 Electric Road, North Point , Hong Kong	HK\$ 999,900	Importation and exportation
Test-Rite International (U.S.)Co., Ltd.	6/25/1991	2711 Centerville Rd Ste 400, Wilmington, New Castle, State of Delaware	US\$ 48,350,612	Investment holding company
Test-Rite Int'l (Canada) Ltd.	12/29/1999	110 Riviera Drive, Markham, Ontario L3R 5M1	CAD\$ 1,725,000	Importation and exportation
TEST-RITE INTL.(AUSTRALIA) PTY. LMITED	4/12/1990	Suite 3.01, 14 Lexington Dr, Bella Vista N.S.W., Australia	A\$ 3,550,000	Importation and exportation
TEST-RITE (UK) LTD.	7/27/2010	125 London Wall London EC2Y 5AS	GBP\$ 775,930	Importation and exportation
Test-Rite Development GmbH	1/25/2002	Merkurring 82, 22143 Hamburg, Germany	EURO\$ 9,670,000	Investment holding company
Test-Rite Star Co., Ltd.	4/17/2001	Omar Hodge Buildng, Wickhaus Cay I, P. O. Box 362, Road Town, Tortola, British, Virgin Islands	US\$ 1,089,000	Investment holding company
Test-Rite International Investment Co., Ltd.	10/1/1997	Omar Hodge Buildng, Wickhaus Cay I, P. O. Box 362, Road Town, Tortola, British, Virgin Islands	US\$ 500,000	Investment in various industries
Test-Rite Retailing Co., Ltd.	4/8/2003	Windward 1, Regatta Office Park, West Bay Road, Grand Cayman, Cayman Islands	US\$ 108,831,000	Investment holding company
Test-Rite Trading Co., Ltd.	10/23/2002	Windward 1, Regatta Office Park, West Bay Road, Grand Cayman, Cayman Islands	US\$ 55,668,806	Investment holding company
Fortune Miles Trading Inc.	9/21/2001	Trust Net Chambers, Lotemau Center, P.O.Box 1225, Apia,Samoa	US\$ 30,000	Investment holding company
Upmaster International Co., Ltd.	6/14/1996	Omar Hodge Buildng, Wickhaus Cay I, P. O. Box 362, Road Town, Tortola, British, Virgin Islands	US\$ 6,400,000	Investment holding company

8.1.3 Information of Affiliated Companies Director, Supervisor and President

Company Name	Title	Name or Representative	Share	%
Test-Rite Retail Co.,	Chairman	Test Rite Int'l Co., Ltd.	24,999,999	25.00
Ltd.		Representative: Tony Ho	0	0.00
	Director	Test Rite Int'l Co., Ltd.	24,999,999	25.00
		Representative: Judy Lee	0	0.00
		Test Rite Int'l Co., Ltd.	24,999,999	25.00
		Representative: Robin Ho	0	0.00
		Test Rite Int'l Co., Ltd.	24,999,999	25.00
		Representative: Kelly Ho	0	0.00
		Test Rite Int'l Co., Ltd.	24,999,999	25.00
		Representative: Sophia Tong	0	0.00
	Supervisor	Lih Chiou Co., Ltd. Representative: Linda Lin	75,000,001	75.00
		Lih Chiou Co., Ltd. Representative: Eric	0	0.00
		Chang	75,000,001	75.00
			0	0.00
Test-Rite Home Service	Chairman	Test-Rite Retail Co., Ltd.	8,600,000	100.00
Co., Ltd.		Representative: Jason Chang	0	0.00
	Director	Test-Rite Retail Co., Ltd.	8,600,000	100.00
		Representative: Tony Ho	0	0.00
		Test-Rite Retail Co., Ltd.	8,600,000	100.00
		Representative: Judy Lee	0	0.00
		Test-Rite Retail Co., Ltd.	8,600,000	100.00
		Representative: Robin Ho	0	0.00
		Test-Rite Retail Co., Ltd.	8,600,000	100.00
		Representative: Sophia Tong	0	0.00
	Supervisor	Test-Rite Retail Co., Ltd.	8,600,000	100.00
	·	Representative: Linda Lin	0	0.00
		Test-Rite Retail Co., Ltd.	8,600,000	100.00
		Representative: Eric Chang	0	0.00
	Chairman	Test-Rite Retail Co., Ltd.	60,000	100.00
		Representative: Tony Ho	0	0.00
	Director	Test-Rite Retail Co., Ltd.	60,000	100.00
Hola Homefurnishings		Representative: Judy Lee	0	0.00
Co., Ltd.		Test-Rite Retail Co., Ltd.	60,000	100.00
		Representative: Kelly Ho	0	0.00
	Supervisor	Test-Rite Retail Co., Ltd.	60,000	100.00
		Representative: Linda Lin	0	0.00
	Chairman	Test-Rite Retail Co., Ltd.	43,022,6000	100.00
		Representative: Tony Ho	0	0.00
	Director	Test-Rite Retail Co., Ltd.	43,022,600	100.00
Testrite Brand Agency		Representative: Judy Lee	0	0.00
Co., Ltd.		Test-Rite Retail Co., Ltd.	43,022,600	100.00
		Representative: Kelly Ho	0	0.00
	Supervisor	Test-Rite Retail Co., Ltd.	43,022,600	100.00
		Representative: Linda Lin	0	0.00
	Chairman	Test-Rite Retail Co., Ltd.	33,000,000	100.00
Test Rite C&B Co., Ltd.		Representative: Tony Ho	0	0.00
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	Director	Test-Rite Retail Co., Ltd.	33,000,000	100.00
		Representative: Judy Lee	0	0.00
		Test-Rite Retail Co., Ltd.	33,000,000	100.00
		Representative: Kelly Ho	0	0.00
	Supervisor	Test-Rite Retail Co., Ltd.	33,000,000	100.00
		Representative: Linda Lin	0	0.00
Chung Cin Enterprise	Chairman	Test Rite Int'l Co., Ltd.	43,350,000	95.60
Co., Ltd.		Representative: Tony Ho	0	0.00
	Director	Test Rite Int'l Co., Ltd.	43,350,000	95.60
		Representative: Judy Lee	0	0.00
		Test Rite Int'l Co., Ltd.	43,350,000	95.60
		Representative: Robin Ho	0	0.00
		Test Rite Int'l Co., Ltd.	43,350,000	95.60
		Representative: YC Hsieh	0	0.00
	Supervisor	Test Rite Int'l Co., Ltd.	43,350,000	95.60
		Representative: Linda Lin	0	0.0
Test Cin M&E	Chairman	Chung Cin Enterprise Co., Ltd.	8,000,000	100.00
Engineering Co., Ltd.		Representative: YC Hsieh	0	0.00
	Director	Chung Cin Enterprise Co., Ltd.	8,000,000	100.00
		Representative: Robin Ho	0	0.00
		Chung Cin Enterprise Co., Ltd.	8,000,000	100.00
		Representative: Li Shan Lee	0	0.00
	Supervisor	Chung Cin Enterprise Co., Ltd.	8,000,000	100.00
		Representative: Anita Chiang	0	0.00
Tony Construction Co.,	Chairman	Chung Cin Enterprise Co., Ltd.	23,000,000	100.00
Ltd.		Representative: Anita Chiang	0	0.00
	Director	Chung Cin Enterprise Co., Ltd.	23,000,000	100.00
		Representative: Li Shan Lee	0	0.00
		Chung Cin Enterprise Co., Ltd.	23,000,000	100.00
		Representative: YC Hsieh	0	0.00
	Supervisor	Chung Cin Enterprise Co., Ltd.	23,000,000	100.00
		Representative: Wen Ping Chen	0	0.00
Chung Cin Interior	Chairman	Chung Cin Enterprise Co., Ltd.	1,200,000	100.00
Design Construction		Representative: YC Hsieh	0	0.00
Co., Ltd.	Director	Chung Cin Enterprise Co., Ltd.	1,200,000	100.00
		Representative: Kelly Ho	0	0.00
		Chung Cin Enterprise Co., Ltd.	1,200,000	100.00
		Representative: Li Shan Lee	0	0.00
	Supervisor	Chung Cin Enterprise Co., Ltd.	1,200,000	100.00
		Representative: Anita Chiang	0	0.00
VIET HAN CO., LTD.	Director	Chung Cin Enterprise Co., Ltd.	0	100.00
ĺ		Representative: YC Hsieh	0	0.00
B&S Link Co., Ltd.	Chairman	Test Rite Int'l Co., Ltd.	2,300,000	100.00
		Representative: Tony Ho	0	0.00
		Test Rite Int'l Co., Ltd.	2,300,000	100.00
		Representative: Judy Lee	2,300,000	0.00
		Test Rite Int'l Co., Ltd.	2,300,000	100.00
		Representative: Robin Ho	0	0.00
	<u> </u>	representative - Nobili 110	U	0.00

		Test Rite Int'l Co., Ltd.	2,300,000	100.00
		Representative: Linda Lin	2,300,000	0.00
Home Tech Co., Ltd.	Chairman	Test Rite Int'l Co., Ltd.	1,500,000	100.00
Home recir co., Ltu.	Chairman	Representative: Judy Lee	0	0.00
	Director	Test Rite Int'l Co., Ltd.	1,500,000	100.00
	Director	Representative: Sophia Tong	0	0.00
		Test Rite Int'l Co., Ltd.	1,500,000	100.00
		Representative: Robin Ho	0	0.00
	Supervisor	Test Rite Int'l Co., Ltd.	1,500,000	100.00
	Supervisor	Representative: Linda Lin	0	0.00
Lih Teh International	Chairman	Test Rite Int'l Co., Ltd.	5,000,000	100.00
Co., Ltd.	Chairman	Representative: Tony Ho	3,000,000	0.00
Co., Ltu.		Test Rite Int'l Co., Ltd.	5,000,000	100.00
		Representative: Judy Lee	3,000,000	0.00
		Test Rite Int'l Co., Ltd.	5,000,000	100.00
		Representative: Eric Chang	3,000,000	0.00
		Test Rite Int'l Co., Ltd.	5,000,000	100.00
		Representative: Linda Lin	3,000,000	0.00
Lib Chiau Ca Ltd	Chairman		1	
Lih Chiou Co., Ltd.	Chairman	Test Rite Int'l Co., Ltd. Representative: Tony Ho	388,414,000	100.00
			0	0.00
		Test Rite Int'l Co., Ltd. Representative: Judy Lee	388,414,000	100.00
				0.00
		Test Rite Int'l Co., Ltd. Representative: Eric Chang	388,414,000	100.00
		Test Rite Int'l Co., Ltd.	0	0.00 100.00
		Representative: Linda Lin	388,414,000	0.00
Fusion International	Chairman	Test Rite Int'l Co., Ltd.	999,838	100.00
Distribution, Inc	Chairman	Representative: Tony Ho	999,838	0.00
Distribution, inc		Test Rite Int'l Co., Ltd.	999,838	100.00
		Representative: Judy Lee	999,838	0.00
		Test Rite Int'l Co., Ltd.	999,838	100.00
		Representative: Eric Chang	999,838	0.00
		Test Rite Int'l Co., Ltd.	999,838	100.00
		Representative: Linda Lin	999,838	0.00
		Representative - Linda Lin		0.00
International Art	Chairman	Test Rite Int'l Co., Ltd.	1,000,000	100.00
Enterprise Co., Ltd.	Citatiman	Representative: Judy Lee	0	0.00
Enterprise con, Eta.	Director	Test Rite Int'l Co., Ltd.	1,000,000	100.00
	26666.	Representative: Sophia Tong	0	0.00
		Test Rite Int'l Co., Ltd.	1,000,000	100.00
		Representative: Robin Ho	0	0.00
	Supervisor	Test Rite Int'l Co., Ltd.	1,000,000	100.00
	2000111001	Representative: Linda Lin	0	0.00
Test-Rite Pte Ltd.	Director	Tony Ho	0	0.00
	2.1.00001	Judy Lee	0	0.00
		Yang Furong	0	0.00
Test-Rite Viet Nam Co.,	Director	Tony Ho	0	0.00
Ltd.	Director	CY Hsieh	0	0.00
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Test-Rite Products	Director	Tony Ho	0	0.00
(Hong Kong) Limited		Judy Lee	0	0.00
Test-Rite International	Director	Tony Ho	0	0.00
(U.S.)Co., Ltd.		Judy Lee	0	0.00
	Director	Tony Ho	0	0.00
Test-Rite Int'l (Canada)		Judy Lee	0	0.00
Ltd.		Tracy Pang	0	0.00
		Huei-Ming Annie Wang	0	0.00
TECT DITE	Director	Tony Ho	0	0.00
TEST-RITE INTL.(AUSTRALIA) PTY.		Judy Lee	0	0.00
LMITED		Robin Ho	0	0.00
		Ian Colin Payne	0	0.00
	Director	Judy Lee	0	0.00
TEST-RITE (UK) LTD.		Robin Ho	0	0.00
TEST-MITE (OK) ETD.		Sophia Teng	0	0.00
		Chester Lee	0	0.00
Test-Rite Development GmbH	Director	None	0	0.00
Test-Rite Star Co., Ltd.	Director	Tony Ho	0	0.00
Test-Rite International Investment Co., Ltd.	Director	Tony Ho	0	0.00
Test-Rite Retailing Co., Ltd.	Director	Tony Ho	0	0.00
Test-Rite Trading Co., Ltd.	Director	Tony Ho	0	0.00
Fortune Miles Trading Inc.	Director	Judy Lee	0	0.00
Upmaster	Director	Tony Ho	0	0.00
International Co., Ltd.		Judy Lee	0	0.00

8.1.4 Affiliates' Operating Highlights

As of 12/31/2017 (Unit: NT\$ thousands, except EPS (\$))

Company	Capital Stock	Assets	Liabilities	Net Worth	Net Sales	Operating Profit (Loss)	Net Income (Net of Tax)	EPS (Net of Tax)
Test Rite Int'l Co., Ltd.	5,098,875	14,126,233	6,495,831	7,630,402	15,686,507	470,664	823,012	1.61
Test-Rite Retail Co., Ltd.	1,000,000	9,031,254	5,698,217	3,333,037	15,625,082	603,541	522,965	5.23
Test-Rite Home Service Co., Ltd.	86,000	219,173	110,674	108,499	659,939	22,412	22,434	2.61
Hola Home furnishings Co., Ltd.	600	183	0	183	0	(50)	(50)	(0.83)
Testrite Brand Agency Co., Ltd.	430,226	608,900	186,557	422,343	673,518	(32,594)	(10,132)	(0.26)
Test Rite C&B Co., Ltd.	330,000	350,772	179,084	171,688	255,418	(74,547)	(63,330)	(2.15)
Chung Cin Enterprise Co., Ltd.	453,440	1,640,101	692,488	947,613	628,560	101,593	120,771	1.64
Tony Construction Co., Ltd.	230,000	423,448	89,967	333,481	282,522	(18,814)	6,890	0.30
Test Cin M&E Engineering Co., Ltd.	80,000	157,858	21,237	136,621	105,993	14,929	17,709	2.21
Chung Cin Interior Design Construction Co., Ltd.	12,000	59,554	16,902	42,652	111,838	3,275	7,585	6.32
Viet Han Co, Ltd.	22,633	23,749	6	23,743	0	(355)	293	0.13
B&S Link Co., Ltd.	23,000	20,388	0	20,388	0	(36)	(3.012)	(1.28)
Home Intelligence Co., Ltd.	15,000	13,326	1,367	11,959	0	(3,043)	(3,041)	(2.03)
Lih Teh International Co., Ltd.	50,000	76,011	719	75,292	0	(6,960)	(9,561)	(1.91)
Lih Chiou Co., Ltd.	3,884,140	4,56,1,469	6,564	4,554,905	0	(12,960)	382,823	0.99
Fusion International Distribution, Inc.	9,998	18,781	4,302	14,479	7,602	(1,581)	(3,974)	(3.97)
International Art Enterprise Co., Ltd.	10,000	59,208	10,435	48,773	267,210	10,721	5,453	5.45
Test-Rite Pte Ltd.	38,228	52,362	4,646	47,716	39,585	3,791	3,643	0.95
Test-Rite Viet Nam Co., Ltd.	27,449	5,242	3,263	1,979	0	0	5	0.00
Test-Rite Products (Hong Kong) Limited	3,792	34,703	276	34,427	3,279	573	512	1.35

Company	Capital Stock	Assets	Liabilities	Net Worth	Net Sales	Operating Profit (Loss)	Net Income (Net of Tax)	EPS (Net of Tax)
Test-Rite International (U.S.)Co., Ltd.	1,578,326	1,935,545	1,164,393	771,152	4,070,119	48,502	(133,960)	(0.47)
Test-Rite Int'l (Canada) Ltd.	37,217	1,721	81	1,640	0	(730)	(869)	(0.23)
TEST-RITE INTL.(AUSTRALIA) PTY. LMITED	82,181	1,967	156	1,811	12	(1,512)	(1,512)	(0.18)
TEST-RITE (UK) LTD.	31,056	46,325	777	45,548	28,479	8,213	17,373	5.59
Test-Rite Development GmbH	343,506	1,436,023	749,423	686,600	1,795,733	(39,032)	(73,992)	(2.14)
Test-Rite Star Co., Ltd.	32,504	2,539	0	2,539	0	(65)	(65)	(0.02)
Test-Rite International Investment Co., Ltd.	14,924	12,953	0	12,953	0	(502)	(6,488)	(4.35)
Test-Rite Retailing Co., Ltd.	3,248,388	1,691,729	2,057,814	(366,085)	3,193,973	(192,319)	(313,733)	(0.97)
Test-Rite Trading Co., Ltd.	1,661,603	765,634	337,893	427,571	879,695	(6,547)	235,516	1.42
Fortune Miles Trading Inc.	895	785	0	785	0	(36)	(37)	(0.41)
Upmaster International Co., Ltd.	191,027	86,887	0	86,887	0	(65)	(11,532)	(0.60)

8.1.5 Consolidated financial statements of affiliated enterprises

Statement of Declaration

For fiscal year 2017 (January 1 to December 31, 2017), the affiliated enterprises that should be incorporated into the Company's consolidated financial statements pursuant to the Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises, and those that should be incorporated similarly in accordance with Statement of International Financial Reporting Standards No. 10 are in fact the same companies, and the relevant information required to be disclosed in the consolidated financial statements of affiliated enterprises have already been disclosed in the aforementioned consolidated financial statements of parent and subsidiaries. Therefore there is no need to prepare consolidated financial statements separately for the Company's affiliated enterprises. The above is hereby declared.

Test Rite International Co., Ltd. Chairman: Judy Lee March 26, 2018

- **8.2 Private Placement Securities in the Most Recent Years:** None.
- 8.3 The Shares in the Company Held or Disposed of by Subsidiaries in the Most Recent Years: None.
- 8.4 Other Necessary Supplement: None.
- 8.5 Explanation for significant departures from shareholders' rights provisions for a primary listed or emerging market company: Not applicable.
- IX. Any Events in 2017 and as of the Date of this Annual Report that Had Significant Impacts on Shareholders' Right or Security Prices as Stated in Item 3 Paragraph 2 of Article 36 of Securities and Exchange Law of Taiwan: None.